**List of documents Initial request Ms Vicky Cann (CEO) 2015/3703- Post office activities Ms Hedegaard**

**Scope of the request:** "Further to Gestdem 2015/337, I am requesting all documents which relate to the authorisation of Ms Hedegaard's sixth new activity, as mentioned in your letter dated 3 February 2015".

<table>
<thead>
<tr>
<th>Document</th>
<th>Description and references</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms Hedegaard</td>
<td>E-mail to Ms Day of 11 November 2014-Notification of planned post-office activities as Chairman of the Board of the Kann Foundation, Co-chair of Mr Schwarzenegger R20 initiative, Chair of the OECD Round Table, Chair of the Public Service Committee and Member of the Board of the Arhus University;</td>
<td>Document partially disclosed to the public in the framework of request 2015/337; Address and e-mails deleted including names of Commission officials- Exception in Article 4(1) letter b); Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b);</td>
</tr>
<tr>
<td>2. Note of Ms Day to Ms Hedegaard of 21.11.2014 Ref. Ares(2014)3890470 - 21/11/2014</td>
<td>Note of the Secretary General of 21 November 2011 to Ms Hedegaard- Information of transmission of e-mail of 11.11.2014 to the Ad-Hoc Ethical Committee and request for complementary information</td>
<td>Document partially disclosed to the public in the framework of request 2015/337; Address and e-mail deleted Exception in Article 4(1) letter b) Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b);</td>
</tr>
<tr>
<td>Complementary information on notification</td>
<td>Complementary information on activities notified;</td>
<td>Address and e-mail deleted Exception in Article 4(1) letter b)</td>
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<tr>
<td>Ref. Ares(2014)3961852 - 27/11/2014</td>
<td></td>
<td>Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b);</td>
</tr>
</tbody>
</table>

4. Note of Ms Day to Ad Hoc Ethical Committee of 02.12.2014  
Ref. Ares(2014)4025675 - 02/12/2014  
Note of Ms Day of 2 December 2014 to the Members of the Ad-Hoc Ethical Committee on planned post-mandate activities of former Commissioner Ms Hedegaard  
Document partially disclosed to the public in the framework of request 2015/337;  
Deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b); |

5. Note of the Ad Hoc Ethical Committee of 05.12.2014  
Ref. Ares(2014)4084497  
Opinion of the Ad hoc Ethical Committee of 5 December 2014  
Document partially disclosed to the public in the framework of request 2015/337;  
Name of Commission official deleted-Exception in Article 4(1) letter b)  
Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b); |

Letter of the Secretary General of 11 December 2014 to Ms Hedegaard- Information of the opinion of the Ad Hoc Ethical Committee of 05.12.2104;  
Document partially disclosed to the public in the framework of request 2015/337;  
Address and e-mail deleted Exception in Article 4(1) letter b)  
Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b); |
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<tbody>
<tr>
<td>7. Consultation LS-Ref Ares (2014)4126365</td>
<td>E-mail of SG of 15.12.2014 (attachments correspond to documents n° 1, 2, 3, 4, and n° 5) and reply of LS of 15.12.2014 (draft decision attached corresponding to document n°8 below)</td>
</tr>
<tr>
<td></td>
<td>Document partially disclosed to the public in the framework of request 2015/337; Address and e-mails of Commission officials deleted - Exception in Article 4(1) letter b; Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b;</td>
</tr>
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<td>Document partially disclosed to the public in the framework of request 2015/337; Deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b;</td>
</tr>
<tr>
<td></td>
<td>Document partially disclosed to the public in the framework of request 2015/337; Address and e-mail deleted Exception in Article 4(1) letter b) Other deleted parts concern the post-mandate activity withdrawn - Exception in Article 4(1) letter b);</td>
</tr>
<tr>
<td>10. E-mail of Ms Hedegaard to Ms Day of 22.02.2015</td>
<td>E-mail of Ms Hedegaard of 22 February 2015 to Ms Day providing complementary information on her intended function (sixth post-mandate activity);</td>
</tr>
<tr>
<td></td>
<td>Full refusal- Document concerns the post-mandate activity withdrawn Exception in Article 4(1) letter b);</td>
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</table>
Exception in Article 4(1) letter b;
Attachment corresponds to document n° 10 |
|---|---|---|---|
Exception in Article 4(1) letter b; |
| Ref. Ares(2015)820545 | 13. E-mail of Ms Day to Ms Hedegaard of 02.03.2015 | E-mail of Ms Day to Ms Hedegaard of 5 March 2015 informing her of the opinion of the Ad Hoc Ethical Committee | Full refusal- Document concerns the post-mandate activity withdrawn
Exception in Article 4(1) letter b;
Attachment corresponds to document n° 12 |
| Ref. Ares(2015) 901165 | 14. E-mail of Ms Hedegaard to Ms Day of 05.03.2015 | E-mail reply of Ms Hedegaard to Ms Day of 5 March 2015 confirming withdrawal of her request regarding a sixth post-mandate activity | Full refusal- Document concerns the post-mandate activity withdrawn
Exception in Article 4(1) letter b; |
From: ι (SG)
Sent: Wednesday 12 November 2014 8:23
To: SG COURRIER DAY
Subject: FW: Post Mandate activities, Connie Hedegaard

