



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
HUMAN RESOURCES AND SECURITY
Director-General

Brussels, – 1 AOUT 2011
HR.B.1 – MMS – ARES D(2011)

Ms Athena Christofi

By e-mail only:
athina_chr@hotmail.com

Subject: Your request for access to documents – GESTDEM 2011/4024

Dear Ms Christofi,

I refer to your email of 25 July 2011 in which you ask, referring to Regulation (EC) No 1049/2001 regarding public access to European Parliament, Council and Commission documents¹, access to "correspondence and paperwork regarding the departure of Mr. Hans Kribbe from the Commission and his moving to Gplus Europe. Application for authorisation, any Commission response, including any restrictions made in his move."

The following 2 documents have been identified as falling within the scope of your request:

- (1) Application for authorisation to engage in an occupation after leaving the Commission introduced by Mr Hans Kribbe
- (2) Decision of the Commission dated 30 September 2005

After a careful assessment of these documents I am pleased to inform you that a partial access can be granted to these documents.

./.

¹ OJ L145, 31.05.2001, p.43

The undisclosed parts in documents (1) and (2) containing certain personal data such as the personal address and phone number, have to be refused on the basis of Article 4(1)(b) of the Regulation which provides that *"the institutions shall refuse access to a document where disclosure would undermine the protection of privacy and the integrity of the individual, in particular in accordance with Community legislation regarding the protection of personal data"*.

By their very nature, disclosure of these personal data would undermine the protection of the privacy rights of the person concerned and cannot be made public.

If you want this position to be reviewed, you should write to the Commission's Secretary-General at the address below, confirming your initial request. You have 15 working days in which to do so from receipt of this letter.

The Secretary-General will inform you of the result of this review within 15 working days from the registration of your request, either granting you access to all of the documents or confirming the partial access. In the latter case, you will be informed of how you can take further action.

All correspondence should be sent to the following address:

The Secretary-General
European Commission
B – 1049 BRUSSELS
E-mail : Sg-Acc-Doc@ec.europa.eu

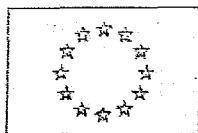
Yours faithfully,



Irene SOUKA

Enclosures : 3 pages

Doc. 1



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
PERSONNEL AND ADMINISTRATION

**PLEASE COMPLETE IN BLOCK
CAPITALS**

Please return to ADMIN.B.3
Stephanie.Vande-Broeck@csc.eu.int
European Commission
SC11 03/7
B - 1049 Brussels
Fax : +32.2.298.67.71

**Application for authorisation to engage in an occupation after leaving
the Commission**

Article 16 of the Staff Regulations

The former official or other servant

NAME/First name: KRIBBE, HANS
Personnel No Category/grade/step:
Date of leaving the Commission: 31/07/2005
Address:
Telephone: .. Fax:
Email :

Are you receiving or will you receive any pecuniary benefit from the Commission after leaving? If so, of what sort? SEVERANCE GRANT + reimbursement

What was your work during the last three years of service? State the DG. holidays not taken

CABINET NEELE KROES, PERSONAL ASSISTANT TO THE COMMISSIONER (11/2004 - 7/2005); CAB BOLKE-STEIN

New activity

Name of the body: G PLUS EUROPE
Address: RUE BREYDEL 42 1040 BRUSSELS
Telephone: 02-2824631 Fax:
Email : NIGEL.GARDNER@GPLUSEUROPE.COM
Nature of its activities: PROVISION OF ADVICE ON EU POLITICAL STRATEGY, POLICY DEVELOPMENT AND MEDIA RELATIONS
Does this body receive funding from the European Commission?
NO

Description of the work contemplated:

CONSULTANCY / EU public affairs (see ANNEX)

Expected duration of the work: INDETERMINATE

Position in the body: SENIOR ACCOUNT MANAGER

Are you an employee and/or shareholder in the body? NO

Will you receive a remuneration or other pecuniary advantages? YES

Does the body for which you wish to work have direct or indirect commercial, financial or contractual links (including grants) with a Community institution (in particular the Commission) or body? G PLUS AND DG AGRI HAVE A CONTRACT FOR THE PRODUCTION OF WRITTEN

INFORMATION MATERIAL (NEWSLETTERS / BROCHURES). THE CONTRACT WAS SIGNED IN 2002 AND EXPIRES IN 2006.

