The Growth Summit: Jobs and Opportunity for All
Programme

Geneva, Switzerland, 2-3 May 2023
Chatham House Rule

On/off the record and Chatham House Rule

Sessions that are open to the reporting press are identified in the programme. Sessions that are not open to the reporting press are subject to the Chatham House Rule:

When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any participant, may be revealed.

The rule originated at Chatham House with the aim of providing anonymity to speakers and encouraging openness and sharing of information.

If you would like to quote a participant in an off-the-record session, you must get the clear and unambiguous agreement of the participant to be quoted. The same rule applies to blogging, tweeting, videoblogging and podcasting of sessions. To encourage free-flowing debate, bloggers and participants using social media are asked not to identify speakers in off-the-record sessions without their explicit permission.
Welcome Breakfast

Join the welcome breakfast to connect with peers on your arrival.

Social Protection: A Reality within Reach?

Despite a wave of pandemic-related social protection responses, 4 billion people - over half of the world’s population - still have little or no access to social protection.

How can government and business work together to ensure universal and innovative social protection?

The Global Risks Outlook

In mid-2023, the global risks profile has shifted relative to the start of the year, with greater certainty in some domains and increased risks in others.

What are the top risks faced by key economies and industries over the rest of the year?
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.45 - 10.15</td>
<td>Love Thy Neighbour: Regional Cooperation in a Fragmenting World</td>
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<tr>
<td>10.15 - 11.00</td>
<td>Lost Einsteins: Diversifying Innovation</td>
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<tr>
<td>11.15 - 12.00</td>
<td>What Next for Global Growth and Globalization?</td>
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Love Thy Neighbour: Regional Cooperation in a Fragmenting World

Amid signs of global fragmentation, many regions are deepening relationships closer to home.

What policies and strategies are needed in a period of greater regional cooperation to deliver new jobs and a more resilient growth?

Lost Einsteins: Diversifying Innovation

Diverse ideas are at the heart of creativity and innovation.

How can governments and business create a climate which attracts diverse talent, embraces diversity in leadership, and fosters innovation in products and services to serve broader markets?

What Next for Global Growth and Globalization?

Governments around the world have joined a global race to attract and develop the industries and technologies of the future, in the quest for economic leadership, environmental sustainability and national security.

How can policymakers balance the risks and opportunities of cooperation and competition and how should business navigate this new era of globalization?
## Interactive Lunch

Join this interactive lunch to discuss the outcomes of sessions and connect with other communities.

### The Global Trade Outlook

Global trade hit a record $32 trillion for 2022, despite the lingering impact of the pandemic and the ongoing war in Ukraine.

Amid stubborn economic headwinds, what trends are defining and challenging the outlook for trade in 2023 and beyond?

### Financing a New People Agenda

Education, skills and health are fundamental to developing human capital, fostering social mobility and creating growth and prosperity but are receiving dwindling funding and investment.

How can new approaches to taxation and social protection, business model transformations and innovative philanthropy finance a new people agenda?
<table>
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<tr>
<td></td>
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<td>The Middle East and North Africa continue to play a pivotal role for global energy and supply chains, investment and economic stability. Leaders from the region will discuss emerging insights on the economic and social outlook in the region, and share their experiences in shaping more resilient growth.</td>
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<tr>
<td>14.00 - 14.30</td>
<td>World Economic Forum Headquarters - Production Studio</td>
<td>Unlocking the Value of a Multigenerational Workforce</td>
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<td>Gen Z and millennials will account for 62% of the global workforce by 2025, but older workers are staying in the workforce for longer than ever before. How can leaders balance and respond to the diverse expectations of multi-generational workforces while driving business outcomes and closing the hiring gap?</td>
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<td>The overlapping crises of recent years have highlighted multiple areas where the drive for efficiency has eroded the resilience of economies and societies. As policy-makers and business leaders seek to boost sluggish growth rates, what lessons should be learned to ensure that the world is better prepared to withstand the next global crisis?</td>
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Tuesday 2 May

14.45 - 15.30
World Economic Forum Headquarters - Mont Blanc A & B

**Growth in the Age of Skills**

Recent experiments in new forms of industrial policy are highly dependent on finding the right skills and talent development.

How can countries invest in skills and attract talent to meet their ambitions for industrial policy, growth and development?

15.15 - 15.45
World Economic Forum Headquarters - Production Studio

**Global Migration: Mapping a Path to Better Mobility**

The climate crisis, technological advancement and rising inequalities within and between countries are putting global levels of migration on a long-term upward trajectory, while conflict continues to drive sudden and large movements of people.

What policies and strategies can shape better mobility and livelihood outcomes for migrants and refugees across origin, transit and destination countries?

16.00 - 16.45
World Economic Forum Headquarters - Mont Blanc A & B

**Closing the Talent Gap: Healthcare**

With an estimated shortfall of 10 million workers in the sector by 2030, the care economy is under severe stress.

What multistakeholder policies and strategies can help recruit, retain and rethink healthcare jobs?
Reskilling Revolution: Enabling A Business Imperative

While the business case for reskilling and upskilling is clear, companies are at various stages of the implementation journey. How can employers practically start reskilling, innovate and adjust upskilling methods, partner with others on the learning journey for their workforce and generate rapid returns?

What Next for Jobs?

Labour markets are shifting at remarkable speed, with jobs and skills being disrupted by AI and automation, the green transition, shifting supply chains and changes in working practices. What is the outlook for jobs and how should governments, employers and workers prepare and respond?

Generative AI and Jobs: A New Frontier?

