

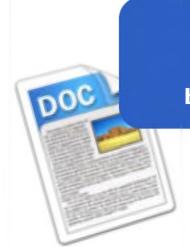
Document and files management for secretaries

> es humaines Ité

développement personnel

Some questions?





Capture ?
Yes...
but what ?

Register / Save ?
Yes...
but what to
choose?

Name of the second of the seco

File ? Yes... but where ?

Organise?
Yes...
but how?

Program



1. e-Domec: policy for document and files management

- 1.1. Records management within the Commission
- 1.2. Administrative cycle of files
- 1.3. Roles and functions

2. Capture of documents

- 2.1. Documents to capture
- 2.2. Register and save
- 2.3. Tools for registration / HAN-platform

3. Filing: Files and filing plan

- 3.1. Official file and working file
- 3.2. Filing of documents
- 3.3. Acces to documents and files

4. Closure of files and retention procedure

- 4.1. A fundamental action: closure of files
- 4.2. Retention procedures: ARP et Archive schedule

5. Summary

Teaching goals



General objective:

 Know and apply the procedures for capturing, classifying and preserving documents

Specific objectives:

- Implement the administrative life cycle of files
- Acquire a working method to capture and classify the documents for which your department is responsible
- Master management tools (list of files, filing plan, storage plan, etc.)
- Use exact terminology





Now it is your turn!

Let's get to know each other!



When did you join the Commission?

DG / Unit?

Function?

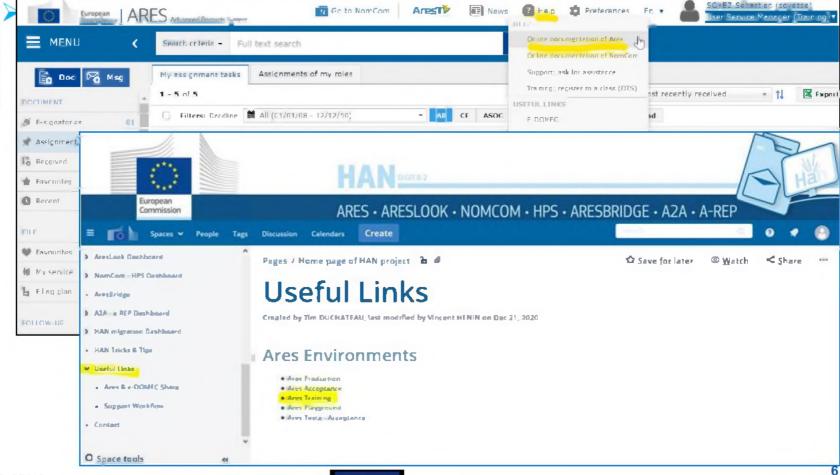




How to use Ares for training purposes



Link Ares training: https://webgate.training.ec.testa.eu/Ares/



e-Domec DMO-CAD-CDMO



- 1 -

e-Domec: policy for documents and files management

- Context and goals
- Legal basis et obligations
- Administrative cycle
- Actors

e-Domec



e-Domec:

Archivage électronique et administration des documents à la Commission européenne

Electronic Archiving and Document Management in the European Commission

Adopted in 2002 Revised in 2020

Policy

- Normative framework
- Obligations
- Common procedures

Practice

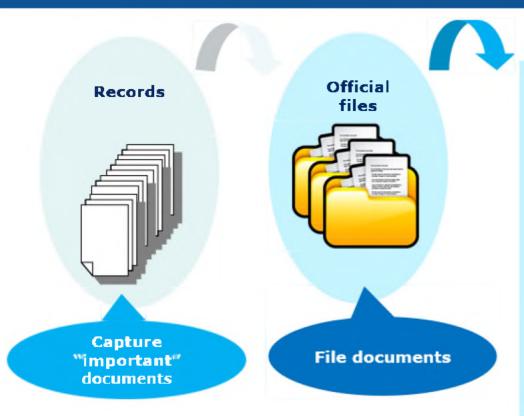
- Working methods
- Contact persons

Tools

- Documentary tools
- IT-tools
- Digital environment

Basic document management





Filing plan:

- 01. Institution Commission
- 02. Future of the Union and institutional questions
- 03. The Community economic and social area
- 04. Citizenship and quality of life
- 05. International Relations
- 06. Financing of Community activities and the management of financial resources
- 07. Community law
- 08. Press, communication and publications
- 09. Policy Strategy and coordination per DG
- 10. Administration
- 12. External action Common Foreign and Security Policy
- 15. Activities of the Delegations and Offices of the European Union in Third Countries and to International Organisations

Organisation of files

SHARE - RETRIEVE - USE - PRESERVE

e-Domec : Introduction



HA 83

Complete official files



Aim to have a complete overview and to follow the progress in a case

« Chef de file » Lead department Unit responsible for follow-up of a case

1 case = 1 official digital file

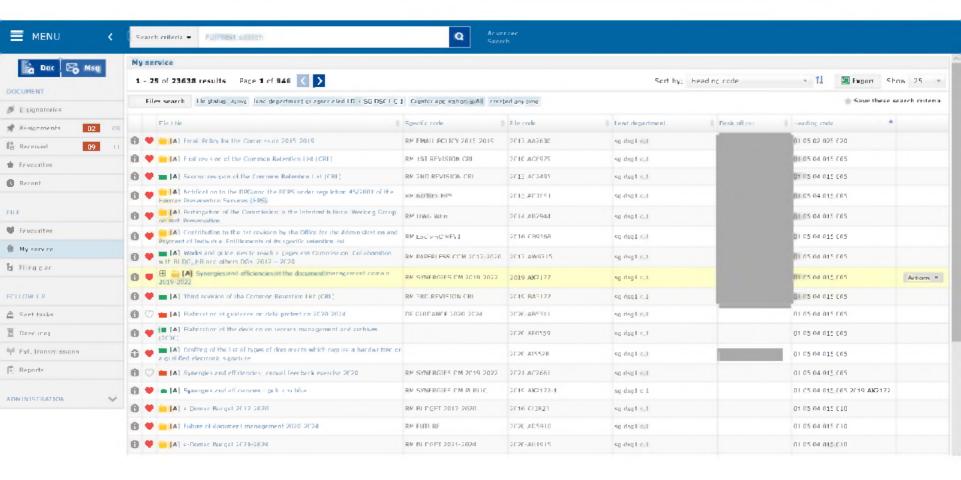


Accountability

Ensure business continuity and transfer of knowledge

Ares: Files list (1)





Ares: Files list (2)



1 -	25 of 23638 results Page 1 of 946 🔇 🔰			Sort by: Headir	ic code	▼ 🐧 🔣 Expo	nrt Show
- 1	files search I file status; active lead department or associated LD is SG.DSG1.C.	1 Creator application is All creat	ed any time			★ Sav	e these sear
	File title	Specific code	File code	Lead department	∏esk off cer	reading code	
0	[A] Fmail Policy for the Commission 2015-2019	RM FMAIL POLTCY 2015-2019	2017-AA7630	eq deq I c. I		01.05.07 NZS NZN	
0	ign [A] First revision of the Common Retention List (CRL)	RM IST REVISION CRI.	201C-AC6979	sq dsq1 c ₊ 1		01.05.04 015 005	
0	■ [A] Second revision of the Common Retention List (CRI)	RM 2NC REVISION CRI	7013-AC7495	eq deq I c_I		01 NS N4 N15 NN5	
0	[A] Notification to the PEG and the EDPS under regulation 45/2004 of the Hermes Preservation Services (HPS)	RM NOTIFY HPS	2013 AD7091	sq dsq1 c _v 1		31,05 04 015 005	
0	[A] Participation of the Commission in the Interior Interior Working Group on Web Preservation	RM 11WG WEB	2014-AR7944	sg dsg1 c_1		01.05.04 015 005	
0	[A] Contribution to the 1st revision, by the Office for the Administration and Payment of Individual Entitlements of its specific retention list	RM LSC PMO REV1	2016 CB9568	sq dsq1 cI		31.05 04 015 005	
0	■ IAT Works and guidelines to reach a paperless Commission, Collaboration, with PIIDG, HR and others DGs, 2017 – 2026	RM PAPERI ESS COM 2017-2020	2017-AW9715	sq dsq1 c_1		31.05 04 015 005	
0	# [A] Synergies and efficiencies in the cocument management complination 19-2012	RM SYNERGIES DM 2015-2022	2019 AX2177	ed 4ed 1 c 1		31.05.04.015.005	1
0	in [A] Third revision of the Common Retention List (CRL)	RM 3RD REVISION CRL	2015-BA3177	sq dsq I c _k I		01.05 04 015 005	
0	🧷 🃺 🖍 Flahoration of guicance on cala protection 2020-2024	DP GUIDANCE 2020 2024	2026-AR5311	sg.dsg1 c 1		01.05.04.015.005	

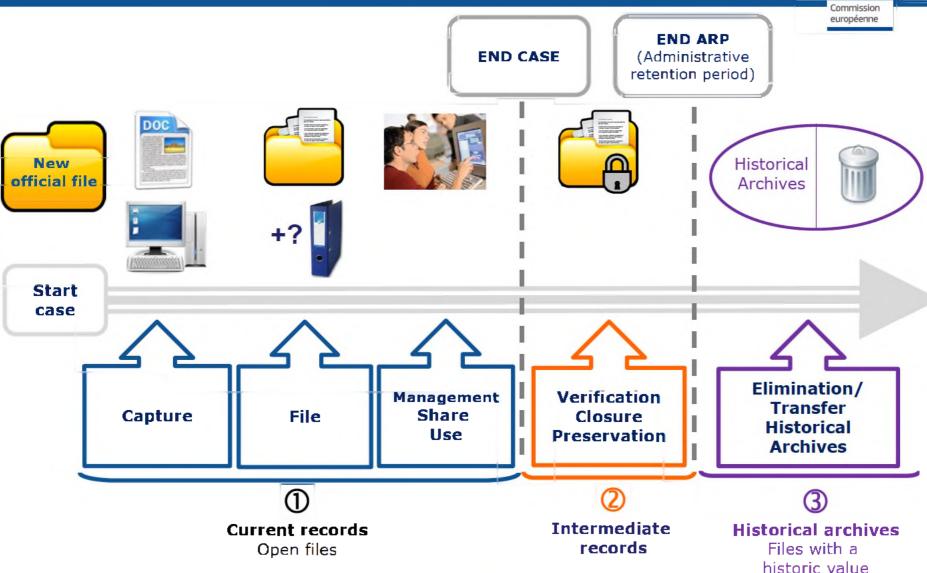
Visibility of files



lcan	Type of file	File readers/ File users	Label
	All	Hermes_group	File with visibility open to all HAN users
	Institution	Commission or an institution (ex: OMBU)	File with visibility Institution
	DG/ Service	At least one DG/service/agency (ex: TAXUD, ERCEA)	File with visibility DG/ Service ^[1]
	Limited	Administrative entity below the DG/service (ex: TAXUD.R.3; ERCEA.A.2) ^[2]	File with limited visibility
	PMO (beneficiary) file	This icon colour does not reflect the file security but refers to the specific type chosen when creating the file.	Specific file (PMO only)

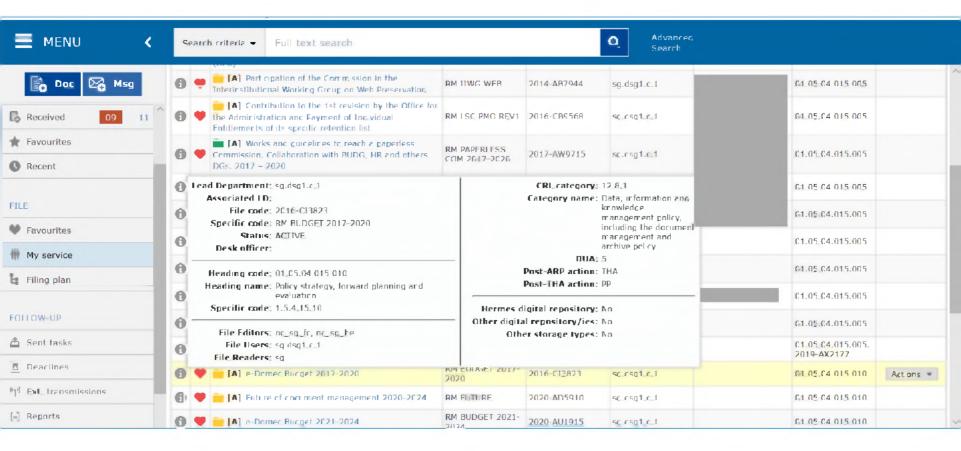
Administrative lifecycle of files





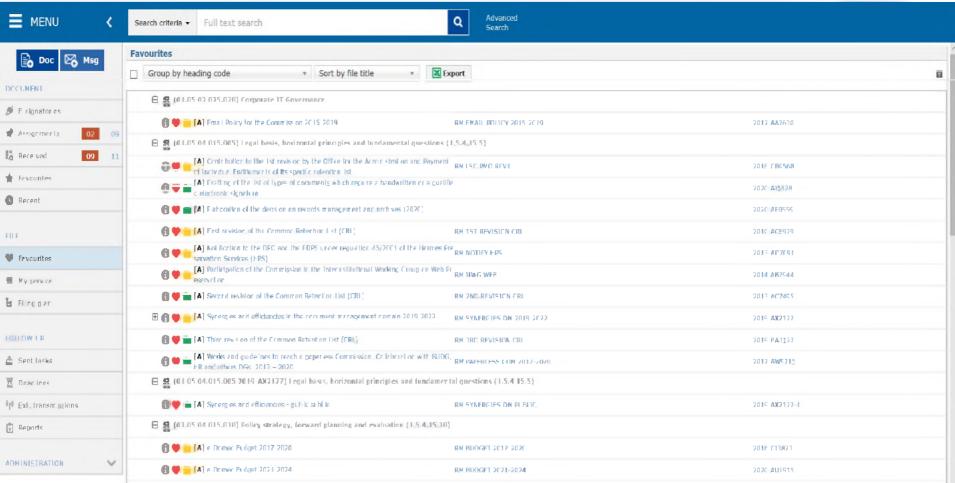
Ares: File properties





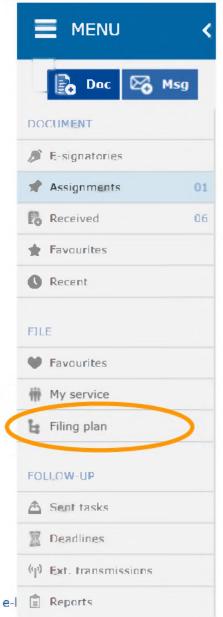
Ares: Favorite files

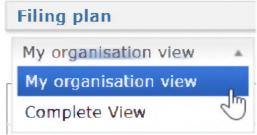




Ares: Access to Filing Plan







First level of Filing Plan

- **01.** Institution Commission, Composition & mandate of EC...
- 02. Future of the Union and institutional questions
- 03. The Community economic and social area
- 04. Citizenship and quality of life
- 05. International Relations
- 06. Financing of Community activities and the management of financial resources
- 07. Community law
- 08. Press, communication and publications
- 09. Policy Strategy and coordination
- 10. Administration
- 12. External action Common Foreign and Security Policy
- 15. Activities of the Delegations and Offices of the European Union

