



EUROPEAN COMMISSION

Vacancy notice COM/2014/149 (Status: Published)

DIRECTOR (AD14/AD15)

JUST.D

BRUSSELS(Belgium)

COM number: COM/2014/149

**Publication: from 20/01/2014 to 31/01/2014 until 12.00 hours
noon Brussels time**

Publication Type: Internal

Vacancy open to candidates from other institutions: no

Job Properties

Job ID:

5524

Job available from: 16/01/2013

Management job: yes

Budget: Administration

Security clearance required: no

We are

DG JUSTICE is looking to appoint a director in Directorate D "Equality" which consists of 4 units and one advisor, totalling a staff of around 65.

The Directorate is structured around one horizontal unit dealing with legal issues and three policy units dealing with gender equality, rights of persons with disabilities and general policies to fight discrimination on other grounds defined by EU law.

Directorate D deals with issues concerning gender equality and fighting discrimination which are directly relevant to economic growth, social cohesion and the protection of fundamental rights. Its mission is to develop and implement an effective policy to:

• promote gender equality and to combat discrimination on grounds of sex, racial or ethnic origin, religion and belief, disability, age and sexual orientation including through other EU policies,

• promote measures for the legal protection of people living in the European Union from discrimination on these grounds,

• coordinate policy developments in respect of Roma.

We propose

The Director will be expected to provide guidance and coordination in the formulation, adoption and implementation of policy and legal instruments and in securing and promoting gender equality, protection against discrimination on grounds of sex, racial or ethnic origin, religion and belief, disability, age and sexual orientation, including non-discrimination and integration of Roma. The activities of the Directorate include involvement in the European Semester policy-cycles and policy interactions with the Commission services that are responsible for the coordination of the European structural financial instruments.

The Director sets the agenda and chairs the meetings of the Roma Task Force made up of the director- level representatives of 14 DGs and the Fundamental Rights Agency.

The Director will also represent the Commission on the Management Board of the European Institute for Gender Equality, in different Committees, in bilateral and multilateral fora (UN, OECD...). The tasks of the Directorate entail close collaboration with the European Parliament, the Member States and a wide array of networks of experts and stakeholders that provide input to policy formulation and act as multipliers of the Commission's political messages and actions. Working under direct supervision of the Director-General, the Director will plan and manage the activities of the Directorate. (S)he will oversee the work of the units, ensure coordination within the DG and with other DGs, and ensure that the Directorate contributes to and implements the annual DG JUST work programme.

Furthermore, (s)he will ensure an effective planning, allocation and management of human and financial resources of the Directorate.

We look for

A highly qualified candidate possessing:

- A substantial experience in inter-institutional relations and legislative procedures to steer the Directorate's complex and high-profile legislative initiatives;
- Good understanding of the issues dealt with by the Directorate;
- Excellent interpersonal, communication and negotiation skills. Ability to build a trusted working relationship with stakeholders and to represent the Directorate at high level;
- Very good conceptual and analytical skills, strong capacity to develop long-term strategies and political vision and to set priorities and objectives;
- Proven leadership, management and coordination skills including the ability to lead the activities of a large team and to develop teams to the best of their potential.

Recruitment policy

The short-listed candidates who apply for a Director or equivalent post will be invited, before the CCA interview, to attend a one- day assessment centre run by external consultants, unless they have been already evaluated through the assessment centre in the two preceding years.

DG JUSTICE strives to create a good balance between private and professional life while providing good working conditions and a pleasant working atmosphere.

DG JUSTICE applies an equal opportunities policy.

Contacts

Name	Phone number	Email
Nancy VANHAVERBEKE-MERCKX	54178	Nancy.Vanhaverbeke-Merckx@ec.europa.eu

How to apply

Applications shall be introduced via the new on-line application modality in SYSPER 2 (use the "Apply for this job" button). In case of technical problem only, or for applicants who do not benefit from an access to SYSPER2, applications may be sent to the following functional mailbox:

HR-A2-JOB-VACANCIES-MANAGEMENT@ec.europa.eu

Closing date

The closing date for registration is 31/01/2014. Registration will not be possible after 12:00 noon Brussels time.

Jan 20, 2014 2:00 PM