Ethics for staff

Welcome seminar for staff members in the Cabinets of the von der Leyen Commission
WHY DOES ETHICS MATTER?

• Public **accountability** and citizens' **trust**

• Ethics at the core of good governance

• High level of **scrutiny**

  NGOs, media, EP, Ombudsman, Court of Auditors, citizens, in particular on possible conflicts of interest
Ethical Principles

TITLE II STAFF REGULATIONS – Art. 11 - 26

- Independence
- Impartiality
- Objectivity
- Loyalty
- Dignity of the function
Possible Sources of **Conflict of Interest**

- **Lobbying**
- **Gifts**
- **Hospitality**
- **Publications**
- **Spouse employment**
- **Honours & Decorations**
- **Outside activities**
KEY ETHICS PROCESSES

- Declaring spouse's employment
- Seeking prior authorisation for outside activity during active service/CCP
- Seeking prior authorisation for professional activity after leaving the service (2 years)
- Notifying prior intention to stand for/election-appointment to public office
- Prior notification of publication on matters dealing with the work of the EU
- Not accepting gifts or favours or asking for prior authorisation
- Assessing risk of conflict of interest at recruitment/return from CCP
- Notifying ad hoc conflict of interest
Contacts

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