Filing plan



18



- [A] (01) Institution Commission
- → ► [A] (03) The Community economic and social area
- ☐ ☐ [A] (04) Citizenship and quality of life
 - A [A] (04.02) Environment
 - [4] [A] (04.03) Education and culture
 - - [A] (04.04.01) Consumer Policy
 - (04.04.02) Public Health
 - [A] (04.04.03) Food safety, animal health, animal welfare and plant health.
 - (04.10) Area of freedom, security and justice 2010-
 - [A] (04.20) Climate Action
- [A] (05) International Relations
- [A] (06) Financing of Community activities and the management of financial resources.
- 🖼 尽 [A] (07) Community law
- → Image: Im
- <u>i</u> [A] (09) Policy Strategy and coordination per DG
- [A] (10) Administration
- ☑ ☑ [A] (12) External Action Common Foreign and security Policy
- 📺 🌄 [A] (15) Activities of the Delegations and Offices of the European Union in Third Countries and to International Organisations

Thematic tree view (competences / duties)

Headings identified by a title and a numeric code

Multi-level from general to specific

Objective: intellectual arrangement of files in function of the different competence domains / duties

e-Domec: legal and regulatory rules



Fundamental texts:

- Commission Decision 2002/47/CE, CECA, Euratom: Provisions on document management
- Commission Decision 2004/563/CE:
 Provisions on electronic and digitized documents (DOCELEC)
- Revision in 2020: Commission Decision of 06/07/2020 on records management and archives (C(2020) 4482 final)

Implementing rules:

- Reference text: Implementing rules on Decision C(2020)4482 on records management and archives - SEC(2020)800
 - Capture and registration
 - Filing and records management
 - Validity of digitised content and digital procedures
 - Information security
 - Preservation, transfer and destruction
- Common retention list (CRL): SEC (2019) 900/2
 - Definition of the retention period and conditions for files

Fundamental obligations



Protection of personal data:

Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the **Union institutions**, **bodies**, **offices and agencies** and on the free movement of such data

Financial regulation:

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union (budget & financial management, accounting, public procurement and grant allocation, responsibilities of authorising officer, accounting officer, internal auditor, external audit and discharge procedure)

Security dispositions:

Commission Decisions (EU, Euratom) 2015/443 et 2015/444: Implementation of a coporate security system in the areas of activity of the Commission that require a certain level of confidentiality and establishment of the conditions for exchanging EU classified information

Public access to documents:

Regulation (EC) No 1049/2001 regarding public access to European Parliament, Council and Commission documents and Decision C(2001) 3714: regulation laying down the general principles and limits governing the right of access to documents held by the Commission (drawn up or reeived by it and in its possession)

Regulation on the opening of archives after 30 years:

Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community

Code of good administrative behaviour:

Annex to the Commission's Rules of Procedure (C(2000) 3614): Principles that form the basis for the relations between the Commission and the public : administrative conduct based on lawfulness, non-discrimination, proportionality of measures taken with the aim pursued, and consistency.

Different actors at the Commission



Commission Level Information
Management
Steering
Board

General policy

E-Domec team (SG)

Corporate policy implementation

DIGIT

IT-tools

Historical Archives Service (OIB)

Archives management

In every DG's / Units

DMO Document Management Officer

> Responsible for document management in the DG

Team of the

Organisation of document management in each DG DMO correspondent

Organisation of document management in the unit

Every staff member

Head of Unit Administrator Assistant Secretary

21

DPC

Data Protection Coordinator LSO: Local Security Officer

LISO: Local Informatics Security Officer

RCO: Registry Control Officers

IRM

Informatics correspondent in each DG

DPO: Data protection Officer (Commission) **EDPS**: European Data Protection Service

(inter-institutional)

HR DS: Security Directorate

e-Domec - Introduction

Shared competences and responsibilities



Administrative responsibility



Chef de file (Lead Department) = Head of unit / File manager



- New case
- What needs to be captured
- Where to file documents
- Closed case
- Verify appraisal operations and transfer of files

Technical responsibility



Secretariat / DMO Correspondent /
DMO Team /
Archives service /
File manager

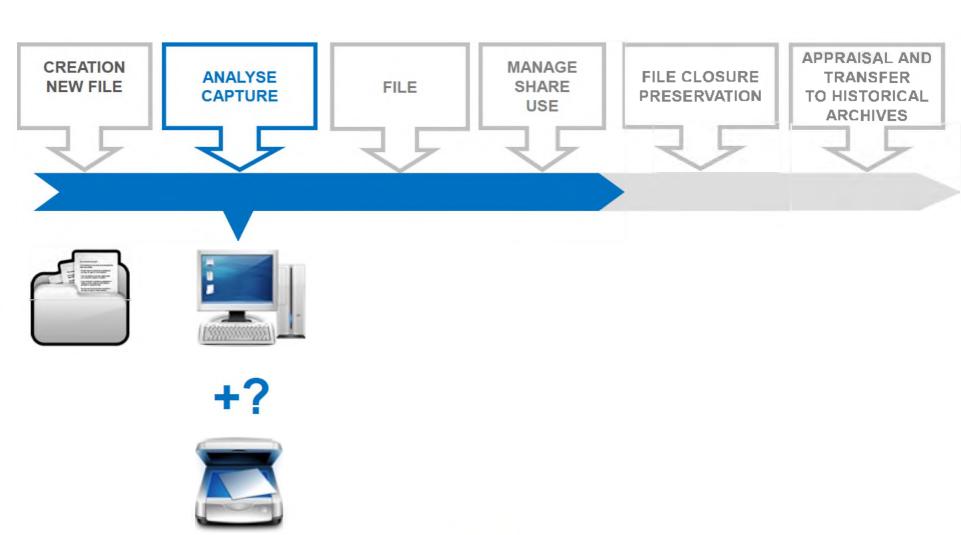


- Create a new file
- How to capture
- How to file
- Close a file in Nomcom
- Preparing files for transfer or elimination

Collaboration

Administrative cycle







- 2 - Capture of documents

- Why capture
- Documents to capture
- How to capture : register / save
- Tools for registration

Documents to capture



Information useful for understanding a case or interesting for other colleagues / services

As evidence

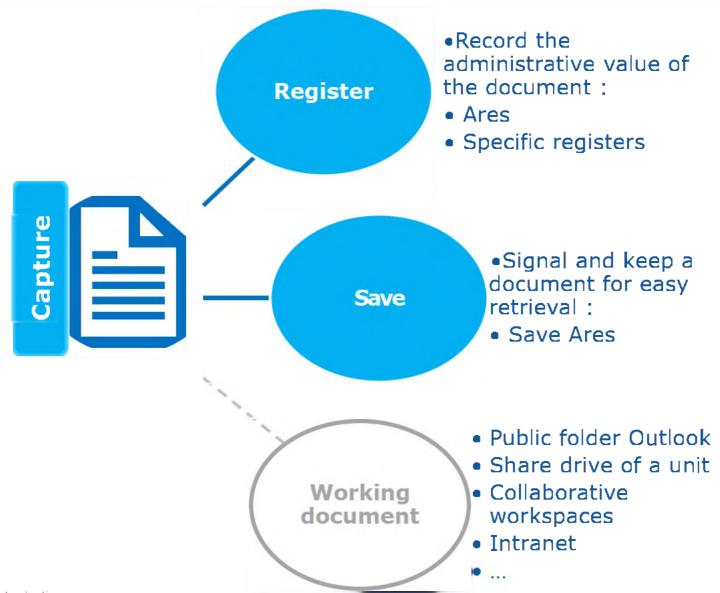
Capture

Enter a document in a records management system to keep and share it

Compliance with regulatory framework

Capture = Register / Save





Register?



Identify the document

Track the document to retrieve it

Register

=

Certifying the administrative value of the document

Certify the transmission and the reception

Manage effectively

Records management vs Shared drive/Collaborative spaces



W

O

R

K

N

G

S

A

C

R Ε C 0 R S

D М A N A G Е М Е N

- 1. Authentification: Metadata are captured = Registration
- **2. Reliability**: administrative follow-up = e-Signatory
- **3. Uniqueness**: Possibility to file the same document in multiple files without duplicating it = Filing
- **4. Integrity** : Register document can't be modified or deleted = Preservation

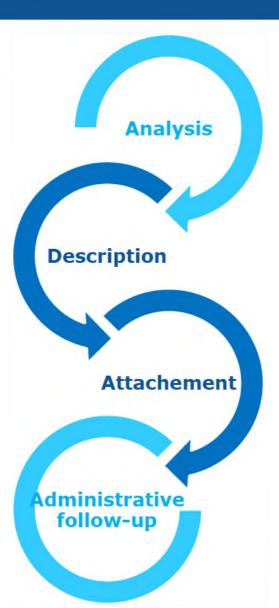
Simple document storage: no metadata or descriptive information

- 2. No e-signatory
- No means to file a document. in multiple files without duplicating it
- and deleted at any time, even by mistake!
- 4. Documents can be modified

4 stages of registration







1 - Identification of a document to be registered

2 – Metadata entry

3 – Upload of the document

4 – Assignments, workflows, deadlines

e-Domec ; Secrétaires HR B3



Documents to capture





Formally drawn up or received .

- Likely to require an action, a follow-up or a reply by a service
- Contains information that is substantial, not short-lived
- Effective testimony of the activity performed



Tip = Document useful for :

- Audit
- Legal disputes
- Transmission
- Access requests



- Register the document
- File the document



Examples of documents



Register

> Documents that engage the Institution

- Documents répondant à une exigence légale ou financière
- Formal notes / Communications received or sent
- Minutes of meetings, in particular with other institutions or external partners
- Exchanges with other institutions or external partners
- Briefings, communications, documents explaining or justifying the decisions or actions taken, ...
- Contributions to inter-service consultations or pre-consultations
- Internal documents, even informal (e-mails or note to file) attesting situations or events and serving as a basis for an action carried out on behalf of the Institution
- Instructions, Vademecum (Guidelines)

Do not register / Capture

- Documents usefull for the task but not needed to understand the procedures and actions
- Documents distributed in multiple copies (COM, SEC, ...)
- Documents which are handled by a formal procedure in a specific business application (MIPS, SYSPER, ...)
- Preparatory documents (non validated versions)
- Documents exchanged between services without any formal context (e-mails or other documents)
- Information with limited value in time (invitations, ...)
- Information of a personal nature (CV, ...)