Generative AI is expected to have an unprecedented impact on the global workforce. What is the outlook for the workforce and how should workers, employers and government be preparing?

The Growth Summit: Jobs and Opportunity for All - Programme
Tuesday 2 May

19.00 - 21.00
World Economic Forum Headquarters -
World Cafe Lounge and Bistrot Lounge

Growth Summit
Community Dinner

Join this community dinner of the Growth
Summit to continue the dialogues of day 1
**Networking Breakfast**

Join the Growth Summit networking breakfast to connect with peers prior to the sessions.

**Return of the State: Where Next for Industrial Policy?**

Active industrial policy is moving up government agendas around the world, prompted by factors including urgent global challenges and deepening geopolitical tensions.

What can be done to ensure that increased state involvement in the economy is an engine of global innovation and collaboration and not a pretext for protectionism and confrontation?

**What’s Next for Cities?**

By 2050 the world’s population is expected to reach 9.8 billion, with 70% of people projected to live in urban areas.

How can the cities of the future address challenges, from empty office buildings to the housing affordability crisis, while adapting to changes in the way we work and live?
**Regional Growth Pulse: Asia Pacific**

In the midst of a dramatic socio-economic transformation, the Asia Pacific region has become the barycenter of economic growth and a lab for future trends.

Leaders from the region will discuss emerging insights on the economic and social outlook in the region, and share their experiences in shaping more resilient growth.

**Going Green Faster, Together**

As economies accelerate towards net zero with a projected global GDP gain of $10.3 trillion by 2030, ensuring that opportunities and benefits are widely shared is critical. Yet green investments within countries risk exacerbating inequality.

How can public-private partnerships speed up inclusive green transitions that create opportunity and prosperity for all?

**Skills First: Creating a Global Future Ready Workforce**

Over 1 billion jobs are set to be transformed by technology in the next decade, putting $11.5 trillion in potential global GDP growth and millions of livelihoods at risk if the skills demands are not met in a new era of work.

What multistakeholder strategies and policies are needed to create a global, skills-focused, digitally ready workforce for the labour markets of tomorrow?
Interactive Lunch

Join this interactive lunch to discuss the outcomes of sessions and connect with other communities.

A Stake in Success: Sharing Ownership with Employees

Giving employees a stake in their organization through shared ownership can drive job satisfaction and retention and help build personal financial resilience.

What are the latest trends in this space and the opportunities and challenges to scaling up models of shared ownership?

Pathways to Health Equity

Growing disparities in health and wellbeing between and within countries have been exacerbated by the pandemic and the climate and geopolitical crises. Through public commitments such as the World Economic Forum’s Zero Health Gaps Pledge, companies are playing their part in investing in the health equity of their workers, consumers and broader communities, but individual organizations cannot do this alone.

This workshop brings together leaders across sectors and regions to discuss potential solutions to shared obstacles and identify opportunities to partner towards achieving global health equity.
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<td>13.30 - 14.15</td>
<td><strong>Generation AI</strong></td>
<td>World Economic Forum Headquarters - Eiger</td>
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<td>Advances in generative artificial intelligence present a turning point for education and learning. How should learners, educators and employers respond?</td>
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<td>In the next 30 years the number of people over the age of 80 will triple to more than 420 million. What are the financial implications of this extraordinary accomplishment in health outcomes, and what policies are needed to design a retirement system that ensures financial resilience and longer, healthy lives?</td>
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<td>14.15 - 14.45</td>
<td><strong>Closing the Talent Gap: Tech</strong></td>
<td>World Economic Forum Headquarters - Production Studio</td>
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<td>With investment in digital transformation expected to hit $3.4 trillion in 2026, tech talent shortages are becoming more acute. What multistakeholder policies and strategies can close the tech talent gap and equip workers and learners with the skills they need for successful careers in the sector?</td>
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Building Back Broader: Boosting SMEs

SMEs account for 50% of employment worldwide and more than 90% of businesses. As economies recover and restart growth, how can governments, investors and large businesses support SMEs with the financing, talent and ecosystem they need to grow, innovate and create jobs?

The Learning Relay: Education to Employment to Lifelong Learning

The talent pipeline falters as students try to transfer from education to employment and as workers try to expand from employment to lifelong learning. Can the transformation of apprenticeships help promote and enable lifelong learning?

Closing the Talent Gap: Green Jobs

Amid a worsening climate crisis and rising geopolitical tensions, an increase of 66% more green jobs is needed by 2030 to meet environmental objectives. What are the green jobs and skills of the future and what investments are needed to urgently fill the green jobs gap?
Wednesday 3 May

16.00 - 16.45
World Economic Forum Headquarters - Eiger

What’s Next for the Climate Tech Boom?

A quarter of all venture funding in 2022 was allocated to climate technology and innovation. What is needed to ensure the climate tech boom drives growth and jobs while accelerating progress to net zero?

16.00 - 16.45
World Economic Forum Headquarters - Mont Blanc A & B

Workforce Health: A New Vision for Employees, Employers, and Economies

From increased levels of chronic diseases to higher prevalence of mental health illness, workers are facing a myriad of challenges to their well-being in the modern workplace. What global strategies are needed to shape healthy workplaces for all?

17.00 - 17.45
World Economic Forum Headquarters - Plenary Tent

Global Economic Outlook

Despite significant headwinds for the global economy, especially in developing markets, there are also promising signs as inflation and food and energy shortages begins to moderate. What comes next for the global economy?
Wednesday 3 May

18.30 - 20.00
To be confirmed - To be confirmed

Farewell Reception

Join the farewell reception to reflect on discussions and mark the end of the Growth Summit