See below

Office of the Secretary General
European Commission

B-1049 Brussels
Tel: +32 2 2958312
Fax: +32 2 2993229

Help save paper - do you really need to print this email?
Turn Down! Switch Off! Walk! Recycle!

-----Original Message-----
From: ι (SG)
Sent: Tuesday, November 11, 2014 7:53 PM
To: ι (SG)
Subject: FW: Post Mandate activities, Connie Hedegaard

Peux-tu demander au courrier d'assurer l'enregistrement et l'attribution de ce courriel à l'unité SG B 3?
Merci.

-----Original Message-----
From: DAY Catherine (SG)
Sent: Tuesday, November 11, 2014 6:54 PM
To: ι (SG)
Subject: FW: Post Mandate activities, Connie Hedegaard

-----Original Message-----
From: Connie Hedegaard
Sent: Tuesday, November 11, 2014 6:53 PM
To: DAY Catherine (SG)
Subject: Post Mandate activities, Connie Hedegaard

Dear Catherine Day,

In line with the Code of Conduct for Commissioners I have been informed by that it is you I shall inform on my intended activities after my mandate as EU Commissioner.
This is for the time being the activities that I would be inclined to accept provided there is a green light from the Commission. of course I can provide you with more detailed information, if this would be needed.

Yours sincerely,

Connie Hedegaard

CONNIE HEDEGAARD
Dear Ms Hedegaard,

Thank you for your e-mail of 11 November 2014 whereby you informed the Commission about several post-office activities in which you intend to engage.

According to paragraph 1.2 of the Code of Conduct for Commissioners, the Commission must request the Ad hoc Ethical Committee's opinions on the compatibility with article 245(2) of the TFEU of envisaged activities related to former Commissioners' portfolios.

The Ad hoc Ethical Committee's opinions will thus be requested as regards four of your envisaged activities, namely with the Kann Foundations, with the OECD and with Mr Schwarzenegger's "R20" initiative.

In order to facilitate the work of the Committee, may I ask you to provide us with additional information concerning:

- the "R20" initiative;
- the Kann Foundation (including its relation to the Kann Rasmussen Group).

This may include a description of the entities' mission, organisational set-up and your envisaged role. I would also ask you to indicate any links between these entities and the work of DG CLIMA.

Thank you in advance for your kind co-operation.

Yours sincerely,

Catherine Day
Dear Catherine Day,

Thank you for your reply to my letter of November 11th.
You ask me to elaborate on three of my intended activities - and to indicate any links between the entities and the work of DG Clima.