Registration of e-mails: Areslook







- > Important e-mails have to be registered
- Areslook : simple and effective tool to register e-mails from Outlook
- Systematically installed on all work stations
- Possibility to capture received and sent e-mails
- Converts the email and its attachments to PDF
- Transmission to external correspondents
- Respects the e-Domec rules

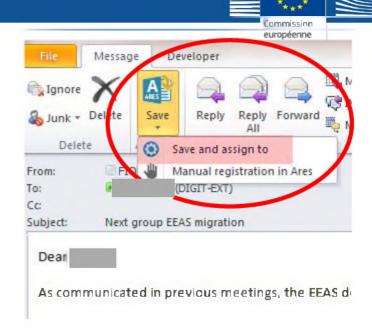
Use of Areslook (1)

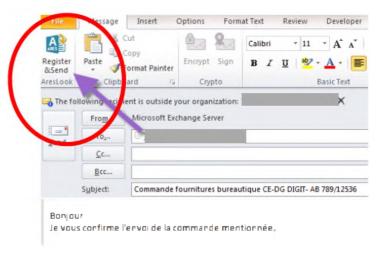
Received E-mails:

- Registration can be by all users
- 2 options :
 - "Save and Assign to": capture the email in Ares and assign the registration task to someone else
 - "Manuel registration in Ares" : capture in Ares and complete the registration yourself

Outgoing e-mails:

- Registration is only possible for "Advanced profile" in Ares
- Outgoing e-mails adressed tot external recipients ;
 - Possibility to use the « External transmission" function in Ares

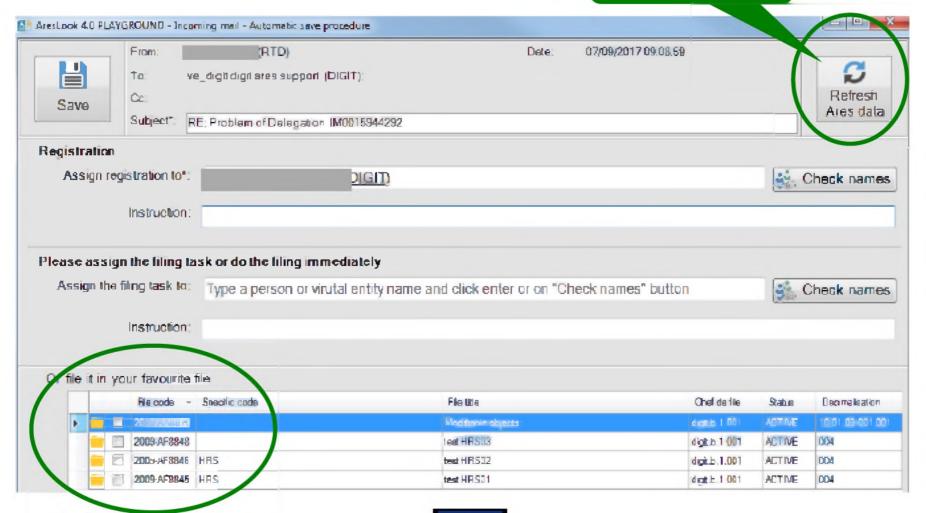




Areslook: Save and assign to



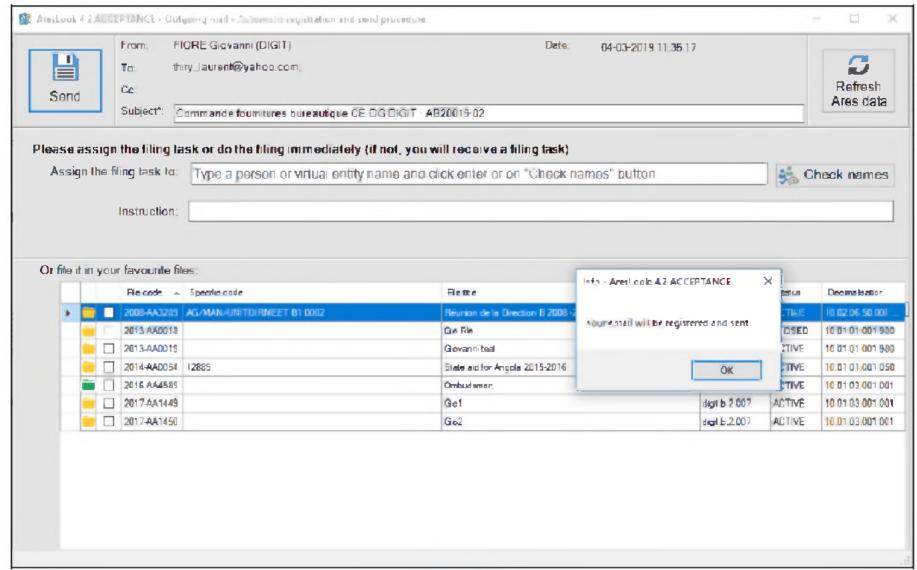
Import of favorite files



34

Areslook: Register and send





Use of Areslook (2)



Register With Areslook

®Important e-mails exchanged with the exterior



Don't register with Areslook

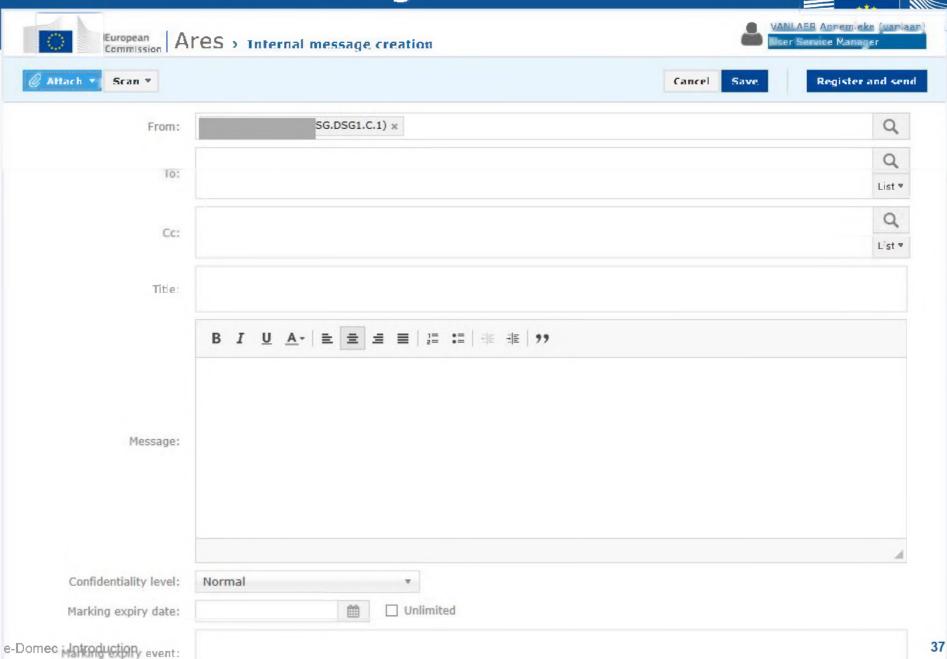
- **Internal e-mails* used to send a registered document (transmission via Ares)
- Internal e-mail with a specific content

MSG function in Ares

- ®Internal e-mail with specific content
- Possible to add a marking to sensitive e-mail
- No double notification
 Ares + Outlook

MSG: Internal message





Learn to write clear emails



Don't forget!



- Do not forget: E-mails need to be well drafted!
 - 1. Clear identification of the signing author
 - 2. Clear identification of the main recipient
 - 3. One, and only one, subject is treated
 - 4. A single clearly described subject
 - Absolutely forbidden to send a sensitive e-mail using Outlook
 - 6. List of attached files in the body of the message (name of the file and title of the concerned documents)
 - 7. Indication if any original paper documents will be sent afterwards

Registration: do not forget







- Note for the file (Ares)
 - Decisions taken are not present in other documents
 - Register
 - Simple summary of documents already registered and filed or Progress note
 - Save and file
- Meeting minutes/ mission reports (Ares)
 - Written to trace important information
 - Minutes of meetings with lobbyists
 - Minutes of informal contacts (Note for the file)
- Hand over (Ares)
- Mission reports (Ares)
- Briefings (Basis)

Exceptions:Requests for information









- General requests for information are not considered as important and are considered ephemeral content
- Reply merely contains (a link to) existing texts and documentation
- Code of good conduct : obligation to reply to each individual who addresses a question to the EC within 15 working days
- No obligation to register in the general register
- Retention of requests for information and replies are kept in a file «Replies to information requests» destroyed after 2 years (Save)





Exercise 1:

Registration of documents





Documents to capture





Formally drawn up or received .

- Likely to require an action, a follow-up or a reply by a service
- Contains information that is substantial, not short-lived
- Effective testimony of the activity performed



Tip = Document useful for :

- Audit
- Legal disputes
- Transmission
- Access requests



- Register the document
- File the document



Save and file

= keeps the document in an official repository End



Register or Save





Attests the administrative value of a document

- Ares
- Specific registers



Save

Signal / Retain a document for easy retrieval

- Save to Ares
- Lien avec le document
- Filing
- Retention with the option to delete it from the file until the closure of the file

Treatment of classified documents





- Top secret EU documents
- Secret EU documents
- Confidential EU documents



Restreints EU documents



Register in specific registers

Register in Ares without attaching the electronic version of the document

Contact your LSO: Local Security Officer

RESTREINT UE/EU RESTRICTED documents



Registration :

- Register in Ares
- Do not attach and upload the digital version of the document
- File the document
- Retain the document (responsibility of the « Chef de file » / Lead department)

Redaction :

Object: if necessary, modify the title of the document to ensure that it does not disclose any classified or sensitive information

Communication :

- Do not send via Outlook (not even with SECEM)
- Use RUE (RESTREINT UE): creation, preservation and distribution of documents under the category "RESTREINT UE/EU RESTRICTED"

Sensitive information



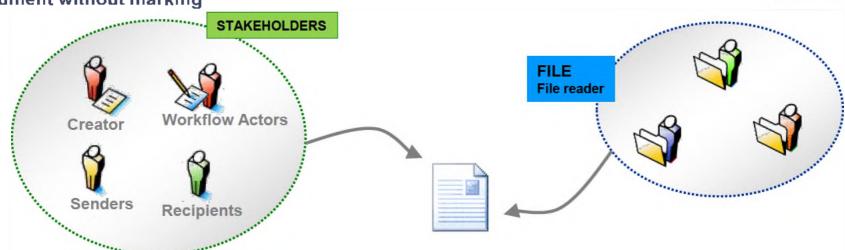


- Information that, because of legal or contractual oblogations, needs to be protected = sensitive non classified
- Non authorised disclosure will not impair or damage the interests of the EU of those of one or more Member states
- Loss or disclosure could damage :
 - Individual interests (personal information, medical information, information covered by medical secrecy, disciplinary matters, ...)
 - Commercial interests (trading, ...)
 - Court proceedings, ...
- Attribution of a marking

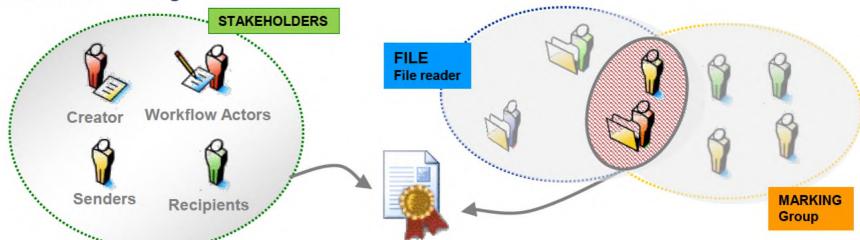
Visibility of a document with a marking







Document with marking



List of markings in Ares



European Commission A		CYEZ Séhastien (soyezse) dvanced User
	Cancel Save	Register and send
Frøm:		Q
Ta:		Q tist *
Cc:		Q ljst*
Document date:		
Title:		
Confidentiality level:	Sensitive Non Classified	
Security marking:	SENSITIVE X T	
Distribution marking:	Staff matter x • •	
Service(s):		
Working group:	· ·	
Marking expiry date:	□ Unlimited	
Marking expiry event:		
	Show additional information	



« Sensitive non classified » documents with marking





- Not a classification
- Limits the visibility of a document
- List of existing markings established by HR Security directorate team (Security note 01)
- Definition of persons or groups with acces to the document = marking groups
- Management of documents with markings:
 - Registration in Ares
 - Attachment of the digital version of the document (mind the exceptions)
 - Choice of the appropriate marking
 - Depending on the chosen marking, obligation to indicate an expiry date

Protection of personal data









- Correspondence from citizens
- Staff working for the Commission



- with the agreement of the concerned person
- in the interest of the concerned person
- if there is a legal obligation in the context of a common interest
- if the information stems from a public register



Flag « Sensitive personal data » (1)



51

New

Goal: indicate that a document contains sensitive personal data while guaranteeing a sufficient level of protection



- Principle: assess on a case-by-case basis depending on the context
- > Examples of uses (*)
 - 1. Behavioral data (e.g. performance evaluation, evaluation reports)
 - 2. Financial data (e.g. bank account, VAT number)
 - Data on origin, political opinions, religious or philosophical beliefs or trade union membership, genetic data, biometric data, data on health or sex life
 - 4. Data on criminal convictions and offenses
 - Information specific to children, people with special needs, people belonging to minorities, etc.
 - 6. Personal data processed by Union bodies or agencies in the context of activities in the fields of judicial cooperation in criminal matters or police cooperation within the area of freedom, security or justice
 - (*) all cases can be found under the tooltip (Ares Creation of a document)

Flag « Sensitive personal data » (2)



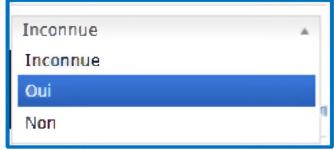
New

Implementation in Ares:





European Commission Ar	'es > Création document
loinder • Numériser •	
De:	DIGIT.A) ×
À:	DIGIT.01 ×
Cc:	
Date du document:	
Titre:	
Données personnelles sensibles:	Inconnue • 🕤
Niveau de confidentialité:	Normal



Flag « Sensitive personal data » (3)



New

Filing (principle « need to know »):

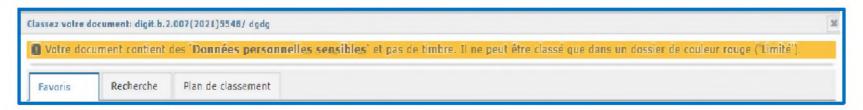


 If Flag = yes: filing authorized only in files with reduced visibility (red file)





 To file in a file with wider visibility (DG or Institution), obligation to put a Marking



Flag « Sensitive personal data » (4)



54



Visibility of the flag in the document:





