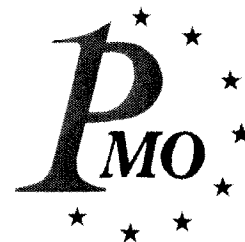


EUROPEAN COMMISSION
OFFICE FOR THE ADMINISTRATION AND SETTLEMENT OF INDIVIDUAL
ENTITLEMENTS



FINANCIAL ENTITLEMENTS OF THE MEMBERS OF THE COMMISSION (AT 1/7/2010)

1. MONTHLY ENTITLEMENTS (12 TIMES PER YEAR)

1.1. Each month Commissioners are entitled¹ to:

- a **basic salary** of € 20.667,20 (calculated as 112.5% of the basic salary of a grade 16/3 official);
- a **residence allowance** equal to 15% of the basic salary;
- **family allowances** (if applicable) :
 - household (2% of basic salary + fixed amount of € 170,52) if dependent spouse or child,
 - dependent children's : € 372,61 per child
 - preschool allowance : € 91,02 for each dependant child who is less than 5 years old or is not yet in regular full-time attendance at a primary or secondary school
 - education allowance, subject to a monthly ceiling (€ 252,81), for each dependant child who is at least 5 years old and in regular full-time attendance at a primary or secondary school that charges fees or at an establishment of higher education,
 - in the limit of the previous ceiling, the cost of transport to and from school,
 - under certain conditions –i.e. where the child attends a higher education establishment in a country other than Belgium- the ceiling mentioned is doubled (€ 505,62)
- a **representation allowance**, currently at the rate of € 607,71.

¹ Council regulation 422/67/EEC, n° 5/67 Euratom (OJ L 268 of 20.10.1977) as last amended by regulation 1292/2004 (OJ L 243 of 15.07.2004) and by Council regulation 1239/2010 (OJ L 338 of 22.12.2010)

1.2. the remuneration of the Commissioners is subject to:

- Community tax (there are 14 marginal tax rates ranging from 8% to 45% applied to consecutive salary bands²);
- sickness and accident insurance (1.8% of basic salary)

2. ADAPTATION

The remuneration is increased/decreased by the same percentage as the rest of the officials every year in December and will be effective from the first of July. The increase/decrease is equal to average increase/decrease in real terms in the Member States.

3. TRANSFERS

Part of the remuneration may regularly be transferred to another Member State. The following may be transferred:

- the amount of the education allowance actually received for that child,
- on production of valid supporting documents and within a ceiling of 5% of the basic salary, regular payments to other persons residing in the relevant Member State by virtue of a decision of the courts,

The amounts transferred shall be multiplied by a correction coefficient for the country to which the transfer is made,

Apart from the above, a regular transfer may be carried out to another Member State, at the monthly exchange rate, without application of any coefficient. This transfer may not exceed 25 % of the basic salary.

4. BUDGET APPROPRIATION FOR REPRESENTATION EXPENSES

The expenditures incurred for reasons of representation are reimbursed after presentation of the invoice. Reimbursements are limited annually to € 10.000 (can be revised after ½ year).

5. ENTITLEMENTS ON TAKING UP DUTY

When taking up duty the Member of the Commission (assuming he is not Belgian) is entitled to:

- an allowance to cover his installation expenses, equivalent to two month's basic salary (on 1/7/2010 : 2 x 20.667,20 €),

² Since 1/1/2011, the minimum marginal rate of 8% is applicable to the part of the monthly taxable income ranging between € 109,85 and € 1.938,93. The maximum marginal rate of 45% is applicable to the part of the monthly taxable income over € 6.938,39.

- reimbursement of travel expenses for himself and members of his family,
- reimbursement of the cost of moving his personal effects (insurance included).

6. ENTITLEMENTS ON LEAVING OFFICE

6.1. Upon leaving office the Member of the Commission (assuming he is not Belgian) is entitled to:

- an allowance to cover his resettlement expenses, equivalent to one month's basic salary,
- reimbursement of travel expenses for himself and members of his family;
- reimbursement of the cost of removing his personal effects (insurance included).

6.2. For three years beginning on the day after he leaves office, the former Member of the Commission receives a monthly transitional allowance

This allowance is calculated as a percentage (from 40% to 65%) of the basic salary varying with the number of years he has served. Family allowances remain payable. The transitional allowance is subject to community tax.

If, during this three-year period the person concerned takes up any new gainful activity, the amount by which his gross monthly remuneration together with the allowance exceeds the remuneration which he was receiving as a member of the Commission shall be deducted from the allowance.

6.3. Upon leaving office the former Member is entitled to a life pension payable when he reaches the age of 65.

It is calculated at the rate of 4.275 % of the basic salary for every full year in office plus one twelfth of that rate for each full month. It may not exceed 70% of the basic salary last received. As the rules stand, family allowances cease to be payable. The pension is subject to Community tax.

A former Member may ask for the pension to be payable when he reaches the age of 60. It will then be reduced by a coefficient (between 0.70 and 0.95).

6.4. Eligibility for the Joint Sickness Insurance Scheme

A former Member who served until he was 63 or over is eligible for cover of unlimited duration by the Joint Sickness Insurance Scheme. If he left office before he was 63, he may remain covered if he is not covered by another insurance scheme.