1. Ad co-chairing R20:
   R20 is a non governmental non for profit initiative started by former Californian Governor Arnold Schwarzenegger. The purpose of the organisation is to promote climate actions in the regions - just like the Covenant of Mayors and C40 are targeting climate action in the municipalities. Mr. Schwarzenegger has asked me to co-chair (unpaid) with him the organisation in 2015 where R20 in the run up to the Paris Climate Conference will reach out to regions in order to activate as many regions as possible in concrete climate action. In particular R20 wants me to join them on a few trips - e.g. one planned for China - during 2015 the sole purpose being mobilisation of action in a crucial year for the international climate talks.
   I am not familiar with any special ties between R20 and DG Clima. I have during my mandate met Mr. Schwarzenegger a few times in the context of different outreach activities - at a public event at the University of Geneva where we both spoke and likewise at a Sustainia event at the Royal Danish Theatre and this October in Paris where I was part of a panel discussion at a big R20 conference.
Not until the Board meets for the first time in February 2015 the more detailed priorities will be decided.

To my knowledge DG Clima has had nothing to do with the Kann Rasmussen family or with Velux although it is clear that the company is a known proponent of energy efficient solutions in buildings. During my mandate as a Commissioner I have only come across the Villum Foundation as they have been sponsoring the IPCC in order to make it possible for the IPCC to focus more on communication.

Yours sincerely,

CONNIE HEDEGAARD
26/11 2014
Note to the Members of the Ad-Hoc Ethical Committee

Mr Nikolaus Van der Pas
Mr Rafael Garcia-Valdecasas
Mr Terry Wynn

Subject: Former Commissioner Connie Hedegaard's post-office occupations

Please find enclosed former Commissioner Connie Hedegaard's e-mail and letter sent to me respectively on 11 and 26 November 2014. With her e-mail, Ms Hedegaard notified the Commission about six occupations which she envisages to engage in. With her letter, she replied to my letter of 21 November 2014 (also enclosed), requesting additional information from her with regard to three of these activities.

Four out of the six notified activities present a link with Ms Hedegaard's former "Climate Action" Commission portfolio and require the Ad hoc Ethical Committee's opinion:

- Chair of the Board of the Kann Foundation;
- Co-Chair of Governor Schwarzenegger's "R20" initiative;
- Chair of the OECD Round Table for Sustainable Development;
  
You will find enclosed four information fiches prepared by the Secretariat General providing you with the relevant information on these activities. These fiches are based on the information provided by Ms Hedegaard and/or available through open sources.

In accordance with paragraph 1.2 of the Code of Conduct for Commissioners, may I ask you to provide the Commission with your opinion about the compatibility of these four activities with article 245(2) of the TFEU.

Thank you in advance for your cooperation.

[Signature]

Catherine Day

Enc: Ms Hedegaard's e-mail and letter of 11 and 26 November 2014
Letter to Ms Hedegaard of 21 November 2014
Four information fiches to the Ad hoc Ethical Committee
Catherine DAY, Secretary General of the European Commission

cc: S.G., Head of Unit B.3 Ethics


1. The Committee has examined the Commission’s request mentioned above and the accompanying information provided by Ms Hedegaard and by the Commission itself. The Commission’s requests concern four activities, which Ms Hedegaard intends to pursue:

   • Chair of the Board of the Kann Foundation;
   • Co-Chair of Governor Schwarzenegger’s “R20” initiative;
   • Chair of the OECD Round Table for Sustainable Development;
   •

2. As to the Kann Foundation, the Committee takes note that this organization is a “new altruistic foundation”, intended to start off in the first quarter of 2015, “with an international outlook whose focus will be on supporting initiatives that can promote climate initiatives and the transition to a green economy. The primary focus will be on communication”. The Kann Rasmussen Family, which already supports other foundations, will provide the Kann Foundation with a base grant of around 140 M€, “materializing its higher priority given to environment, the new green economy, climate, resource efficiency etc, with an international perspective”.