Votre docume	nt contient des 'Donné	es nersonnelles sen	sibles'. Plus de détails à	propos des restrictions de traiten	nent ICI	
Mise en pla	ace du contrat (45 compte b				
GÉNÉRAL	CLASSEMENT	ATTRIBUTION	E-SIGNATAIRE	LIEN		
A: Cc: O Fichiers	DIGIT.A)	T.A.2.002)				
Cacher les inform	ations supplémentaires					
NEORMATION				SÉCURITÉ ET TIMBRE		
Гуре	Interne			Niveau de confidential té	Norma	
are du document				Timbre		
Date de création	11/04/2021	1		Date d'expiration du timbre		
Date d'envoi				Évènement d'expiration du tin	nbre	
réateur		[D1G17.B.2.007]		Personne concernée		
luteur de l'enregistr	rement			CLASSIFICATION / DÉCLASSIF	FICATION	
Dacument crypté						
Date d'expiration de	l'encry pt on			Date d'expiration de la classification		
Dannées parsannelle	s sansibles Qui			Évènement d'expiration de la		

CV and spontaneous applications





Web portal « EU CV on line » is used for the management of these spontaneous applications

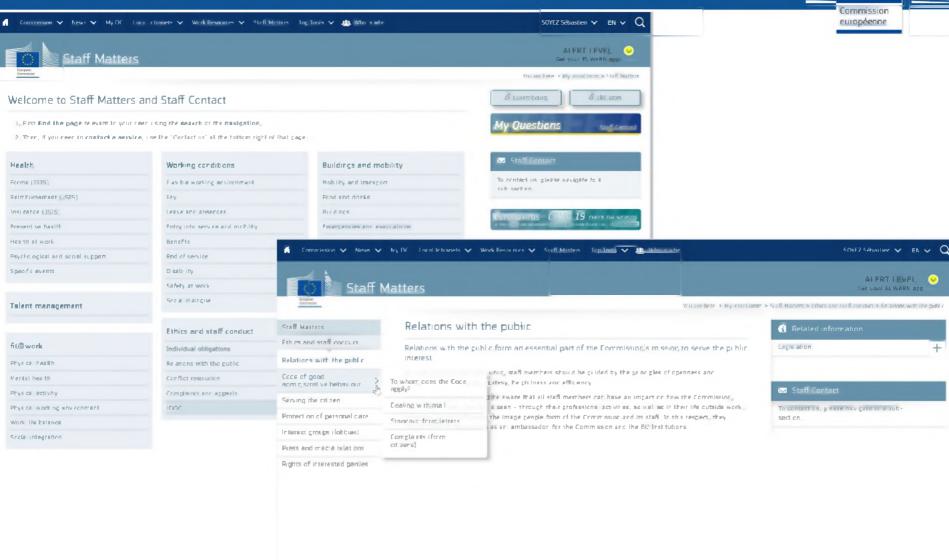


Contact HR of your DG to be fully aware of the procedures in place in your DG

CV and spontaneous applications

Access: Relations with the public > Code of good administrative behaviour > Standard-form letters



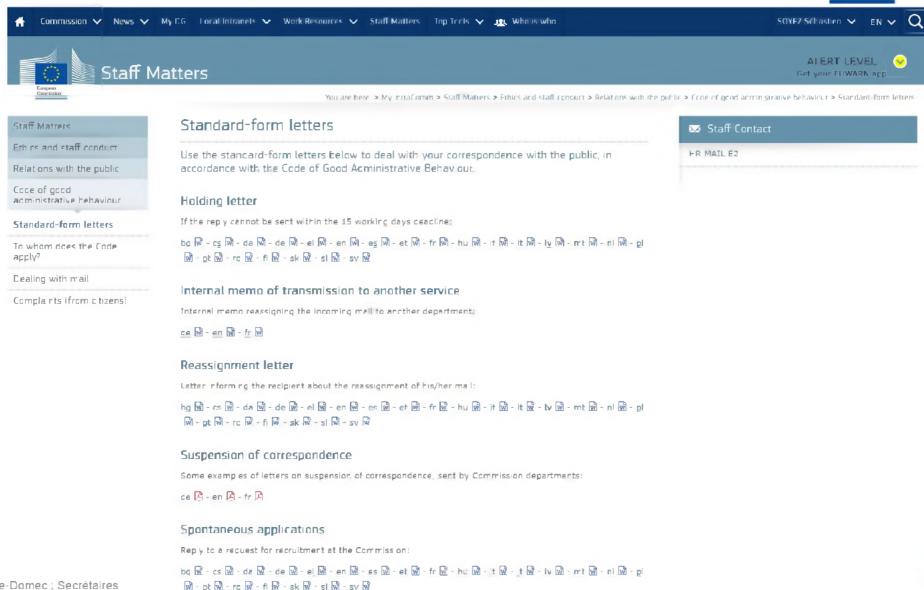


CV and spontaneous applications

e-Domec : Secrétaires

https://myintracomm.ec.europa.eu/staff/EN/staff-conduct/relations-withpublic/code/Pages/standard-letters.aspx





HR files (1)







1 Fundamental rule

- DG HR, PMO and EPSO are the only instances who may manage and preserve the official files of staff working for the Commission
- HR service of a specific DG might manage files which complement the official file with information regarding specific HR related information of a DG

HR files (2)





Consequences:

Units should avoid to create personal files for staff members



But, in case there is an authorisation by the DG to do so:

- Ensure a safe preservation environment
- Destruction of the file 4 years after closure
- Please refer to your DMO to be aware of the exact procedures to be respected



Management of personal information





- Do not create official files for staff members (except HR service)
- Do not use the name of individuals or any personal information in the metadata of documents
 - > if personal data protection principle applies

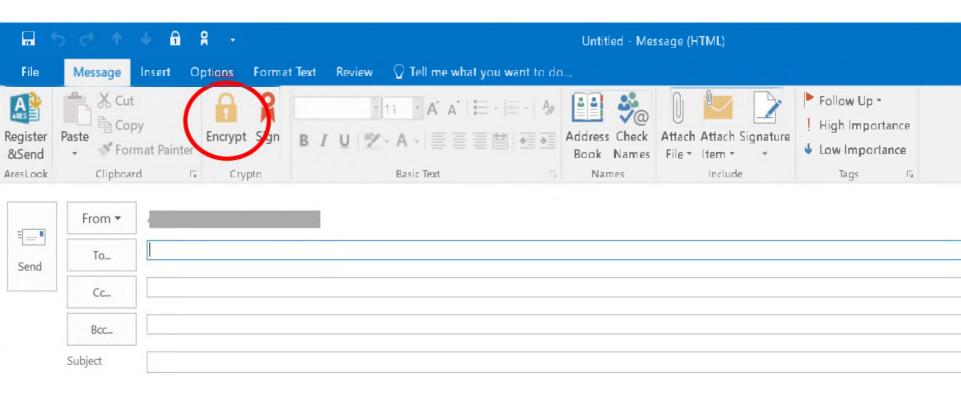


- Use markings to restrict access to the document
- In case of doubt, contact the DPC (Data Protection Coordinator) of your DG

SECEM : <u>Secure electronic mail</u>



Permits users to send and receive encrypted e-mails



Protects the sensitive communication between colleagues within the Commission or with third parties

Use of SECEM







Use SECEM

- Messages sent to third parties (that also use SECEM) and falling under a level of sensitivity
- Internal messages registered in registers other then Ares that do not use the Marking function.

Do not use SECEM

- Internal messages with marking =
 use the MSG function of Ares
- Messages containing EU classified information = send by paper mail

General and specific registers





General register: tool for the registration of correspondence and general documents: Ares



Specific registers: Tools designed for the registration of documents linked to specific procedures and workflows

IT-Tools: HAN: Hermes - Ares - NomCom



64











- > Technical platform
- Integrated system for documents and files management
- Harmonisation of records management applications across the Commission
- Simplification of working practices within the DGs through the automation of certain tasks
- Storage of records in a shared database (central repository or shared repository).
- Strict security and access management

HAN: organisation



Hermes Repository Services (HRS)

Integration of all applications at EC and local levels into HERMES-system

Applications Commission **Applications HERMES** locales Shared **ARES** digital repository **NOMCOM**

HERMES: storage of registered documents in a central repository to all DGs.

NOMCOM Nomenclature Commune

Tool for managing the filing plan and the list of files of the EC, the EA, and the EEAS ARES
Advanced Records
System

Registration of documents and e-mail

Registration tools



General register

Ares

Specific registers

ODecide:

Consultation, e-Greffe

- ABAC Contracts
- •THEMIS : CHAP, EU PILOT, NIF
- Basil3

Applications equivalent to a register

©Sysper 2

- MiPS
- Poetry
- EU Learn
- Webdor
- Presto
- ...

Integration Hermes

@Gestdem

- Basis (if integrated with Hermes)
- CRIS
- CASE@EC
- eGrants
- eSubmission
- eExperts
- PPMT
- ASSMAL2
- ...

A document must only be registered once, in the appropriate register

Ares: tracking tool for official files





Work in « paperless » mode

- e-Signataire : document management cycle (workflow) and hierarchical validation

Preserve

- OUnique registration of every record
- Storage of records on a shared Commission server
- Respect of preservation obligations

Retrieve

- Tile every record in an official file
- ©Search by using the metadata of documents / files + « Full-text »

•Guarante

- Management of profiles and delegations (continuity of service)

Ares: Capture



Attach ▼ Scan ▼					Cancel Sa	Ve	Register and ser
From:							Q
Ta:							Q
Cc:							Q L stl*
Document date:		***					
Title:							
Confidentiality level:	Normal	*					
Marking expiry date:) Unlimited				
Marking expiry event:							
	¥ Show additional informa	tion					"
File immediately:	File document						
Assign the filing task to:	Kame			Instructions			

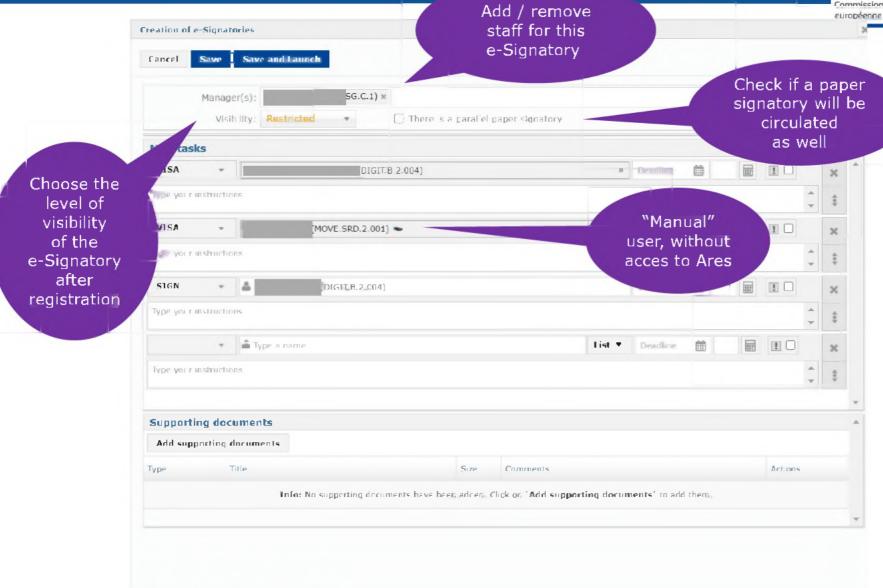
Ares: Attachement of the document



Scan T				Cancel Save	Register and se
Cover note					
Main cocument					Q
Annex Tc:					Q List
Cc:					Q List
Document date:					
Title:					
Confidentiality level:	Normal	•			
Marking expiry date:		☐ Uglimite	ed		
Marking expiry event					
	¥ Show additional inform	ation			
File immediately:	File document				
Assign the filing task to:	Name		Instructions		

Ares: e-Signatory





Cancel

Save and Launch

Principles of the electronic signature





- e-signatory = only valid signatory
- Electronic document = reference document except if a written signature is obligated (Union law or law of the Member State or third country concerned)

3 levels of signature:

- Simple: task SIGN
 Certifies the validity of the electronic signature affixed to all documents signed in Ares with e-stamp
- 2. Advanced (AdES): task SIGN ended with « Sign and lock » by the profile of the person signing (no profile delegation). Certifies with a high level of confidence the validity of the electronic signature affixed to all documents signed in Ares with e-stamp
- 3. Qualified (QES): task Q-SIGN: Qualified electronic signature with legal effect equivalent to a handwritten signature

e-Signatory: procedure













RED

Person who draws up and writes the text of the document (assistant, secretary, financial agent, project manager, head of unit, etc.)

