

Meeting with Equal Pay International Coalition (EPIC) on Pay transparency:

The meeting took place 6 March 2020, at the BERLAYMONT between Cabinet Member and EPIC representatives.

ILO presented the structure of EPIC (Equal Pay International Coalition) which has a secretariat composed of ILO, OECD and UN representatives.

EPIC is a platform that gathers representatives of States such as labour, gender equality, or family affairs ministers as well representatives from social partners, employers, and employees. The key stakeholders today include the governments of Australia, Canada, Germany, Iceland, Jordan, New Zealand, Panama, Republic of Korea, South Africa and Switzerland, the International Organization of Employers (IOE) and the International Trade Union Confederation (ITUC).

EPIC is a closed club with shared criteria (including target 8.5 SDG equal pay between women and men for work of equal value) agreed among the representatives.

The main goal of EPIC is to enhance cooperation and encourage a coalition of the willing, looking at models to close the gender pay gap and improve existing models that address these issues.

EPIC's experience shows that working towards closing the gender pay gap has to go hand in hand with monitoring mechanism and impact assessments.