



EUROPEAN COMMISSION

DG Justice

Directorate D: Equality

Non-discrimination policies and Roma coordination

Brussels, October 2011

JUST/D4/JS Ares

EVALUATION REPORT

Call for proposals JUST/2011/PROG/AG/D4

Support to national activities aiming at the identification of good practices in combating discrimination and promoting equality

1.1. Call's objectives

The objectives of this call are to support national authorities in charge of equality and non-discrimination of PROGRESS participating countries in:

- Improve the knowledge of key concepts and develop the necessary tools.
- Developing their national policy to combat discrimination and promote equality beyond legislation;
- Identifying best practices which could be transferable to other participating countries.
- Fostering the dissemination of information on EU and national policy and legislation in the anti discrimination field; Improve the knowledge of key concepts and develop the necessary tools;

In the present call, the Commission wishes to support activities which tackle at least one of the following 5 grounds of discrimination: race and ethnic origin, disability, age, religion or belief and sexual orientation.

Funding from PROGRESS should complement existing or planned national activities in the field of non discrimination. The projects proposed should preferably reinforce the role of equality bodies in fighting discrimination.

1.2. The Evaluation Committee

In conformity with the decision of the authorising officer, the following persons have been appointed as members of the Evaluation Committee:

[REDACTED]	JUST/D/4 (<i>acting as chairperson</i>)
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/3
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4

[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/A/4
[REDACTED]	EMPL/F/1
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4
[REDACTED]	JUST/D/4

A declaration of absence of conflict of interest and of confidentiality was signed by each member of the Evaluation Committee.

1.3. Amount available

The approximate total budget for this call for proposals is € 4 000 000.

Each participating country can submit one or two application(s) for a global maximum EC-subsidy of € 250.000. The Union's financial contribution to any application will not exceed 80% of the total eligible costs. The beneficiaries must guarantee co-financing of the remaining 20%.

2. SUBMISSION AND ASSESSMENT OF APPLICATIONS

2.1. Organisation of work

22 June 2011	First meeting of the evaluation committee. Elaboration of the list of proposals received. Discussion on exclusion and selection criteria. Setting of the timeframe of the evaluation process. Sharing of the files between evaluators.
27 June 2011	Second meeting of the evaluation committee Approval of the assessment of the selection criteria Discussion on the award criteria
28 June - 13 July 2011	Evaluation of projects towards the award criteria
14 July 2011	Third meeting of the evaluation committee. Final decision on the list of best proposals according to the rating given following the analysis of the award criteria.
15 July – 16 September 2011	Adaptation of the budget of the pre-selected proposals.
19 September 2011	Finalisation of the list of pre-selected projects with accepted budgets.

2.2. Receipt of proposals

In response to the call for proposals, forty six (46) applications were submitted by the deadline of 14 June 2011, via PRIAMOS IT system.

One of the applicants (Croatia) submitted three times the same proposal. After having consulted the applicant the Evaluation Committee decided to assess the latest version of the application submitted before the deadline expired. The applications with number 4000001904 and 4000001913 were therefore not taken into account / evaluated.

Finally, the Evaluation Committee decided to assess 44 applications against the eligibility and exclusion criteria.

3. RESULTS OF THE EVALUATION PROCEDURE

3.1. Analysis of the exclusion and eligibility criteria

Guidelines on how to proceed with the evaluation were developed and distributed to the members of the evaluation committee. The verification of the exclusion and the eligibility criteria was conducted by the members of the evaluation committee on the basis of the criteria mentioned in the call for proposals.

Exclusion criteria were checked on the basis of the declaration text inserted in the application form completed by the applicants. No proposal was excluded at this stage.

After the verification of exclusion declarations, individual proposals were examined with regard to all the eligibility criteria indicated in the call for proposals.

Eligibility of the proposal

- The application must be completed and submitted through PRIAMOS (on-line application tool of DG JUST) by the deadline set in the call for proposals.
- The applicant must provide written proof of secured co-financing amounting at least to 20 % of total eligible costs of the activities.

Eligibility of the applicant

The applicant and partners must be:

- National authorities in charge of equality and non-discrimination in one of the Progress participating countries

or

- Organisations expressly mandated by the above national authority to carry out the activities. If the mandated organisation is not a public body, following criteria apply:
 - (1) The mandated organisations should have their own legal status and be registered in one of the PROGRESS participating countries at the time of the submission of the application under the call;
 - (2) The mandated organisations should be non-profit bodies or organisations.

Results of this evaluation:

The evaluation committee has verified that this assessment was carried out consistently and in line with the criteria set in the call for proposals. It then considered during its meeting on 27 June 2011 that all 44 proposals respect the exclusion and the eligibility criteria.

3.2. Analysis of the selection criteria

The members of the evaluation committee then assessed the applicant organisation's financial and operational capacity to complete the proposed work programme against the following criteria:

Financial capacity

Public bodies were not assessed as they were automatically regarded as having financial capacity.

For all other applicants, the financial capacity was evaluated based on the range of documents submitted by the applicant (financial documents, annual reports) in order to fulfil the following criteria:

- access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary.
- financial resources which are not exclusively made up of subsidies and grants from the European Institutions.

