

Main take-aways of the Staff Meeting of 2022-11-29

The
Supervisor

Good morning everyone from Borchette Center, were the EDPS Supervision Conference is on its way; most of our S&E and I&C colleagues are busy here today, and will not be joining the Staff Meeting.

I would like to congratulate the laureates of the EPSO Data Protection competition, and say a word of support and encouragement to those who were not successful this time.

I have an announcement to make as regards the organisation chart and office structure.

Following the amendment to the EDPS Rules of Procedure, which entered into force on 14 November, I have established the position of Head of EDPS Secretariat, at the level of Secretary General.

As EDPS size and particularly responsibilities have grown and continue to grow significantly we need to adapt our internal structures to those of more mature organisations, and bring administration's management at the appropriate level.

This position will allow me to delegate some tasks more systematically, in accordance to the Rules of Procedure, and to have the most senior official representing the EDPS on an equal footing as those in other institutions.

I intend to publish a vacancy among the EU institutions; the HRBA unit is working on this, to have a vacancy notice at the beginning of next year.

Until the position is filled, and to ensure a smooth transition, I appointed Leo in acting capacity for the post; he has competences and experience to carry these tasks.

The new EDPS organisation chart will be published on 1 December, and I wanted to share this information with you in advance for full transparency. There will be no changes in the operation of the office, in practice, for next months, and we'll see on adjustments as necessary.

Now let's hear from the teams on the past and ongoing work.

The
Director

Many thanks to [REDACTED] for arranging the necessary for us to connect from Borschette today.

I am very happy for the colleagues who passed the specialist data protection competition. You worked very hard and you got your reward.

Equally, I am very sad for the colleagues who did not pass because you also worked very hard and I'm sure that many of you got very closed to pass. My door and I'm sure Wojciech's door too is open if you would like to have a chat. You are employees of our organization and we care for you and for your careers so don't hesitate to reach to us if you would like to do it.

I would like to express my sincere gratitude to the colleagues who have been working very hard so we can have a new and top class reserve list of laureates. Both board members and colleagues who appraised written exams. Particular thanks to [REDACTED], our Board Chair, who has managed this competition extremely well. Muchas gracias [REDACTED]

Many thanks to Wojciech for his renewed trust in me with this appointment as acting Head of the EDPS at the level of SG under the new RoP. I look forward to 2023 with a lot of enthusiasm and motivation.

Many thanks to the S&E team and the I&C team for the ongoing conference and good luck to the Court team.

	We will be discussing soon the risk management exercise and the AMP for 2023 in the MM. This is a bottom up exercise so I encourage each and one of you to participate in the discussions at the unit level. This exercise is about identifying both risks and realistic priorities so a very important one for the success of our organization.
S&E	See the activities list report.
P&C	
I&C	
T&P	
HRBA	
G-IC	

Next Staff Meeting 2022-12-13 at 10:00