



European Personnel Selection Office

Director



Brussels, 23 JUN 2016  
EPSO/05/MC/mr ARES (2016)s. 3593449

Mr Joe POL  
986 Bell Telephone Road  
GA, 31539  
UNITED STATES OF AMERICA  
✉ [ask+request-2954-07020cd1@asktheeu.org](mailto:ask+request-2954-07020cd1@asktheeu.org)

**Subject: Your request for access to documents of 19/05/2016**  
**Ref. GestDem 2016/2881**

Dear Mr Pol,

I refer to your e-mail of 19 May 2016, registered in EPSO the same day under the reference number GestDem 2016/2881, whereby you lodged a request for access to documents pursuant to Regulation (CE) No 1049/2001.

You request access to the following:

*"Documents related to the procedure of selection an individual must go thorough to become part of the EU staff. The documents requested include, but are not limited to:*

- (a) the development of the procedure,*
- (b) the procedure overview,*
- (c) changes to the procedure,*
- (d) the enforcement of the procedure."*

Regulation (CE) No 1049/2001 provides that *"any citizen of the Union and any natural or legal person residing or having its registered office in a Member State has a right of access to documents of the institutions, subject to the principles, conditions, and limits defined in the Regulation"*.

From your request, it emerges that your postal address is in the USA, no reference is made to your nationality. Therefore it is impossible for our services to ascertain whether you are entitled to make such a request on the basis of the above mentioned provision.

Nevertheless I kindly draw your attention to the fact that all requested documentation is already publicly available on EUROPA and EPSO websites, respectively [www.europa.eu](http://www.europa.eu) and [www.epso.eu](http://www.epso.eu). In particular, they include:

- (i) The relevant provisions of the EU Staff Regulations;
- (ii) The relevant notices of competition;
- (iii) The General Rules Governing Open Competitions, which form part of each competition notice.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'N.D. Bearfield', with a stylized flourish extending from the end.

N.D. BEARFIELD