CONTRIB

Different actors that modify the content

VISA

Technical approval (e.g. language proofreading) or hierarchical validation by the hierarchy or a manager from another department













EXP

person / team in charge of quality control, who registers and sends the document (last e-Signatory task)
Expedition (only if the recipient is external)

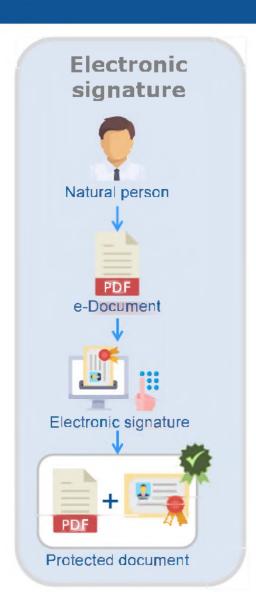
SIGN or Q-SIGN

document signed by the person who has the necessary authority to validate and approve (head of unit, director). No more modification possible

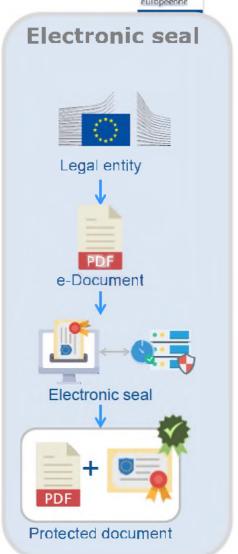
Q-SIGN: qualified signature for documents requiring a handwritten signature

Signature and electronic seal





- Electronic signature (e-signature): certifies that the document has been electronically signed in the system by a natural person in application of the internal rules of the Commission
- > Electronic seal
 (e-Seal) :
- guarantees the integrity of the content and the accuracy of the origin of the documents (legal entity)



Qualified electronic signature = QES



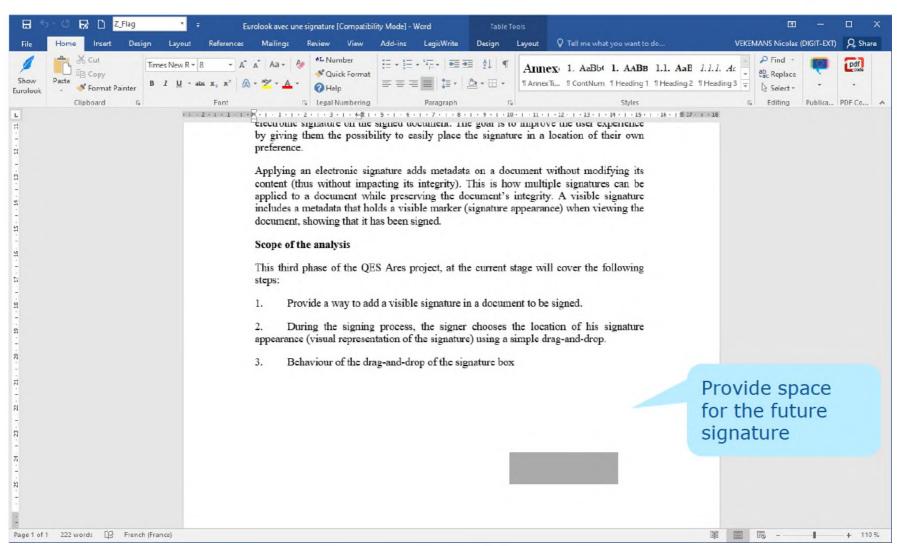


Principle of use:

- Use only for documents requiring a signature at the highest level available
- **EU Level**: 2 options for documents requiring a signature at the highest level: handwritten signature or qualified electronic signature (depending on the medium)
- Commission Level :
 - Any document created at the Commission is electronic by default (with some exceptions)
 - QES: highest level signature by default (handwritten signature used only for exceptional cases)
 - Authorized only for users with a qualified electronic signature certificate (2,500 to 3,000 agents at the end of Q1 2021)
 - Attribution by the IRM

Q-SIGN: prepare the document for signing





Q-SIGN: Qualified electronic signature (1)

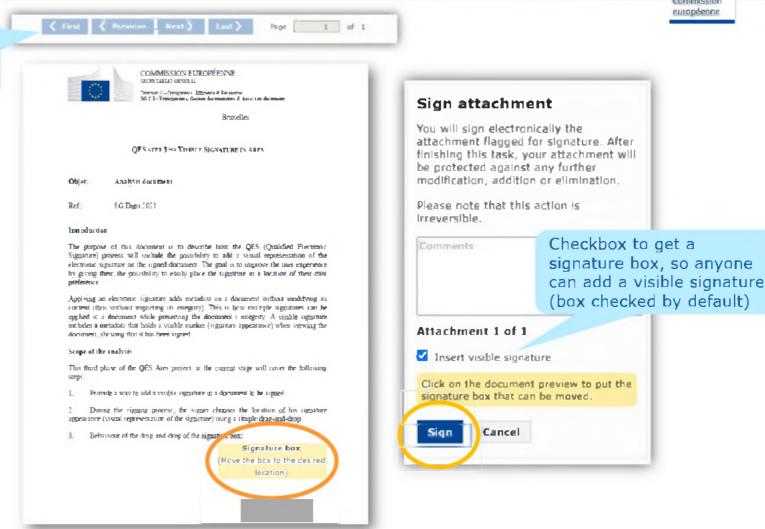




Q-SIGN: Qualified electronic signature (2)

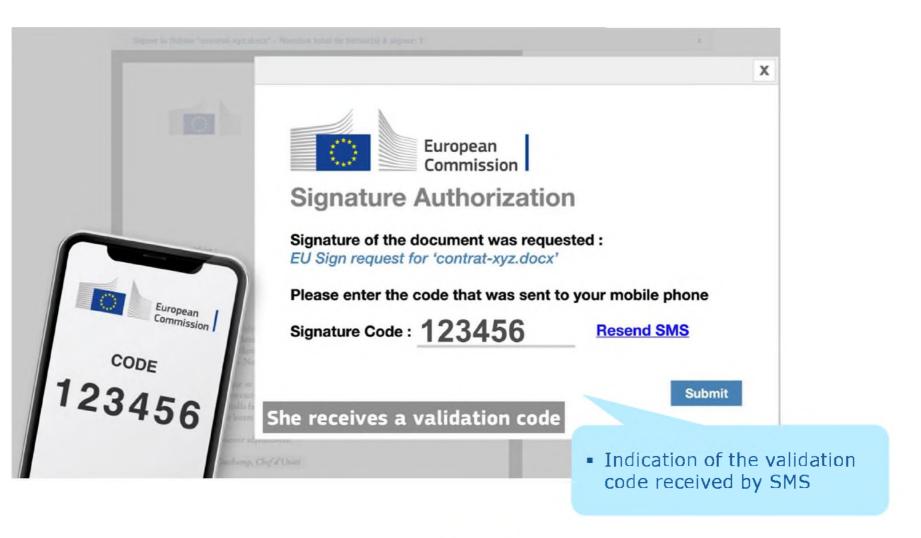


Navigation within the document



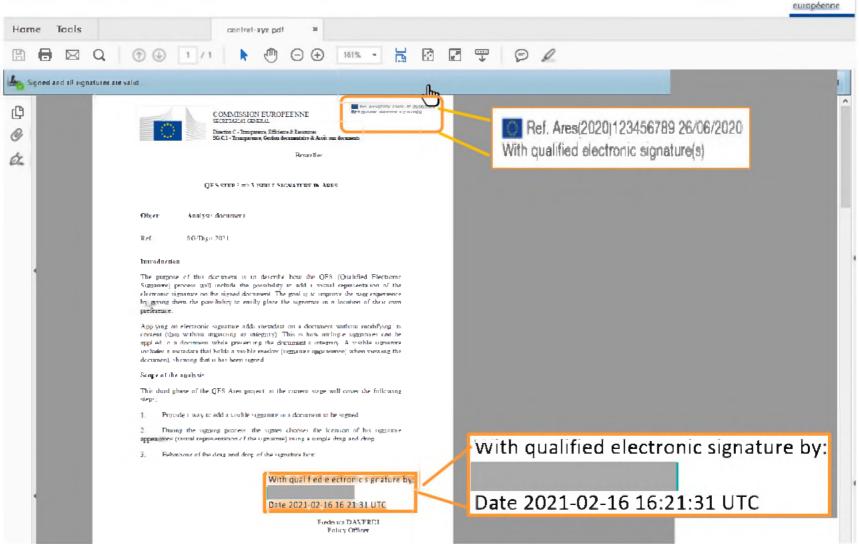
Q-SIGN: Qualified electronic signature (3)





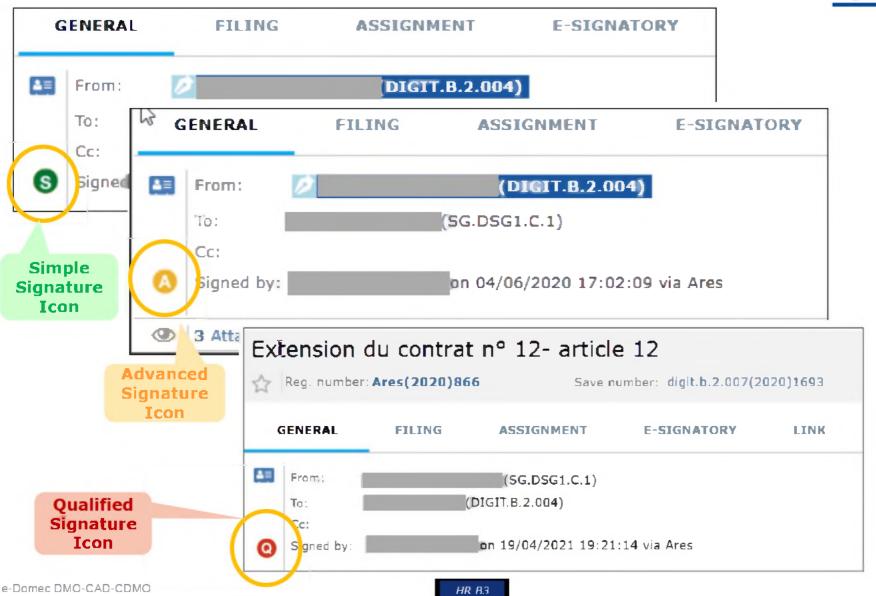
Q-SIGN: Qualified electronic signature (4)





Q-SIGN: Qualified electronic signature (5)

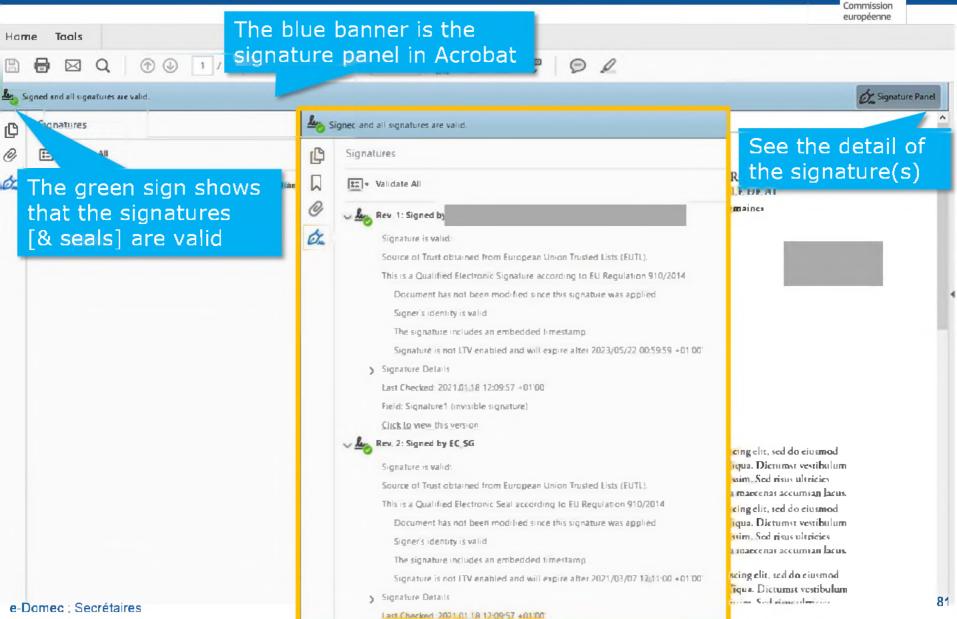




80

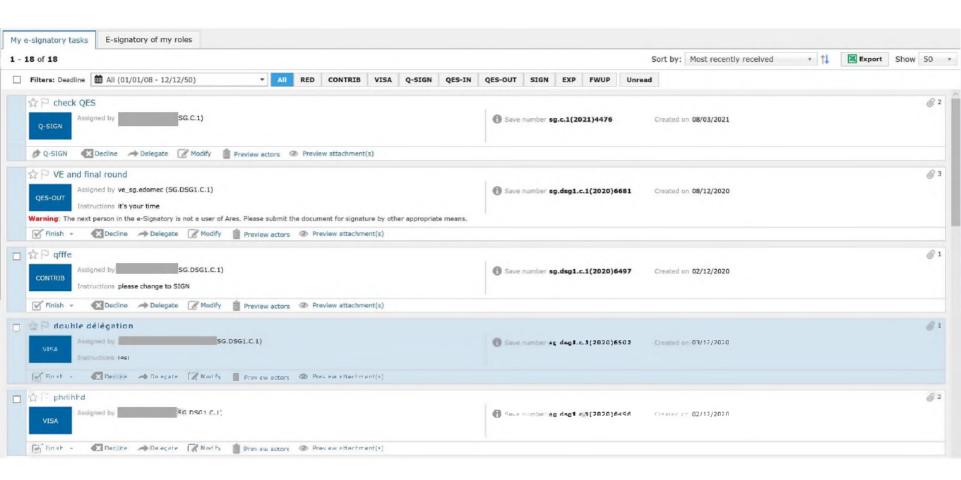
Q-SIGN: Qualified electronic signature (6)





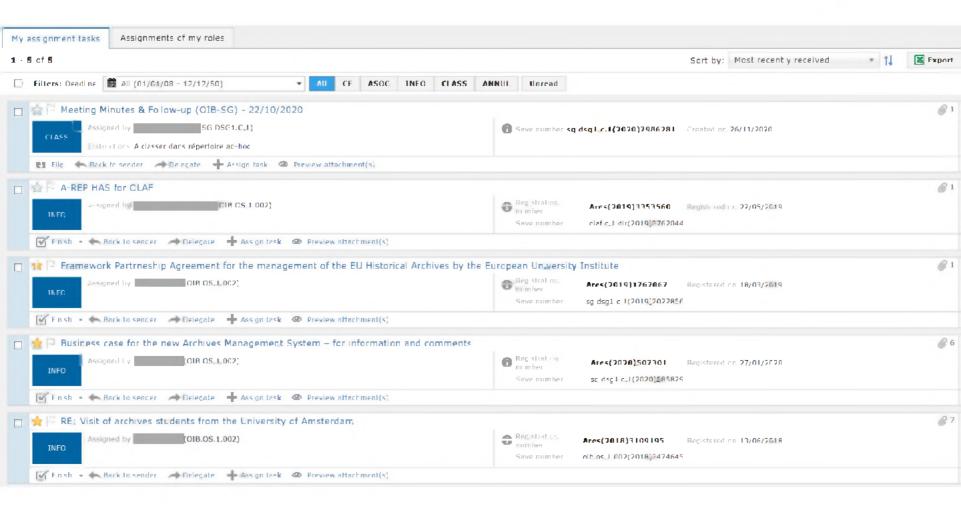
Ares: Follow-up of tasks





Ares: Follow-up of tasks





Annulation of validity of a registered document (1)





Basic document management rule within the Commission:

 No elimination of registered documents in Ares except when elimination is legally scheduled

But documents can be registered by mistake (doubles, errors, change of opinion, ...)