Doc 1

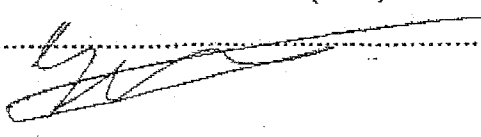
During your work at the Commission, did you have any direct or indirect relations with the body for which you wish to work? If so, specify them: NO THERE

WAS NO INVOLVEMENT IN FINANCIAL/CONTRACTUAL RELATIONS

Will your new activity have direct or indirect links with other Commission departments: I expect to have links with other cabinets and DGs such as DG COMPETITION AND DG INTERNAL MARKET.

Other relevant information: DG COMP HAS A SPECIAL CODE OF CONDUCT FOR FORMER EMPLOYEES WHICH I THINK APPLIES IN THIS CASE AS IT DOES USUALLY (SEE COPY ATTACHED).

(place): (date): 12/09/2005

Signature : 

You may attach any document you consider will demonstrate that your new activities or duties are compatible with those you exercised at the Commission.

¹ State in particular whether you were engaged in preparing financial and/or contractual relations.

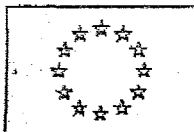
Doc 1

ANNEX NATURE OF FUTURE WORK

General description: provision of advice on EU political strategy, policy development and media relations:

- *Political & Policy Analysis:* providing customers with a clear picture of how Brussels is approaching certain issues.
- *Communications Strategies:* developing effective and well-run communications strategies.
- *Message Development:* summarizing issues into concise messages before addressing policy-makers, stakeholders and the media.
- *Material Development:* advising on the relevant media and format, whether it be a publication, event, conference, article or campaign website.
- *Issue Tracking:* tracking issues, be they policy proposals from the European Commission, legislative amendments in the European Parliament or member countries' positions in Council working groups.
- *Research & Audits:* researching a policy area and conducting opinion audits.
- *Political Advice & Advocacy:* designing contact programmes to help communication with EU policy-makers, provide targeted briefings.
- *Negotiating:* giving advice on securing a beneficial, negotiated outcome to a complex regulatory problem.

Doc 2



EUROPEAN COMMISSION
DIRECTORATE-GENERAL PERSONNEL AND ADMINISTRATION
Directorate B - Staff Rules : Policy, Management and Advice

The Director

Brussels, 30 SEP. 2005
ADMIN/SVB/svb D(2005) 22371

Mr. Hans KRIBBE

Dear Mr. Kribbe,

Subject: Activity after departure from the Commission

Thank you for your request of 12th September 2005 regarding the performance of professional activity as Senior Account Manager within the "GPlus Europe" organisation in Brussels.

I have the pleasure to inform you that there is no incompatibility with the relevant statutory provisions and that this activity may thus be authorised.

I would like to draw your attention to the fact that any activity must comply with the statutory obligations, namely Articles 16 and 17 of the Staff Regulations concerning *the duty to behave with integrity and discretion as regards the acceptance of certain appointments or benefits, - and especially concerning the files you followed during your functions at the European Commission*, the Commission decision of 28th April 2004 and with the Code of Conduct of DG COMP.

Yours sincerely,

Daniel JACOB

CC: M. Pinto Valente da Silva, SG

N:\Articles 16-17\Dossiers en cours\Kribbe06.doc

Commission européenne, B-1049 Bruxelles / Europese Commissie, B-1049 Brussel - Belgium. Telephone: (32-2) 299 11 11.
Office: SC11 03/7. Telephone: direct line (32-2) 2990037.