

## FRONTEx CONSULTATIVE FORUM ON FUNDAMENTAL RIGHTS

### REQUEST FOR INFORMATION

*Article 70 (5) of the European Border and Coast Guard Regulation ‘...the Consultative Forum shall have effective access to all information concerning respect for fundamental rights.’<sup>1</sup>*

| CONSULTATIVE FORUM REQUEST    |   |
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| Requestor:                    | Consultative Forum  |
| Date of the request:          | 09/02/2017  |
| Subject of the request:       | Frontex staffing plan for 2016, 2017 and 2018   |
| Justification of the request: | An understanding of the Frontex staffing plans will give the Consultative Forum the necessary information (both specific and contextual) on the resources available and those the Agency plans to allocate to support the implementation of the fundamental rights obligations derived from the European Border and Coast Guard Regulation. Such understanding is paramount to the Consultative Forum’s effective fulfilment its advisory role in fundamental rights matters as provided for in the Regulation establishing a European Border and Coast Guard Agency. |

| FRONTEx RESPONSE                        |  |
|---|--|
| Date of registration:                   | 09/02/2017   |
| Date of Frontex response:               | 24/02/2017   |
| Response submitted/approved/handled by: | CABINET  |
| Frontex response:                       | Information provided:<br>Yes <input checked="" type="checkbox"/><br>No <input type="checkbox"/><br>Partially (please specify) <input type="checkbox"/> |

<sup>1</sup> Regulation (EU) No 2016/1624 of the European Parliament and of the Council of 14 September 2016 on the European Border and Coast Guard , available at [http://frontex.europa.eu/assets/Legal\\_basis/European\\_Border\\_and\\_Coast\\_Guard.pdf](http://frontex.europa.eu/assets/Legal_basis/European_Border_and_Coast_Guard.pdf)

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| If information is not provided or is provided partially, please outline the reasons/justification: |  |
| List of attached documents<br>(if any)   |  |

## **Frontex Response:**

### **General indicative recruitment plan:**

[http://frontex.europa.eu/assets/About\\_Frontex/Indicative\\_recruitment\\_plan\\_of\\_Frontex\\_Officers\\_temporary\\_staff.pdf](http://frontex.europa.eu/assets/About_Frontex/Indicative_recruitment_plan_of_Frontex_Officers_temporary_staff.pdf)

[http://frontex.europa.eu/assets/About\\_Frontex/Indicative\\_secondment\\_plan\\_of\\_Frontex\\_Seconded\\_National\\_Experts.pdf](http://frontex.europa.eu/assets/About_Frontex/Indicative_secondment_plan_of_Frontex_Seconded_National_Experts.pdf)

### **New posts & positions to be recruited in support of FRO and implementation of the complaints mechanism in 2017:**

#### **1) One new TA (AST3) post allocated to FRO for 2017**

Expected job duties (as requested by FRO):

##### Complaints Assistant (AST 3)

- Oversee the registry and correspondence management of incoming/outgoing correspondence from complaints, with ED and MS authorities
- Support admissibility procedures
- Support the follow up on complaints
- Follow up on implementation of rules within FRO tasks
- Translations management procedures
- Overall admin and financial support to the mechanism

#### **2) One new CA (FGIV) post allocated to FRO in November 2016 (to be filled in 2017).**

Expected job duties (as requested by FRO):

##### Expert on technical and third country cooperation (FG IV)

- Support FR considerations in operational and technical cooperation with TC
- Support FR considerations in the planning, implementation and evaluation of projects and activities with TCs
- Support the LO in TC in FR related matters
- Monitor, follow up, research on information on the situation of FR in third countries

#### **3) One new CA (FGIII) post allocated to FRO in November 2016 (to be filled in 2017).**

Expected job duties (as requested by FRO):

##### Administrative Assistant, transforming the current interim admin. post into permanent (FG III)

- Overall admin and financial support to FRO team and CF Secretariat
- Initial Distribution of tasking within the FRO team
- Follow up on internal and external requests, ensuring timely contributions
- Support in preparation of CF and FRO meeting and events
- Support with agenda, mission and other logistical and administrative matters of the FRO team