

## **MINUTES Meeting with CEEP on online platform, 09/06/2020 13:00 – 14:00**

CEEP expressed their full support for the Gender Equality Strategy.

CEEP underlines the importance of collective bargaining as the tool move forward and beyond legislation. For the CEEP it is key to fight occupational and horizontal segregation like for example within the health care sector where women are overrepresented.

The Commissioner underlined her experience in social dialogue and fostering this practice is of the essence to find common solutions. She underlined that it is time to go beyond dialogue only and the need to act, act on Pay Transparency, in accordance with the President's political guidance.

Figures of gender and pension gap are not satisfactory and therefore Pay Transparency is only the first step to close the gap. We can't leave it up to chance or time to solve the pay gap and therefore we need to act. The Commissioner made a parallel comparison with quota issue, on how Member States that have introduced quota show case of success in increased women's representation.

CEEP replied being showing readiness to work on Pay Transparency to combat the pay gap. They also underlined the need to look at the different sectors and their utilities; example health care sector and assuring quality jobs.

CEEP is ready to support gender mainstreaming of budget, of MFF, of Recovery Plan and has always been supportive of the Women on Boards Directive, as this has been introduced in many of their companies and they can share good practices.

The Commissioner welcomed their support and calls, which we will take up in our work.