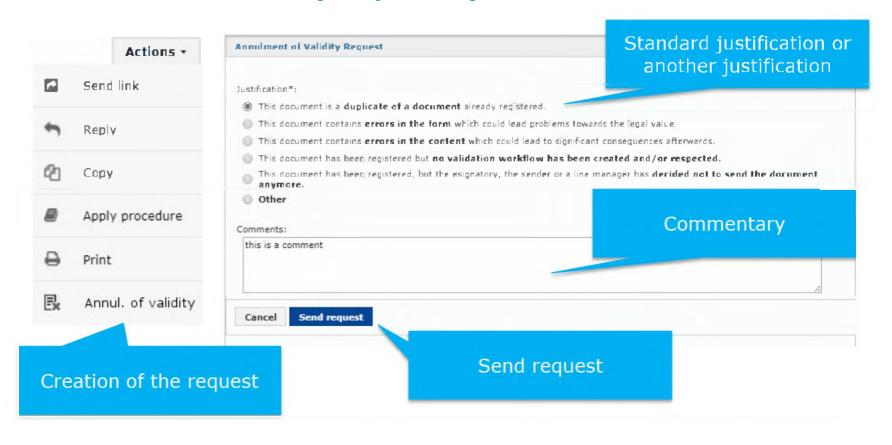
Request for annulation is possible except:

- Document is already transmitted via "External transmissions"
- Document is already transmitted via Areslook « Register & Send » to external recipients
- Document made available via the external repository services of HAN
- Document made available to the public (ex.: procedure for public access to documents)
- document registered <u>for more</u> than 30 days

Annulation of validity of a registered document (2)



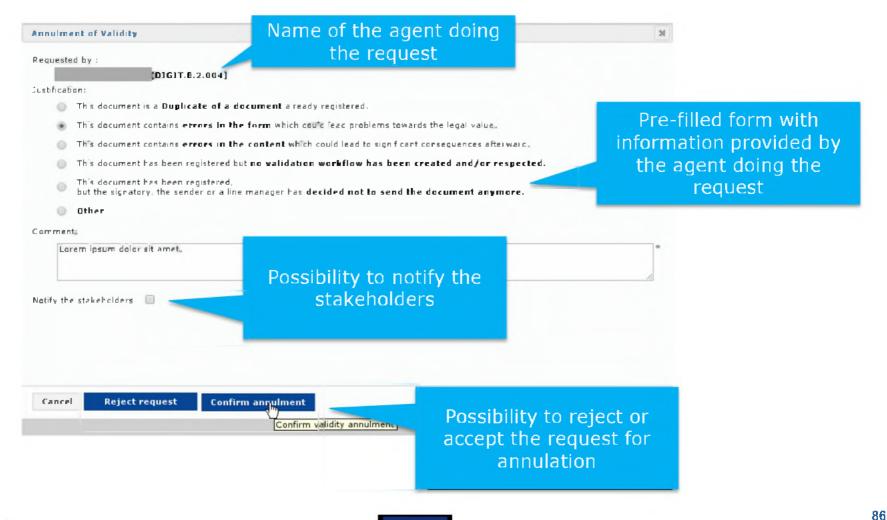
Annullment of Validity request by a user:



Annulment of validity of a registered document (3)



Annulment of validity management by the DMO/CAD:



Annulation of validity of a registered document (4)



After the annulment of validity

If a user tries to acces the document (through search...)



Document with an annulled validity

The validity of this document has been annulled.

As a consequence, the document has been eliminated and you can no longer retrieve it.

You can contact your DMO for the preserved metadata.

Access to saved metadata possible by Ares support Document details @. Triber Timem gaure digit Fig. 2020 09187736 Sane number Registration number Arrest 2016;12663 26/02/2018 Registration date 26/02/2018 Level of sensitivity: Validity armilled Marking names Annument of validity · fommer! - Annuled by Annuluse of of validity date . In stification - Requestor Lorem psum 03/03/2018 otGIT.B.2.004) DIGIT.B.2.004) Lone marganite

Specific register: ABAC

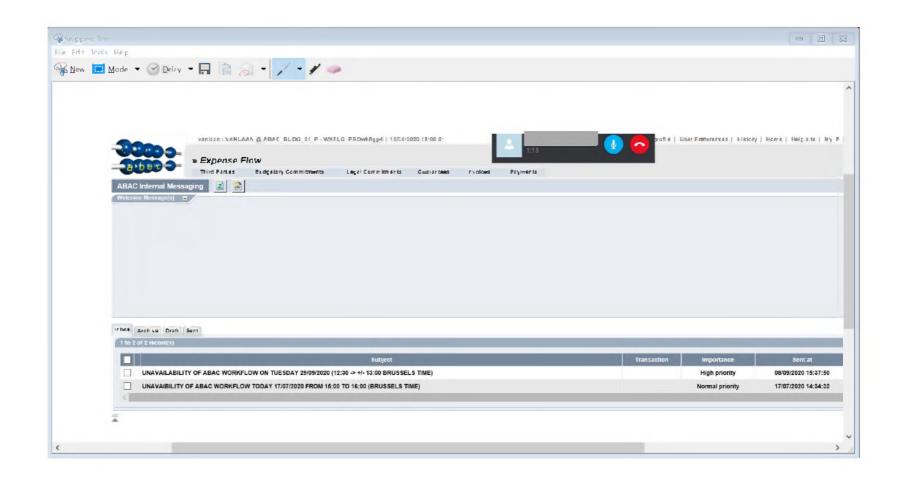


Application for the management of contracts with financial implications allowing to :

- Document the following metadata for the creation of a new contract : object, typology, price, payment method
- Register key dates related to the contract
- Define deliverables and corresponding key dates
- Associate contractors to the contract, with their bank information
- Define the responsables for the contract within the Commission
- Define financial engagement in SI2
- Create and print the text of the contract
- Consult the list of amendments and payment reports (SI2)
- Consult the list of specific contracts linked to a framework contract
- Export the result of examinations to an Excel document

Specific register: ABAC





Decide (1)



Management of written and oral decision-making procedures of the Commission



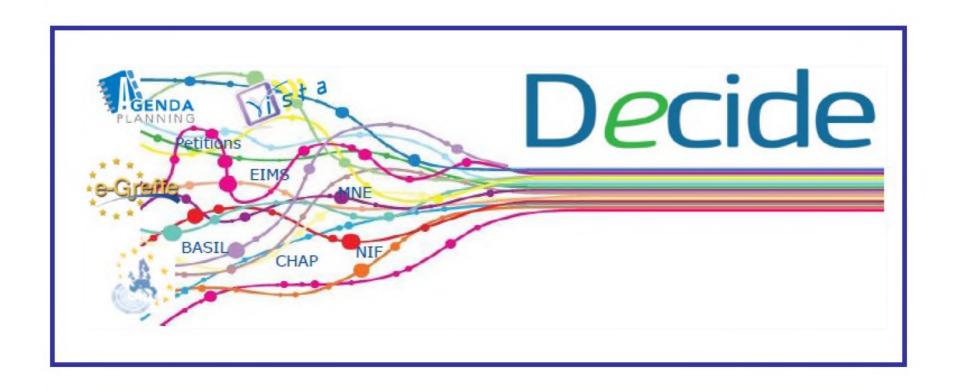


90

Decide (2)



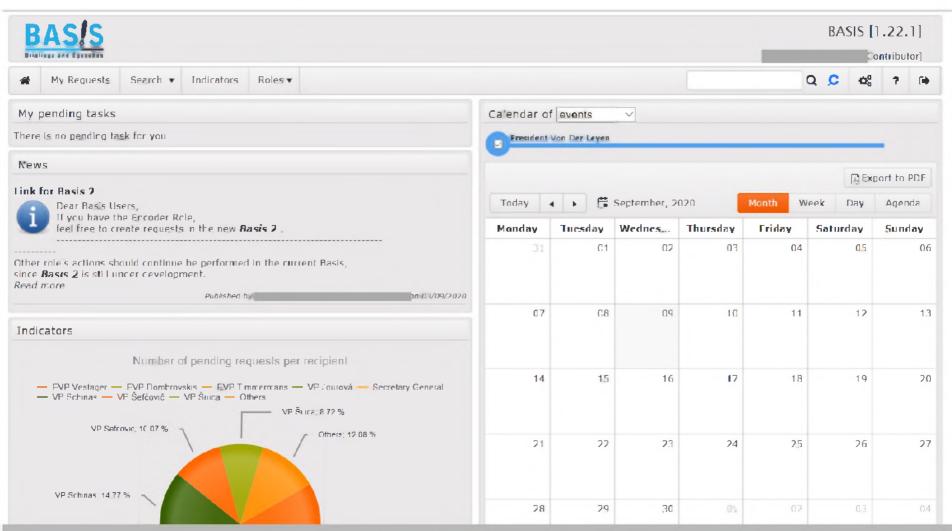
The next step: gradual integration



BASIS



Follow-up of briefings



MiPS















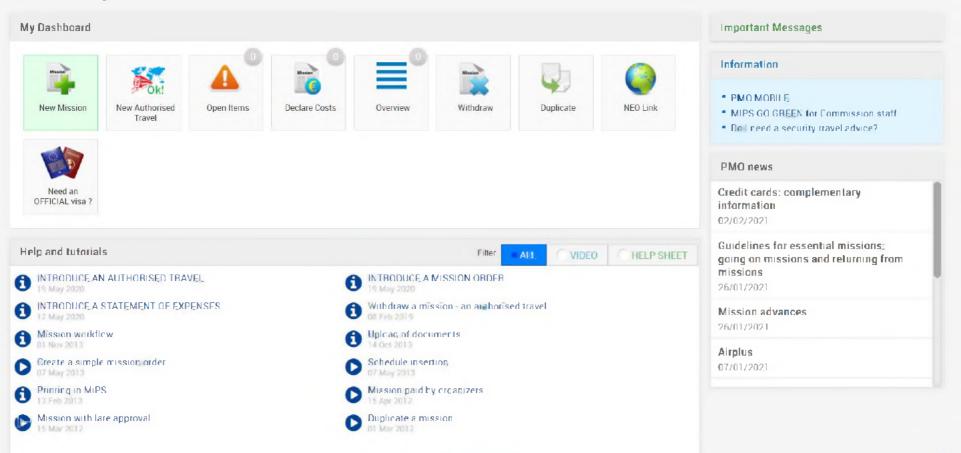


Privacy statement

MY MISSIGNS . *

LOGOLIT

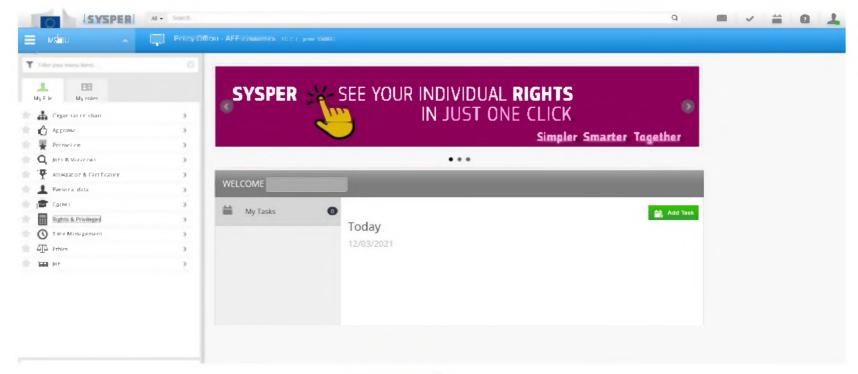
Home Page



Sysper 2



- HR management at the Commission
- Contains all elements in relation to the career evolution of EC agents
- Filing takes place on the level of files for individual agents
- File code = staff code



Webdor / Presto

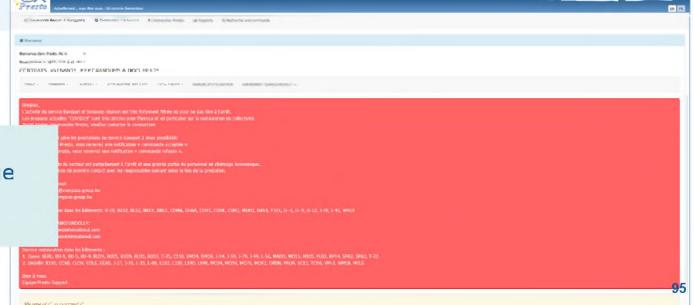




Webdor

Application for the management of meeting rooms

Allows the visualisation of reserved meetings and the details of a specific reservation



