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**Code of Appropriate Behaviour for Members of the European Parliament
in Exercising Their Duties**

1. In exercising their duties, Members of the European Parliament will behave towards everyone working in the European Parliament with dignity, courtesy and respect and without prejudice or discrimination.
2. In exercising their duties, Members will behave in a professional manner and must refrain, in their relations with staff, from, in particular, degrading, insulting, offensive or discriminatory language or any other actions which are unethical, demeaning or unlawful.
3. Members of the European Parliament may not, by their actions, incite or encourage staff to violate, circumvent or ignore the legislation in force, the internal rules or this Code, or tolerate such behaviour by staff under their responsibility.
4. With the aim of ensuring that the European Parliament functions effectively, Members will seek to ensure, applying appropriate discretion, that any disagreements or conflicts involving staff under their responsibility are handled promptly, fairly and effectively.
5. Where necessary, Members will cooperate promptly and fully with the procedures in place for managing situations of conflict or harassment (psychological or sexual), including responding promptly to any allegations of harassment. Members should take part in specialised training organised for them on preventing conflict and harassment in the workplace and on good office management.
6. Members will sign a declaration confirming their commitment to complying with this Code. All declarations, whether signed or not, will be published on the website of the European Parliament.
7. Members who have not signed the declaration relating to this Code may not be elected as office-holders of Parliament or of one of its bodies, be appointed as a rapporteur or participate in an official delegation or interinstitutional negotiations.