



EUROPEAN COMMISSION

Directorate-General Enlargement
The Director General

Brussels, 05 AVR. 2013
ELARG E1/SB

Subject: Your application for access to documents – Ref GestDem No 2013/1532

Dear M. Melzer,

I refer to your mail of 20 March 2013 in which you make a request for access to documents, registered under the above mentioned reference number.

Your application concerns the following documents:

- **Correspondence (e-mails, notes, minutes concerning the employment at DG Enlargement of Mr Renders).**
- **Assessment of Mr Renders' personal interests, considering his previous work for East West Consulting and European Consultants Organization (ECO) and/or information about any matter Mr Renders has been relieved from dealing with in this respect.**

Having examined the documents requested under the provisions of Regulation (EC) No 1049/2001 regarding public access to documents, I regret to inform you that your application cannot be granted, as disclosure is prevented by exceptions to the right of access laid down in Article 4(b) of this Regulation:

"Article 4"

Exceptions

1. *The institutions shall refuse access to a document where disclosure would undermine the protection of:*
 - (b) *privacy and the integrity of the individual, in particular in accordance with Community legislation regarding the protection of personal data"*

The documents which you seek to obtain contain personal data on Mr. Renders and would undermine the respect of privacy.

However, DG Enlargement can assure you that the recruitment process of Mr. Renders was transparent. Mr. Renders had passed the European Personnel Selection Tests and was on the list of persons eligible for employment at the European Institutions. Preceding his recruitment in DG Enlargement, Mr. Renders had several interviews. We were fully aware of his work for East West Consulting and European Consultations Organization (ECO) as it was clearly stated in his CV.

Let me add that both DG Enlargement and Mr. Renders are fully aware of Article 11a and 2 of the Staff Regulations.

In accordance with Article 7(2) of Regulation 1049/2001, you are entitled to make an appeal requesting the Commission to review this position:

"Article 7"

Processing of initial applications

2. *In the event of a total or partial refusal, the applicant may, within 15 working days of receiving the institution's reply, make a confirmatory application asking the institution to reconsider its position."*

Such a request of appeal should be addressed within 15 working days upon receipt of this letter to the Secretary-General of the Commission at the following address:

European Commission
Secretary-General
Transparency unit SG-B-5
BERL 5/327
B-1049 Bruxelles

or by email to: sg-acc-doc@ec.europa.eu

Yours sincerely,



Stefano Sannino