

NOTE

PAGE 1/1

FROM: Staff Committee

TO: Director

DATE: 9 September 2013

SUBJECT: FRA Staff Committee to participate as full members in selection committees

2013-Internal-000756

Dear Director,

At a meeting on 17 July 2013 the Staff Committee took a decision to communicate to you that as of this date (17 July 2013) the Staff Committee (or its representative) will participate as full members in selection committees, as foreseen by the Staff Regulation of the EU (Article 3 of Annex III, not explicitly requiring all members to be full members but not making any exceptions, <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20110101:en:PDF>). This does not apply to selection committees that have already been organised (convened with a first meeting to start reviewing applications).

According to Article 11 (2) of the Rules of Procedures of the FRA Staff Committee (http://intrafra/staffcommittee/Staff%20Committee%20Documents/Rules%20of%20Procedure%20Staff%20Committee_Sep2012_final.pdf), the Committee is mandated to make this transition after consulting staff. The Committee did so with an email to FRA TACA on 26 March (with a request for feedback or objections by 5 April). The FRA Staff Committee did not receive any response that prevents us from proceeding. The Rules of Procedures of the FRA Staff Committee will also in due course be amended to reflect this change.

We informed the Head of HRP of this decision by email on 17 July 2013 and intended to inform you on our originally scheduled meeting for 9 September. With this meeting now postponed we are sending you this note.

On behalf of the Staff Committee,

~~Chair of the~~ FRA Staff Committee 2013–2015