Presto

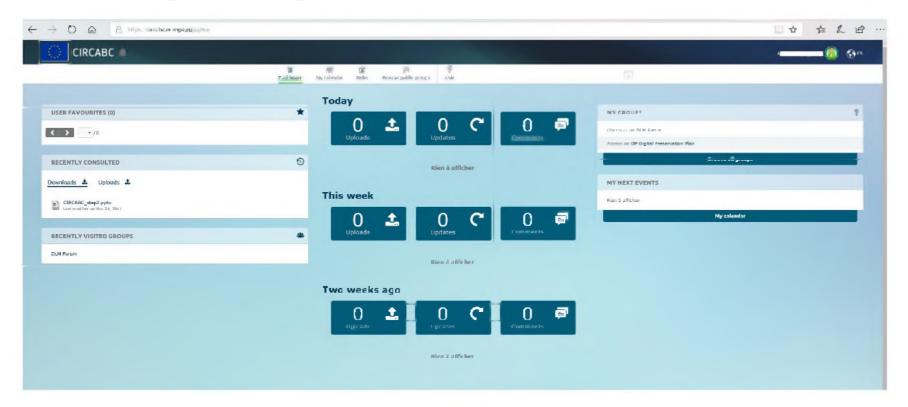
Application to manage the order of drinks

eDomec : Secrétaires

CIRCABC



- Application to create collaborative websites with restricted acces for communication with people within and outside the Commission
- Functionalities: calender, chat, document publication and access rights management





Role of the desk officer







An essential role:

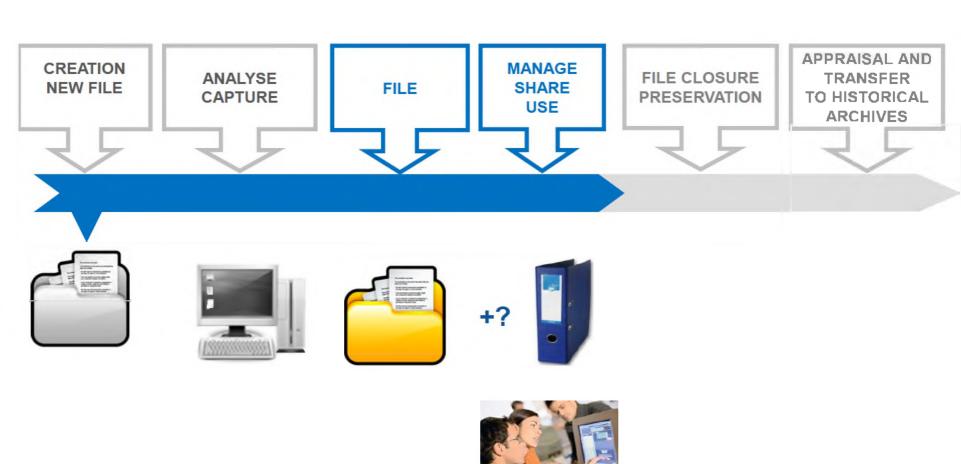
- Register or transfer/indicate all documents to be registered
- Don't forget to register certifying e-mails
- Check on a regular basis whether the official file is complete

Tip:

Verify whether all documents useful in the context of an audit, litigation, transfer, public acces demand have been registered and filed

Filing and follow-up







- 3 -Filing:files and filing plan
 - Why file
 - Official file and working file
 - Filing of documents



FILING



SEARCH

Why file?





Complete and reliable files permit:

- quick and easy retrieval of useful information
- easier collaboration
- accountability
- easier mobility
- Each registered document needs to be filed in an official file
- The official file is the real working instrument

Filing documents





Registered / saved document



Define

 Choose one or more themes/subjects the document could be filed under

Search

 Search in the list of official files for the file or files it should be filed in

File

•File the document in one or more files

Store?

•If necessary, indicate the file code on the paper original to be preserved and place it in the paper file

1 case = 1 electronic official file





Collection of documents

- Concerning the same case,
- organised in a coherent manner for evidentiary, supporting or informative purposes,
- to guarantee the quality of the work.



- Follows the handling of the case :
 - Start of the case = creation of the file
 - End of the case = closure of the file

Typology of files



Official file



- Created in NomCom
- Available in Ares
- Managed by the service « Chef de file » (Lead department)
- Needs to be complete and trustworthy
- Can be controlled and audited
- Verified before closure and preserved within the intermediate records
- Eventually transferred to the historical archives

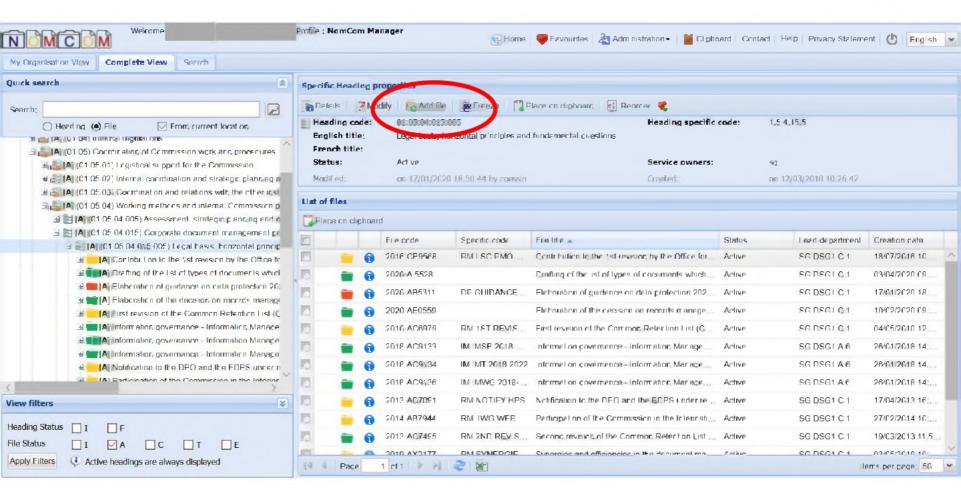
Working file



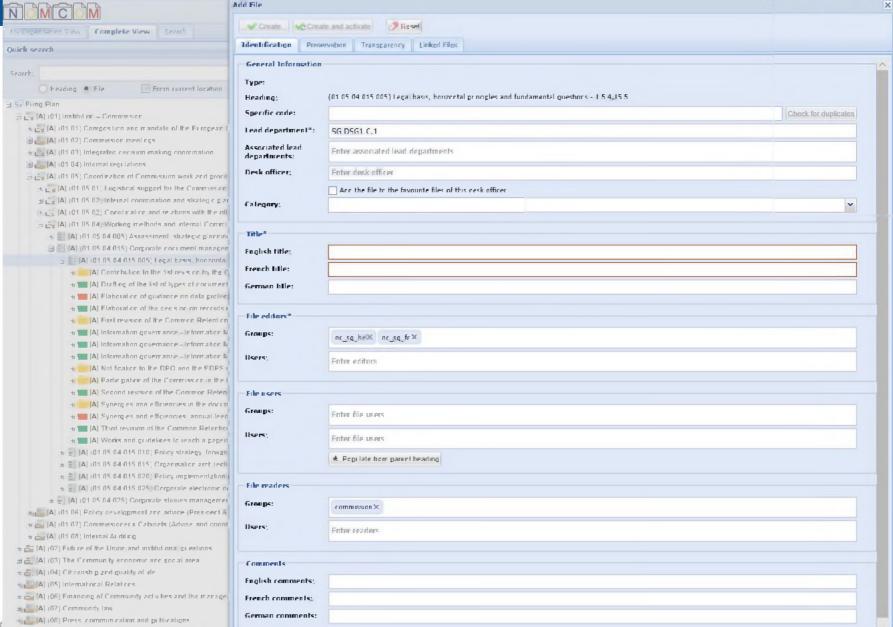
- Shared drives, collaboration spaces, folders in Outlook, ...
- Created freely
- No legal value
- Can be destroyed at any time
- Generally destroyed at the closure of the official file
- No transfer to the intermediate records nor the historical archives

Creation of a file in NomCom (1)





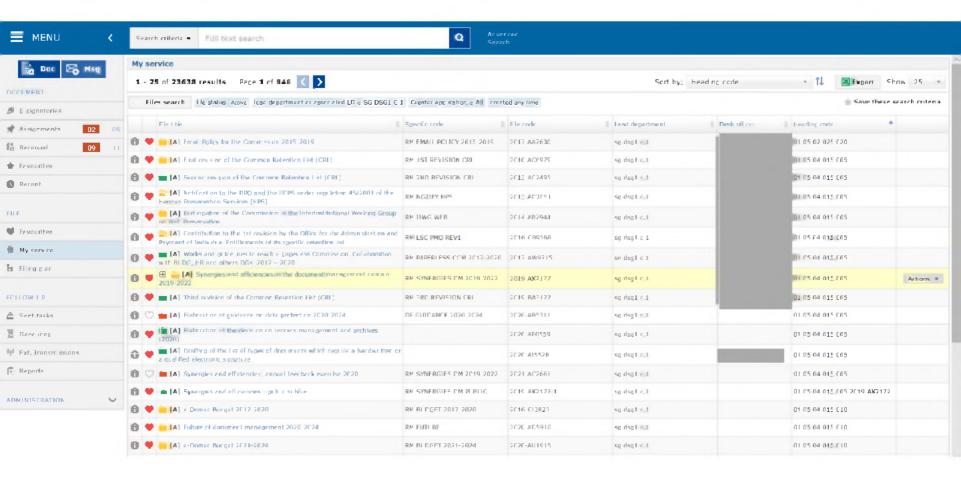
Creation of a file in NomCom (2)



6 [A (09) Pokey Shalecy and coordinated per DG

Ares: Files list











Exercise 2:

> Filing of documents



Action file / Serial file



Action file



- Unique case
- Duration a priori unknown
- Procedure for closure needs to be clearly determined



Title contains:
Subject + Action

Example:
 10th European Development Fund
 African Peace Facility

Serial file



- Repetitive case
- Duration is linked to a calender year or a budget cycle
- Always progresses according to the same procedure



Title contains: **Subject + Covered period**

 Example: Relations with the Council (2020)

Consequences of filing



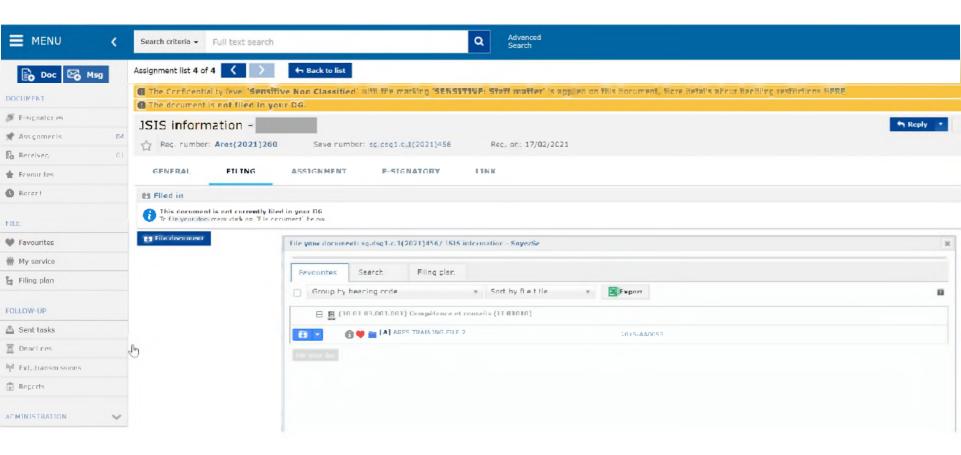


Filing a document in a file automatically inherits all the rules applicable to the file :

- Administrative Retention period
- Acces and consultation rules
- Appraisal rules

Filing in Ares





Filing in Ares: Favorites



File your document: sq.dsq1.c.1(2020)7986281/ Meeting Minutes & Follow-up (OIE-SG) = 22/10/2020

	earch Filling plan	_		
Group by head	ding code • Sort by file tit	e Fxpqxf		
€ 💂 (01.05.	02.025.020) Corporate II Governance			
1	[A] Email Policy for the Commission 2015-2019	RM FMAIL POLICY 2015-2019	2017-AA7630	
€ 🖁 (01.05.	.04.015.005] Legal hasis, horizontal principles and l	undamental questions (1.5.4.15.5)		
6	[A] Contribution to the 1st revision by the Office for the Administration and Payment of Individual Entire ments of its specific retention list		2016-CB9568	
6	[A] Drafting of the list of types of occuments which inequire a handwritter, or a qualified electronic signature		2020-A1552R	
0 4	 [A] Elaboration of the decision on records management and archives (2020) 		2020-AEC559	
□ •••	[A] First revision of the Common Retertion List (CRL)	RM 1ST REVISION CRL	2010-AC6979	
0 •	[A] Notification to the DPO and the EDPS Lincer regulation 45/2001 of the Hermes Preservation Service (HPS)		2013-AD7091	
6 4	[A] Participation of the Commission in the Interesti tutional Working Group on Web Preservation	RM IIWG WER	2014-AB7944	
₽	A] Second revision of the Common Retention List (CRL)	RM 2ND REVISION CRI.	2013-AC7495	
□ ⊕ ⊕ ♥	[A] Synergies and efficiencies in the document man	RM SYNERGIES DM 2019-2022	2019-AX2177	
ត្ ។	[A] Third revision of the Common Retention List (CRL)	RM 3RD REVISION CRI.	2019-BA3177	
•	[A] Works and guidelines to reach a paperless Com- mission, Collaboration with BUDG, HR and others DGs, 2017 = 2020	RM PAPERIFSS CCM 2017-2020	2017-AW9715	
E 🛔 (01.05.	.04.015.005.2019-AX2177) Legal basis, horizontal p	rinciples and fundamental questions $(1.5.4.15.5)$		
6 4	:= [A] Synergies and efficiencies - public subfile	RM SYNERGIES DM PUBLIC	2019-AX2177-1	
€ 💂 (01.05.	04.015.010) Policy strategy, forward planning and	evaluation (1,5.4.15,10)		
	[A] e-Domer, Bi doet 2017-2020	RM BUDGET 2017-2020	2016-CI3823	

How to make filing easier







- Quality of the file title
- Meaning of the document title
- Crucial role of the desk officer:
 - Asks the DMO correspondent to create a file
 - Knows what files the unit manages
 - Ensures that every captured documents is filed in the right file
 - Indicates to the person responsible for filing in which file the document needs to be filed (or files the document directly in the right file)
 - Accesses his / her documents using the favorite files option
- A document needs to be filed immediately (or at least within 8 days)

Digital preservation and / or paper?



