

From: LYNCH Esther [REDACTED]@ETUC.ORG>
Sent: mercredi 4 novembre 2020 07:54
To: [REDACTED]
Cc: CABRAL Maria Luisa (CAB-VON DER LEYEN); [REDACTED]
Subject: Model Proposal for a Directive on strengthening the principle of equal pay between women and men through pay transparency
Attachments: Model Proposal for a Directive on strengthening the principle of equal pay between women and men through pay transparency.pdf
Categories: Pool

Dear President,

Today is European Equal Pay Day. It is a stark reminder that average pay for women in the EU is still significantly lower than average pay for men. At an average of 16%, the EU has a Gender Pay Gap problem and it is getting worse. The reality is that without urgent action, there is every likelihood that at the end of this Commission's mandate, the Gender Pay Gap will be even larger. It is past time to bring forward the necessary measures to close the Gender Pay Gap. Women should not have the longest wait or be put at the back of the queue for action to address the pay injustice of their situation.

We all need to pay our part. Trade unions are taking up the issue, explaining the problems and importantly coming up with solutions that work. The ETUC has asked legal experts to draft a Model Directive on Gender Pay Transparency and we are making it public today, Equal Pay Day.

I attach a copy of the Directive for your attention. As you will see it demonstrates clearly the type of legal provisions that are necessary and are legally possible. I very much hope that it provides inspiration and can be used by the European Commission as background to the development of proposals for this crucial Directive.

We are available to meet to discuss our priorities and to support you to bring forward a proposal before the end of the year.

I look forward to welcoming this Commission proposal for a Directive soon.

Yours sincerely,
Esther Lynch

Esther LYNCH
Deputy General Secretary

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