ANNEXE 1
CURRICULUM VITAE

Nom
Prénom
Date de naissance
Fonction actuelle

Adresse professionnelle
Connaissance linguistique
Formation

Carrière

Membre de:
ANNEXE 2
Cher [nom],

Ce mardi 22 mars 2016, l’attentat commis à la station Maelbeek du réseau de métro de la STIB a directement concerné certains membres du personnel de votre société affectés au chantier Commission.

Tant les gardes affectés dans les bâtiments du périmètre Loi/Joseph II que les agents safety de diverses zones ainsi que l’équipe administrative et technique occupant des bureaux au rez-de-chaussée du bâtiment L130 ont été confrontés aux suites de cet horrible attentat.

Les diverses Informations qui me sont parvenues témoignent de la disponibilité et de l’aide apportée par les membres de votre société tant aux victimes de l’attentat qu’aux services de secours étant intervenus sur et à proximité du lieu de l’attentat.

Certains d’entre eux doivent conserver des images indescriptibles dans leur mémoire. Je suis certaine que vous leur avez apporté toute l’aide psychologique leur permettant, sinon d’oublier, tout au moins de gérer avec grand courage les souvenirs figés dans leur mémoire. Néanmoins, je tiens à vous informer que les membres du personnel de votre société qui le souhaitent pourront à tout moment bénéficier de l’aide de la cellule d’aide psychologique mise en place par le Service Médical de la Commission.

Je suis fière de souligner leurs réactions face à ces événements particulièrement tragiques et leur suis particulièremment reconnaissante de leurs actes et réactions.

En tant que Vice-Présidente en charge des activités de la DG HR de la Commission européenne et notamment de sa Direction Sécurité, je vous saurais gré de bien vouloir transmettre ma reconnaissance personnelle à chaque membre du personnel de votre société qui fut confronté à cette situation tragique.

G4S Security Services S.A.
Koning Boudewijnlaan 30
1800 Vilvoorde
Je reste à votre disposition afin de développer tout point ou tout suivi qui pourrait être apporté par la Commission dans ce contexte.

Je vous prie d'agréer, l'expression de mes salutations distinguées.

Kristalina GEORGIEVA

Copie : Mmes I. Souka, E. Werner
MM. D. Cheibl, D. Giorev, I. Salmi, M. Moutoneau.
ANNEXE 3
COMMISSION EUROPÉENNE
A l'attention de
Direction Générale Humaine et Sécurité
Direction DS - Sécurité
Sécurité technique

200, rue de la Loi
B-1046 BRUXELLES

Réf : /RVM/dkm
20 avril 2016

Concerne : Réaménagement bureaux administratifs.

C'est avec plaisir que je me fais l'interprète de l'ensemble du Management, ainsi que du personnel G4S employé dans les bureaux sis N°1, Chaussée d'Etterbeek, afin de vous faire part de leur sincère reconnaissance pour les rénovations apportées auxdits locaux.

En effet, suite aux événements de ce 22 mars dernier, les lieux ont été utilisés pour nous permettre de gérer la situation dans toute la mesure de nos moyens, en abritant, en réconfortant et en apportant tous les soins possibles aux victimes, en attendant leur prise en charge par un service d'urgence disponible, après l'attentat de l'aéroport.

Malgré nos efforts et l'appel à l'équipe de nettoyage, il s'est bien vite avéré que certains « dégâts » matériels, comme le tapis plain, nécessitaient un remplacement, les murs nettoyés étaient à repeindre et le petit matériel d'usage courant, à nettoyer.

Toute cette réflexion, réalisée en un temps record, par une équipe très professionnelle, donne un résultat impeccable qui nous aide à aller de l'avant.

Je tiens à vous remercier personnellement, ainsi que pour son efficacité et tous les intervenants.
ANNEXE 4
----Original Message----

From: [Redacted]
Sent: Monday, January 25, 2016 9:30 PM
To: CAB JUNCKER PRESIDENT; SELMAYR Martin (CAB-JUNCKER); MARTINEZ ALBEROLA Clara (CAB-JUNCKER); MOGHERINI Federica (CAB-MOGHERINI); MANSERVISI Stefano (CAB-MOGHERINI); PETROCELLI Enrico (CAB-MOGHERINI); GABRICI Leonello (EEAS); GEORGIEVA Kristalina (CAB-GEORGIEVA); CAB GEORGIEVA WEBPAGE
Subject: EU, end contracts with G4S

Dear President Juncker, Vice-President Mogherini, Commissioner Georgieva,

To:
Mr. J.C. Juncker, President of the EC;
Mrs. F. Mogherini, Vice-President of the EC, High Representative for Foreign Affairs and Security Policy;
Mrs. K. Georgieva, Commissioner for Budget and Human Resources

CC: Relevant stakeholders;

Dear President Juncker, Vice-President Mogherini, Commissioner Georgieva,

In December 2015 thirty-eight MEP's urged the EC/EEAS not to renew its contract with G4S. In their letter they conclude:

"It is indeed unacceptable for the European Commission/European External Action Service to have contractual relations with a firm that is engaged in providing support for activities that constitute war crimes and have many times been condemned by the international community and the EU itself."