Operational capacity

Evaluators verified whether the applicant had the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. This was assessed on the basis of the CV of staff involved in the action. Further, the applicant have had a strong track record of competence and experience in the field of non discrimination and in particular in the type of actions proposed in the application.

In addition, the applicants who are not a public body had to provide the organisation chart and an official document attesting the establishment of the entity by the national authorities.

Result of this evaluation:

Following the selection criteria assessment, the Evaluation Committee found that all applicants had a satisfactory financial and operational capacity required to receive European grant.

3.3. Analysis of the award criteria

The assessment of the applications against the award criteria was carried out by the members of the evaluation committee assigned to the individual proposals and then discussed by the entire committee. All proposals were evaluated by 2 separate evaluators. The evaluation grid,

the interpretation and the application of each award criteria were discussed within the evaluation committee.

Methodology

The award criteria are those set out in the relevant section of the call for proposals. Each criterion was assessed against the maximum number of points indicated below, the maximum total for all the award criteria together being 100 points:

- Coherence of the proposed activities with the framework document presenting national priorities and challenges for 2011- 2012. 15 points
- Relevance and degree to which the proposed activities meet the purpose of the call for proposals. Clarity of the presentation of the background aims and expected results of the activities. 15 points
- Clarity and feasibility of the work proposed, including distribution of tasks, timetable, and methodology. 25 points
- Quality of the inclusion of the gender dimension in the preparation and implementation of the proposed activities. 5 points
- Identification of the target audience and definition of a clear strategy for communicating effectively with that audience. 10 points
- Quality of evaluation and feedback mechanisms (e.g. how to assess impact and quality of proposed outputs). 10 points
- Durability and dissemination potential of the activities foreseen under the action. 10 points
- A sound cost-efficiency ratio and an assessment of the financial feasibility of the action by means of a realistic, reasonable and balanced budget. 10 points

The evaluation committee agreed that the average of the scores given by the two evaluators will be the final score. The maximum score possible is therefore 100 points. In case of a difference of more than 15 points between two evaluations, a third evaluation was to be carried out. This situation did not occur.

During its meeting on 14 July 2011, the evaluation committee concluded the award assessment and drafted the list of proposals recommended for award.

Result:

The overall scoring was consistent between the each two evaluators foreseen for every application. According to the rating given by the evaluators and given the budget available, the evaluation committee concluded that:

31 proposals should be financed under this call for proposals.

13 proposals ranked at the end of the rating list should be rejected.

See both lists in Annex.

Signature of the Evaluation committee members

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Annex I AWARD DECISION

Call reference: **JUST/2011/PROG/AD/D 4**

PROPOSALS RECOMMENDED FOR FUNDING

Application ID	Name of applicant organisation	Applicant Country		Short title	SCORES	EC Grant (Amount)	EC Grant (%)
4000001898	MINISTRY OF THE INTERIOR	FI	Finland	YES - Equality is priority	91	224.539,20	59,52
4000001902	NATIONAL COMMISSION FOR THE PROMOTION OF EQUALITY	MT	Malta	I'm NOT Racist, But.....	86,5	141.570,92	80
4000001899	COMMISSIONER FOR PROTECTION OF EQUALITY	RS	Serbia	Going beyond the legislation	86,5	145.717,14	79,5
4000001921	ASSOCIATION INSTITUTE FOR PUBLIC POLICY	RO	Romania	SOCIAL ENTREPRENEURSHIP	83	54.369,09	79,65
4000001916	DG IMMIGRANTS INTEGRATION. MINISTRY OF LABOUR AND IMMIGRATION	ES	Spain	FormaciónIdentificaciónIncidentesRacista	83	93.287,10	78,84
4000001915	FEDERAL ANTI-DISCRIMINATION AGENCY	DE	Germany	Jahr der Gleichbehandlung von Jung & Alt	83	226.921,67	80
4000001909	DANISH INSTITUTE FOR HUMAN RIGHTS	DK	Denmark	MIA AWARD 2012 AND EQUALITY LAB II	82,5	221.813,66	80
4000001939	NATIONAL COUNCIL FOR COMBATING DISCRIMINATION	RO	Romania	EQUAL.&NON-DISCRIM. IN ADMIN. OF JUSTICE	82	145.682,00	78,99
4000001929	INSTITUTE FOR AFRICAN STUDIES	SI	Slovenia	Ensuring Equality and Inclusion	82	99.190,40	80
4000001906	THE EQUALITY AUTHORITY	IE	Ireland	PURSUING EQUALITY IN PRACTICE	81,5	191.366,73	80
4000001903	ICELANDIC HUMAN RIGHTS CENTRE	IS	Iceland	RIGHTS, KNOWLEDGE, POWER	81	133.596,00	80
4000001940	DANUBE UNIVERSITY KREMS	AT	Austria	DISCRIMINATION STUDY	80,5	55.348,84	80
4000001930	FOUNDATION ART.1, KNOWLEDGE CENTRE DISCRIMINATION THE NETHERLANDS	NL	Netherlands	DATABASE GOOD PRACTICES	79	110.348,88	80
4000001911	STUDENT CULTURAL ASSOCIATION	SI	Slovenia	Self-organization of vulnerable groups	79	124.401,60	80