3. Regarding “R20”, the Committee notes that this is “a non-governmental non-for-profit initiative founded in 2010 by Californian Governor Arnold Schwarzenegger and other global leaders in cooperation with the United Nations to promote climate actions in the regions. Through its large network of members and affiliate members, the R20 Initiative connects over 560 subnational and local governments around the world.” The Committee also notes that Ms Hedegaard will support the organization in 2015 as unpaid Co-Chair.

4. According to the information forwarded to the Committee, “The Round Table on Sustainable Development was established in 1998 to provide an informal setting through which ministers can liaise with key international business and civil society leaders without prejudice to negotiating positions on cross-cutting issues related to sustainable development. In May 2001, OECD Ministers formally endorsed the role of the Round Table ‘as a forum for international dialogue among stakeholders’.”
6. In its analysis of these notifications, the Committee concludes that the first three (Kann Foundation, R20, Round Table for Sustainable development) all concern non-commercial, not for profit, organizations which promote better and more sustainable environmental policies in line with internationally pursued efforts, including those of the EU. In this context, Ms Hedegaard's knowledge and experience, acquired during her Commission mandate, can be considered an asset in the provision of a public service. The Committee understands from the notifications that none of these organizations depend on EU co-financing and assumes that Ms Hedegaard will abstain from any incompatible activities (lobbying, etc.) if such co-financing would be requested. Subject to this caveat, the Committee concludes that these three planned activities are compatible with the second paragraph of Article 245 of the TFEU.

Opinion:
The Ad-Hoc Ethical Committee is of the opinion that Ms Conny Hedegaard's acceptance of the invitations to become Chair of the Board of the Kann Foundation, Co-Chair of Governor Schwarzenegger's "R20" Initiative and Chair of the OECD Round Table for Sustainable Development is compatible with the second paragraph of Article 245 of the TFEU.

Nikolaus van der Pas
Rafael Garcia-Valdecasas
Terry Wynn
Date: 5 December 2014
Dear Ms Hedegaard,

On 11 November 2014, you informed the Commission about your intention to engage in six post-mandate activities and, following a request from the Commission, you provided on 26 November, additional information on three of those envisaged activities.

In conformity with the Code of conduct for Commissioners, the Ad hoc Ethical Committee was consulted on 2 December on your envisaged activities linked with your former portfolio and delivered its opinion on 5 December.

The Commission will decide shortly on your notified activities.

Yours sincerely,

Catherine Day

Encl: Ad hoc Ethical Committee's opinion of 5 December 2014 ARES(2014) 4084497
From: (SG)
Sent: Monday, December 15, 2014 15:43
To: (SG)
Subject: FW: Projet de décision de la commission concernant les activités après cessation de fonctions de Mme Hedegaard
Attachments:

European Commission
Secretariat General
B.3 Ethics

B-1049 Brussels/Belgium

Please follow this link to view document Ares(2014)4126365 : Projet de décision de la commission concernant les activités après cessation de fonctions de Mme Hedegaard :

http://www.cc.cec/Ares/documentInfoDetails.do?documentId=080166e59b86f10f

Important :

-The document access depends on several factors and you might be refused.

-There are two ways to view the document if you are working in ARES as a virtual entity or with a delegation right :

-Use the search function in ARES with the document save number :
sg.dsg2.b.3(2014)4542302

-Copy-Paste the link.
Chère [Nom] 

Accord du SJ sous réserve des modifications en annexe.

Bien à toi,
ACTIVITÉS APRES CESSATION DE FONCTION D’UN MEMBRE DE LA COMMISSION

Communication de M. le PRESIDENT

Cette question est inscrite à l’ordre du jour de la 2110ème réunion de la Commission le 16 décembre 2014.

Destinataires : Membres de la Commission
MEMORANDUM FROM THE PRESIDENT TO THE COMMISSION

According to Article 245(2) of the Treaty on the Functioning of the European Union, the members of the Commission give a solemn undertaking that, both during and after their term of office, they will respect the obligations arising therefrom and, in particular, their duty to behave with integrity and discretion as regards the acceptance, after they have ceased to hold office, of certain appointments or benefits.

