Meeting between Werner Stengg and Workday, Inc. (Workday)  
June 22 at 14:30–15:00  
Werner Stengg Office 12/105 Le Berlaymont, 1049 Brussels

Participants Workday:

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Participants Cabinet of EVP Vestager:

- Werner Stengg

The meeting took place on the initiative of Workday.

Workday started the meeting with a short introduction of its company. As an enterprise software vendor, particularly in the fields of finance, human resources and planning, Workday aims to help people unlock and empower their potential. At this, Workday recognized the need for regulatory measures in technology. Specifically for the technology of artificial intelligence (AI), Workday acknowledges the need for regulation. In this context, Workday highlighted its company’s internal efforts to create trustworthy AI systems, explaining that perspective AI regulation is not an initial driver to build safe and secure technology products at Workday but rather Workday’s values and corporate responsibility.

Next, Workday commended the European Union on its leadership in the AI Act. Specifically, Workday complimented the European Commission on the risk-based approach, where the obligations for a system are proportionate to the level of risk that it poses. Workday further expressed an understanding of the conformity assessment for high-risk AI systems while voicing concern about potential national approvals before market entry. Additionally, Workday took a positive view that the AI Act will help level the playing field for stakeholders throughout the AI value chain.

Moreover, Workday expressed its support for the AI Pact and the AI Code of Conduct. Regarding the AI Pact, Workday shared that many technology firms, Workday inclusive, have an interest in proactively and early complying with the AI Act. As for the AI Code of Conduct, Workday stressed the importance of international cooperation to address the opportunities and risks of generative AI. To support the AI Code of Conduct appropriately, Workday reported its engagements with other like-minded nations such as Canada, Singapore, Australia or Japan.

Werner Stengg took due note of Workday’s comments.