- Implemenation of e-Commission where electronic is the default (C(2020) 4482, art. 4)
- First set of document types that must only be preserved in their electronic form (SEC (2020) 800, chapitre V.2)

In certain cases:

- Obligation to preserve the paper originals or documents that can't be digitized
- Store these documents in a paper file that is an addition to the electronic file

Filing and storing



REGISTRATION











Official electronic file





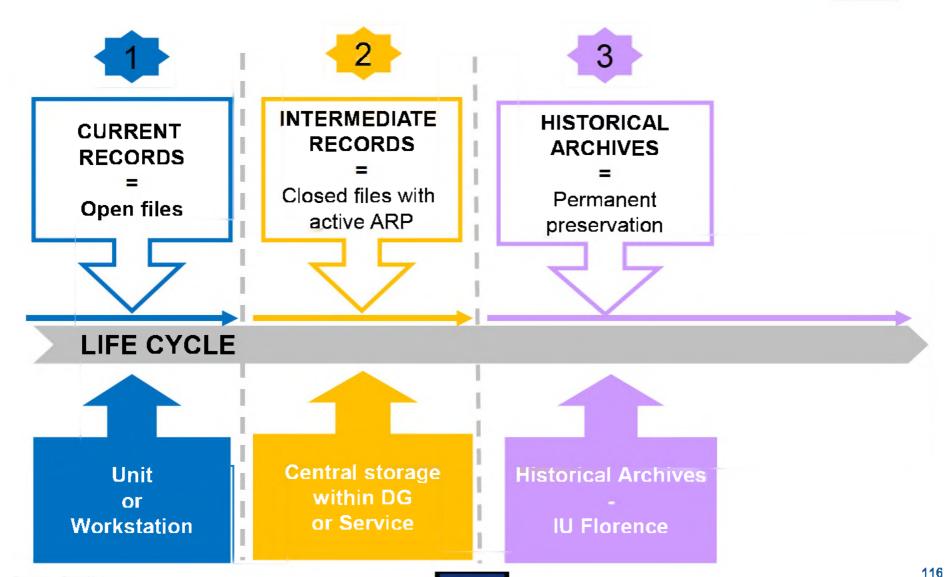
Additional official paper file

- Originals with legal value
- « Classified » documents
- Documents that can't be digitized

STORING

Storage of paper files





HR B3

Storage plan



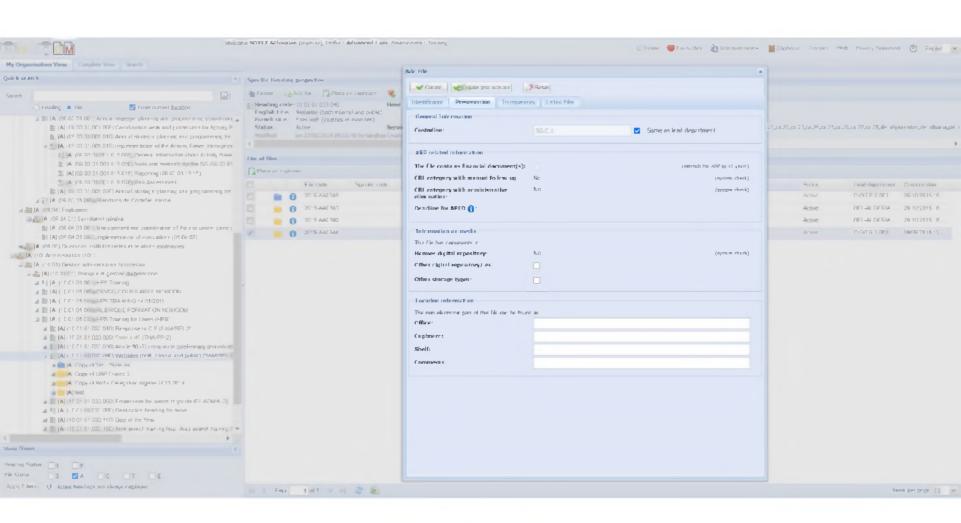


Objective: Guarantee secure conditions for the preservation of official paper files

- Preserve physical files in a centralised manner
- Storage plan common for the whole unit:
 - Preservation Tab in the metadata of the file: mention existence of official paper files and where and how they are stored
 - Labels for physical files: NomCom supports printing of labels
 - Methods of consultation

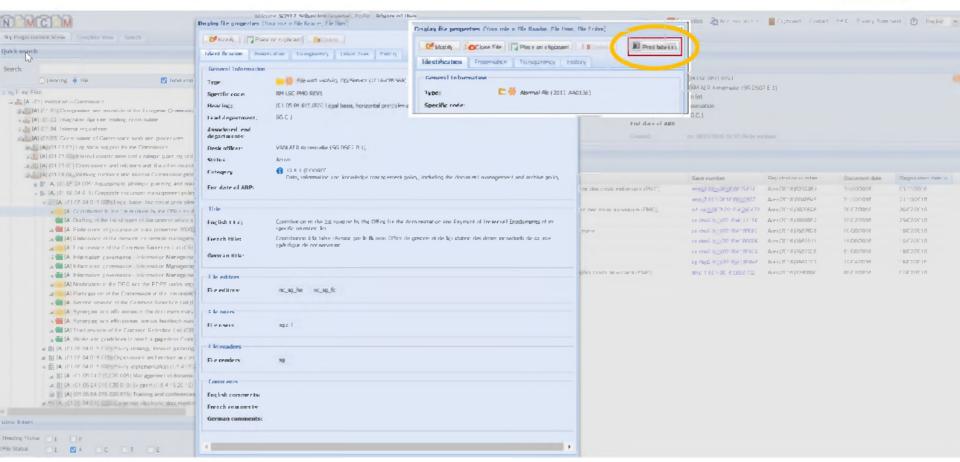
Preservation tab





Preservation tab





Printing labels



120







Divider to separate files in a box

DOSSER	2017 AC6502	AP FUI GRANT ZO	18	STATUT	
	CHEF DE,FILE.	DATE DE IFRE LIT	HISATION	CATE, CE, CI ÔTURE	Europeke Correstadas
_	Management of the work programme, budget and grant agreement with the EUI in 2018 CATÉGORE DUA ADMINISTRATIVE FLMINATION				
			ADM	INISTRATIVE FI_MINATION	1
	12.6.1.E	POST-EL A ACT CO	N PCS	INISTRATIVE FLMINATION T-TAE ACTION me TRI	Onesia 282102
DUE	12.6.1.E	POST-LL FACT OF FCH+SFI.	N PCS	T-TAL ACTION me TRI	

Small label to stick on an archive box containing several files

2017-AC6502

Boîte d'archives 1 282099

Consultation and loan of official physical files





- Flectronic file = reference file
- Define clear and specific rules
- Verify who requests the file
- Verify in what state files are returned
- Register and trace the loan procedure:
 - File code
 - Name of the person requesting the file, function, service, telephone number, etc
 - Date of consultation or lending
 - Period of loan or date of return

Use of the unit's shared drive / Collaborative workspaces





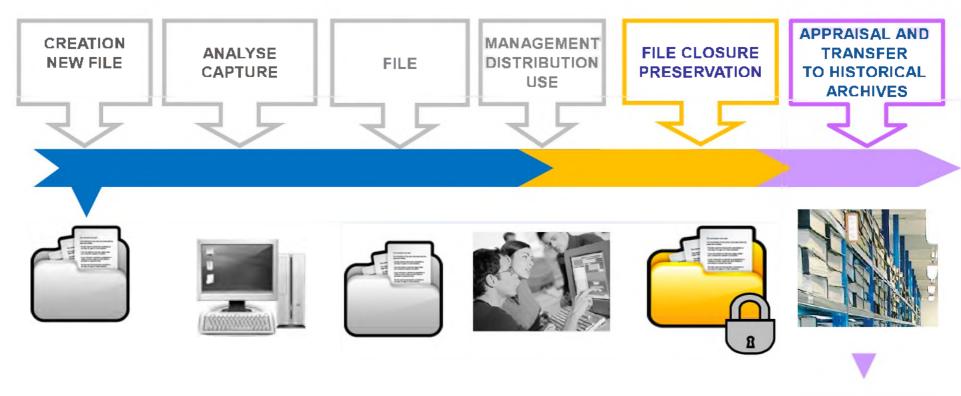




- > Only a working environment
- Allows storage and sharing of electronic information that has no legal value
- Suggestion: organise according to a (simplified) filing plan

Administrative cycle







- 5 - Closure of files and conservation procedures

- Closure of files
- Common retention list

Obligation: file closure





Files to close?

Every official file has to be closed at some point

When?

All the actions triggered by the case are finished and no further documents to be created or added to the file

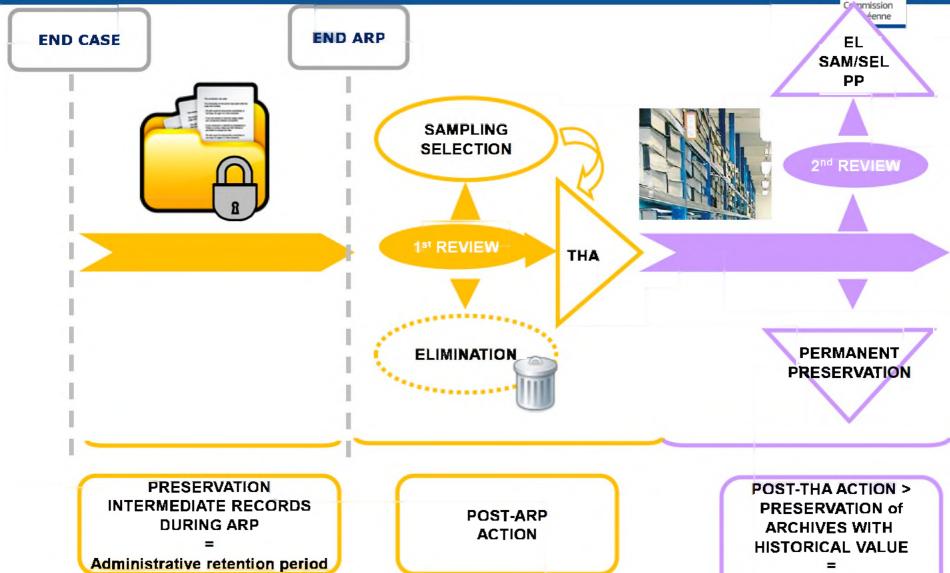
How?

Closure implies a check of the file content

Consequences of the closure?
A closed file can no longer be modified

Applying the CRL: Common retention list





e-Domec: Introduction

HR B3

Historical Archives

126

Structure of the CRL



- General description of categories of files
- Administrative retention period (ARP=DUA): number of years during which the DG / service must keep the file category
- Action post-ARP (1st review=Premier tri)
 - Transfer to Historical Archives Service (THA=TAH)
 - Sampling/Selection (SAM/SEL=ECH/SEL)
 - Elimination (EL=EL)
- Post-transfer action (for files transferred to the Historical Archives Service):
 - Permanent preservation (PP=CP)
 - Second review (2nd REVIEW=2ème tri)
- Custodian
- Observations



- 6 - Summary

- Discussion
- How can you convince your colleagues to register and file in accordance with e-Domec practices?

Fundamental objectives for the unit





- Enhance the efficiency of the unit
- Be able to retrieve any useful document or file at any time
- Share information and assure continuity of service
- Be autonomous in work and be able to work remotely
- Reinforce the position of the unit in the context of an audit or a litigation

Inform yourself upon arrival (1)







Learn about the DG:

- Areas of competence of the DG / units
- Who does what in the DG
- Role of the DMO Team
- Central Archives Service

Learn about the unit :

- DMO Correspondent
- Hand-over / Procedure manual
- Areas of competence: sections of the filing plan
- List of official files with responsible desk officers

Inform yourself upon arrival (2)









- Who does what in the unit?
 - Registration
 - Filing
 - Preservation
- Know the working methods:
 - Internal procedures for mail handling
 - Delegations and virtual entities
 - How document assignment works
 - Use of Ares by desk officers
 - Modalities for signatories
 - Rules on the use of markings
 - Documents to keep in the official paper file

Organise













- Distinguish between official files and working files
- Verify that important documents are registered
- Verify that important e-mails are registered
- Regularly verify Shared drives, Collaborative spaces and Outlook folders
- File the captured documents in the appropriate official file
- Arrange the paper documents in the official paper files, if necessary
- Raise awareness / train unit agents in e-Domec rules

If you want or need to know more





- Refer to your DMO for all the rules specific to your DG
- Consult the Intranet site of your DG
- Consult the news and documentation on Ares





- Consult the e-Domec website
- Access to training aids:

- e-Domec :
 https://myintracomm.ec.europa.eu/sg/edomec/training-andsupport/training
- Digit: https://webgate.ec.europa.eu/fpfis/wikis/display/HANproject/ Ares+Training
- Other e-Domec trainings :
 - CAD-DMO-CDMO: for DMO Correspondents
 - CTT : Preservation (Conservation) Appraisal (Tri) Transfer (Transfert)



Thank you for participating!