



Commissioner for Equality Helena Dalli

MINUTES

Phone call with ETUC Deputy Secretary General Esther Lynch Gender Strategy / Gender Pay Transparency

18 March 2020 14:00-15:00

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The exchange between ETUC and the Commissioner focused on the Pay Transparency issue. ETUC also raised the issue of childcare provision and workers in times of COVID-19 crisis.

Commissioner shared her experience of mechanisms introduced in industrial sector in relations department where experts had to monitor developments of pay and welcomed the fact that ETUC is supporting and sharing views so that we can move forward towards a fair proposal.

ETUC reiterated their full support for legal binding measures and shared their concern on the definition of equal pay for work of equal value.

ETUC reiterated the excitement towards the Transparency Pay legislation and are working currently on informing members on its importance.

Commissioner is in favour of a Social dialogue which will allow to have as many people on board; employees and employers.

ETUC raised the issue of securing Childcare provisions during COVID-19 crisis; member states should be aware of how to secure such services with limited resources for people that are in the care/medical sector, in particular when we know that the majority of emergency workers are women and women with foreign background. Attention also needs to be paid on industries that are ongoing to secure certain services.