Further to this Treaty provision, the Code of Conduct for Commissioners (C (2011) 2904 final) establishes a specific procedure for the assessment of planned occupations which former Commissioners intend to take up during the eighteen months after they have ceased to hold office. The Commission shall examine the nature of the planned occupation and, if the activity is related to the content of the Commissioner's portfolio, it shall seek the opinion of the Ad hoc Ethical Committee.

On 11 November 2014, former Commissioner Ms Connie Hedegaard informed the Commission about her intention to accept six post-mandate activities, namely as Chairman of the Board of the Kann Foundation, as an external Member of the University of Århus, as Chair of the Danish Ministry of Culture's Public Service Committee, as Co-Chair of the "R 20" Initiative, as Chair of the OECD Round Table for Sustainable Development

On 26 November 2014, following a request from the Commission, Ms Hedegaard provided additional information on her envisaged activities with the Kann and with the "R 20" initiative.

Chairman of the Board of the Kann Foundation

Ms Hedegaard has been invited to take on the position of Chairman of the Board of the Kann Foundation as from January 2015. The Kann Foundation is a new Foundation established under Danish law as an international private foundation. It is intended to start off in the first quarter of 2015. Its base grant, of around 140 M€, is granted by the Kann Rasmussen Family. This family owns Velux, a well-known window producing company.

The Kann Rasmussen Family has already created two foundations (Velux Foundation and Vilium Foundation). The new Kann Foundation is called to materialize the family's higher priority given to environment, the new green economy, climate, resource efficiency etc, with an international perspective.

Ms Hedegaard underlined that the Kann Foundation will operate independently from the Kann Rasmussen family and from the Velux Company. Ms Hedegaard also mentioned that she is not aware of any link between DG CLIMA and the Kann Rasmussen family or Velux, although Velux is a known proponent of energy efficient solutions in buildings.

The Services of the Commission considered that Ms Hedegaard's envisaged activity with the Kann Foundation presents a link with her Commission portfolio and the Ad hoc Ethical Committee was requested to deliver its opinion.
External Member of the Board of the University of Århus

Ms Hedegaard indicated her wish to accept the position of External Member of the Board of the University of Århus.

The Services of the Commission considered that this activity does not present any risk of incompatibility either with Ms Hedegaard's former function as Commissioner or with the interests of the Institution. On this basis, the Ad hoc Ethical Committee was informed of this activity but its opinion was not requested.

Chair of the Danish Ministry of Culture's Public Service Committee

Ms Hedegaard informed the Commission that she had been asked by the Danish Minister of Culture to accept the position as Chair of a new Public Service Committee intended to be established shortly with the task, within a two year period, to present scenarios for what "public service" can mean in the modern media picture and to create public debate around this issue through arranging a number of public hearings in Denmark.

The Services of the Commission considered that this activity does not present any link with Ms Hedegaard's former portfolio and that it does not present any risk of incompatibility with her duties of integrity and discretion pursuant to Article 245(2) of the TFEU. On this basis, the Ad hoc Ethical Committee was informed of this activity but its opinion was not requested.

Co-Chair of the "R 20" Initiative

Ms Hedegaard informed that she had been invited to co-chair the "R 20" Initiative in 2015, together with its initiator, Californian Governor Arnold Schwarzenegger. "R20" is a non-governmental non-for-profit initiative founded in 2010 in cooperation with the United Nations to promote climate actions in the regions. In 2015, "R20" will be confronted to important challenges in the field of climate action.

Through its large network of members and affiliate members, the "R20" Initiative connects over 560 subnational and local governments around the world. This coalition of partners works to promote and implement projects that are designed to produce local economic and environmental benefits in the form of reduced energy consumption and greenhouse gas emissions, strong local economies, improved public health and new green jobs. Ms Hedegaard is not aware of any special ties between "R20" and DG CLIMA.

The Services of the Commission considered that Ms Hedegaard's envisaged activity with the "R 20" Initiative presents a link with her Commission portfolio and the Ad hoc Ethical Committee was requested to deliver its opinion.