Yours sincerely,
ANNEXE 5
President Juncker
European Commission
CHARL 9/234
Rue de la loi, 200
1049 Brussels
BELGIUM

9 December 2015

G4S Operations in Israel & the West Bank

Dear President Juncker,

I understand that a number of Members of the European Parliament have written to you raising concerns in relation to contracts held by G4S with the Israeli Government. I would like to provide clarity on the services provided by G4S in Israel and the West Bank as there is much inaccurate information in the public domain.

G4S is a global company with operations in more than 100 countries. G4S in Israel provides essential security and related services to businesses and citizens across the country through our 8000 employees who are based there.

Under contracts which have been in place for many years, G4S Israel also services access control, CCTV and public address systems in prisons in Israel and at one location in the West Bank. G4S staff do not operate the services, manage prisons or have an involvement in the prison regime. In addition, G4S Israel also services a small number of security scanning machines - rather like those used at airport security checks – at checkpoints along the barrier between Israel and the West Bank.

These contracts have been scrutinised on a regular basis by internal and external human rights experts over recent years – those reviews have concluded that these activities do not contravene international human rights laws or UN Guidelines on Human Rights.

Following a complaint made to the OECD, the UK National Contact Point (NCP) carried out an extensive review of the contracts in question and concluded earlier this year that it “did not find any general failure by the company to respect the human rights of the people on whose behalf the complaint is made, or any failure to respect human rights in regard to its own operations.”

In what the NCP describes in its Final Statement as a “technical inconsistency” with the OECD Guidelines, the NCP does suggest that G4S could do more to influence its business partners, share best practice and commit to new practices in regard to future contracts. It does not recommend that the company ends its relationship with the Israeli government.

The contracts in question have been in place for some years and we have stated during our Annual General Meetings in both 2014 and 2015 that we do not intend to renew these contracts when they expire. The main contracts are due to end between now and 2017, but there may be some specific warranty obligations which remain beyond those contract terms.
G4S is neither anti-Palestine nor anti-Israel. As a global security services provider we are committed to providing apolitical and ethically and socially responsible services throughout the world. The Board and the company treat matters of human rights very seriously and are committed to ensuring that G4S conducts its business in a way which meets internationally recognised human rights laws and standards.

We have in place a human rights policy and guidance for our managers, implemented a regular human rights review process for our existing business and a process for assessing new opportunities against human rights standards. In addition we have built human rights risks into our audit and review programmes.

Our Board is regularly updated on matters in relation to human rights and we commission independent research where necessary and publish the findings of that research where appropriate. We are confident that these measures help to ensure that we continue to uphold the human rights of our own staff and those with whom we come into contact.

As you may be aware, G4S provides services to a number of EU locations including

We are proud of our association with the Commission and the Parliament and to be a key provider of security and safety services in key EU institutions and locations.

We welcome genuine dialogue on such matters and therefore would be pleased to discuss this further with your office. Please do let me know if you would welcome a meeting in due course.

Yours sincerely,
ANNEXE 6
Subject: EU, end contracts with G4S.

Dear Petitioner,

The Commission takes note of the petition expressing concerns about the fact that the group G4S provides security to the European Commission.

As pointed out, a number of Members of the European Parliament raised questions on this matter, to which the answers indicated that the Commission is constrained by the financial regulation to implement contractual obligations resulting from its public procurement procedures.

It would be difficult at this stage to alter the financial regulation in order to address this specific case, in particular since the company that is providing the security to the Commission is an entity entirely separate from Israeli company G4S Israel.

In addition, the extensive review carried out by the UK National Contact Point for the OECD Guidelines for Multinational Enterprises did not show any failure by the company to respect human rights.

It also mentioned that the company could do more to influence its partners, which certainly encouraged the group G4S to state very clearly that it did not intend to renew the controversial contracts in Israel and in the occupied territories when they expire.

You can rest assured that the Commission, in close cooperation with the other EU institutions, will continue its work towards the appropriate implementation of the public procurement procedures.

Yours faithfully,

[Signature]

Likka SALMI
Director