Ethics (ICS 2):
Management and staff are aware of and share appropriate ethical and organisational values and uphold these through their own behaviour and decision-making.

Main principles:
- Professionalism
- Avoidance of conflicts of interest
- Loyalty to the institution
- COMMON SENSE.
Ethics- main principles

- **Professionalism**: staff to refrain from any behaviour that might reflect adversely upon their position (professional & private behaviour);

- **Avoidance of conflicts of interest**: avoid situations which might reasonably be thought by others to influence the public official’s duties. Obligation to declare a conflict of interest that may arise in the performance of duties;

- **Loyalty to the institution**: do not seek or take instructions from outside the institutions;

- **Always be transparent**
ETHICS- external activities/leaving the EC

- Staff undertaking any type of work outside the Commission (paid or unpaid) must first obtain permission from their appointing authority (Use SYSPER2);

- After leaving the service still bound to some of the obligations;

- One of the continuing obligations of e.g. contract staff having had access to sensitive information is to assure confidentiality.
References:

- DG Code on ethics and integrity
  http://www.trade.cec.eu.int/intra/intradoclib/intradoclib_4736.pdf

- Rules of procedure of the Commission C(2005)4416
- Staff Regulations, in particular article 22
- Financial Regulation Art 60
- How to enhance effective application of the Whistle blowing rules and protection of Whistleblowers SEC (2004)151/2
- Commission decision setting up a Financial Irregularities panel C(2003)2217/3

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