Chair of the OECD Round Table for Sustainable Development

Ms Hedegaard has been invited by the Secretary General of the Organisation for Economic Co-operation and Development to succeed to Mr Simon Upton, as Chair of the OECD Round Table for Sustainable Development.
This Round Table was established in 1998 to provide an informal setting through which ministers can liaise with key international business and civil society leaders without prejudice to negotiating positions on cross-cutting issues related to sustainable development. In May 2001, OECD Ministers formally endorsed the role of the Round Table "as a forum for international dialogue among stakeholders".

All OECD ministers may attend Round Table meetings. In view of the importance of sustainability to developing countries, ministers from non-OECD Countries have also participated to it. Intergovernmental organizations represented at the Round Table vary according to the topic. The private sector is keen to participate because of the excellent opportunity to receive first-hand information from policy makers and to bring ideas and interests to the table. Stakeholders from civil society also participate in Round Table meetings.

The Services of the Commission considered that Ms Hedegaard's envisaged activity with the OECD Round Table presents a link with her Commission portfolio and the Ad hoc Ethical Committee was requested to deliver its opinion.

The Ad hoc Ethical Committee's Opinion

On 5 December 2014, the Ad hoc Ethical Committee delivered its opinion on three of the four activities about which it had been consulted, namely on Ms Hedegaard's envisaged activities with the Kann Foundation, with the "R 20" Initiative and with OECD Round
Table for Sustainable Development.

The Committee concluded that the activities with the Kann Foundation, with the "R20" Initiative and with the OECD Round Table for Sustainable Development concern non-commercial, not for profit, organizations which promote better and more sustainable environmental policies in line with internationally pursued efforts, including those of the EU. The Committee further considered that, in this context, Ms Hedegaard's knowledge and experience, acquired during her Commission mandate, can be considered an asset in the provision of a public service. The Committee presumed that none of these organizations depend on EU co-financing and assumed that Ms Hedegaard will abstain from any incompatible activities (lobbying, etc.) if such co-financing would be requested. Subject to this caveat, the Committee concluded that these three envisaged activities are compatible with Article 245(2) of the TFEU.

***

The Commission is invited:

(1) to decide that Ms Hedegaard's envisaged five activities as Chairman of the Board of the Kann Foundation, as an external Member of the University of Århus, as Chair of the Danish Ministry of Culture's Public Service Committee, as Co-Chair of the "R 20" Initiative and as Chair of the OECD Round Table for Sustainable Development are compatible with Article 245(2) of the TFEU on the condition that Ms Hedegaard will abstain from any lobbying activity with the Commission and its services, should any of the above referred entities request Community funding for its activities;

(2) to instruct the Secretary General to inform Ms Hedegaard about the present decision, yet drawing her attention to the duty to respect her obligations arising from Articles 245(2) and 339 of the TFEU and from the Code of Conduct for Commissioners, and notably as concerns the protection of the collegiality and the confidentiality of the matters dealt by the Commission during her mandate.
Dear Ms Hedegaard,

Following my letter of 11 December 2014 (Ares(2014) 4162493), I am pleased to inform you that the Commission decided, at its 2110th meeting of 16 December 2014, that five of your envisaged post Commission-office activities notified with your e-mail of 11 November 2014 (Ares(2014) 3749987) are compatible with Article 245(2) of the TFEU on the condition that you abstain from any lobbying activity with the Commission and its services, should any of the above referred entities request Community funding for its activities.

The Commission also instructed me to draw your attention to your duty to respect your obligations arising from Articles 245(2) and 339 of the TFEU and from the Code of Conduct for Commissioners, and notably as concerns the protection of the collegiality and the confidentiality of the matters dealt by the Commission during your mandate.

Please find enclosed Commission decision C(2014) 9879.

Yours sincerely,

[Signature]

Catherine Day

Encl: Commission Decision C(2014) 9879

Cc: Mr Selmayr (Head of President Juncker's Private Office)