



EUROPEAN COMMISSION
DIRECTORATE-GENERAL JUSTICE

Directorate C : Fundamental Rights and Union Citizenship
Director

Brussels
JUST/C1/ [REDACTED] 019141s



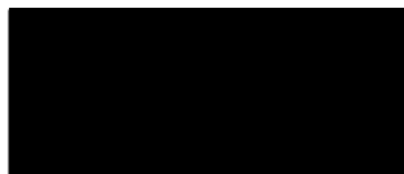
Subject: Your emails of 19 and 20 June

Dear [REDACTED],

Thank you for your emails dated 19 & 20 June, in which you allege that you suffered psychological and physical harassment due to the fact that you raised issues of alleged mismanagement, nepotism and fraud and acted as whistle blower, when working as an Internal Auditor (IAC) for FRA and the EUMC (period 2005 – 2007). Mr Martin Selmayr has asked me to reply on his behalf.

The Director, Morten Kjaerum is the Appointing Authority for all staff matters pursuant to article 15 par. 4 c) of the Council Regulation (2007/168) establishing the FRA. It is therefore for the Director to take a decision on a possible examination of your harassment complaint against one current staff member and two former staff members (among which the former Director). If, after a period of four months, you have received no reply to your request to examine this harassment complaint, this shall be deemed to constitute an implied decision rejecting your request, against which a complaint may be lodged with the Director in accordance with Article 90 of the Staff Regulations (723/2004). If, at the end of this procedure, no reply or a negative reply is received, this decision can be appealed against under article 91 to the Civil Service Tribunal.

Yours faithfully,



Paul NEMITZ