4000001901	COMMISSION FOR PROTECTION AGAINST DISCRIMINATION	BG	Bulgaria	COMBAT DISCRIMINATION BEYOND LEGISLATION	79	110.246,00	79,11
4000001935	CROATIAN EMPLOYMENT SERVICE	HR	Croatia	EQUALLY DIVERSE	78,5	155.876,80	80
4000001927	OFFICE OF EQUAL OPPORTUNITIES OMBUDSMAN	LT	Lithuania	Changing Attitude Fostering Equality	78	223.063,41	80
4000001925	THE EQUALITY AND ANTI-DISCRIMINATION OMBUD	NO	Norway	EQUALITY IN PUBLIC HEALTH SERVICES	78	235.213,76	79,97
4000001928	CHANCELLERY OF THE PRIME MINISTER	PL	Poland	MEDIA FOR EQUAL OPPORTUNITIES	77	86.976,00	80
4000001905	TALLINN UNIVERSITY OF TECHNOLOGY	EE	Estonia	RAISING AWARENESS AND EQUAL TREATMENT	76,5	235.352,70	80,00
4000001883	MINISTRY OF LABOUR AND SOCIAL POLICY	BG	Bulgaria	Get ready for decent work and better life !	76	100.171,00	80
4000001910	IQ ROMA SERVIS, CIVIC ASSOCIATION	CZ	Czech Republic	ROMOVÉ PRACUJÍ A CHTĚJÍ PRACOVAT.	74,5	98.558,98	80
4000001888	MINISTRY OF NATIONAL RESOURCES	HU	Hungary	Equality Without Limits	74,5	248.000,00	80
4000001933	NATIONAL CENTRE FOR SOCIAL RESEARCH	GR	Greece	COMBATING LABOUR MARKET DISCRIMINATION	74	81.443,06	78,46
4000001934	CROATIAN YOUTH NETWORK	HR	Croatia	DISCRIMINATION OF YOUTH@WORKPLACE	73	67.068,00	80
4000001917	FEDERATION NATIONAL ASSOCIATIONS OF SOLIDARITY WITH GYPSIES AND TRAVELLERS,	FR	France	INFLECHIR LES REPRESENTATIONS	73	113.421,82	79,99
4000001936	MINISTRY OF LABOUR ; SOCIAL SECURITY, (ESF ACTIONS COORDINATION AND MONITORING AUTHORITY ; GENERAL SECRETARIAT FOR YOUTH)	GR	Greece	THE WORLD OF WORK AGAINST DISCRIMINATION	72	110.201,60	80
4000001922	CZECH NATIONAL DISABILITY COUNCIL	CZ	Czech Republic	Promotion of Equal Rights of PwD in CR	71,5	147.611,00	80
4000001924	MOVISIE, NETH. CENTRE SOCIAL DEVELOPM.	NL	Netherlands	Dutch Diversity Day contest and festival	69,5	116.848,00	80
4000001932	GOVERNMENT OFFICE OF THE SLOVAK REPUBLIC	SK	Slovakia	EQUALITY IN THE SLOVAK REALITY	68	196.376,32	78,06
4000001919	OBSERVATOIRE DES INÉGALITÉS	FR	France	Outils de sensibilisation des jeunes	67	72.021,23	79,85
number of proposals: 31						4.366.602,91	

ANNEX II AWARD DECISION call for proposals JUST/2011/PROG/AG/D4				
PROPOSALS <u>NOT</u> RECOMMENDED FOR FUNDING				
Application	Applicant Organisation	Country	Title of the action	Scores
4000001918	ICELANDIC RED CROSSin AKRANES	ICELAND	ALL DIFFERENT - ALL EQUAL	65,5
4000001897	National Commission Persons with disability	Malta	BREAKING WITH CONVENTION USING THE UNCRPD TO CHANGE SOCIETY	65,5
4000001908	ESW	United Kingdom	USING ALL RESOURCES	62
4000001920	The Uppsala Council of Local Organizations	Sweden	AGERA II (ACT II) utan at diskriminera II	62
4000001937	UNAR	Italy	EQUALITY IN ACTION	61,5
4000001912	LCF	United Kingdom	EQUALITY THROUGH FAIRNESS	57
4000001931	SECRETARY OF STATE OF EQUALITY	Spain	TODOIMAS	54,5
4000001914	CEOOR	Belgium	TROP JEUNE TROP VIEUX	53,5
4000001938	MCIC	Macedonia	TOGETHER FOR EQUALITY	53,5
4000001923	OLAI	Luxembourg	LUTTER CONTRE LES DISCRIMINATIONS	52,5
4000001926	MINISTRY OF CULTURE	Latvia	Latvia- Equal in Diversity VI	52,5
4000001900	CARITAS DER DIÖZESE GRAZ SECKAU	Austria	DIVERSITÄT IN UNIFORM	51,5
4000001907	OZIDA	Turkey	Seminars on Human Rights and Disability	43
total number of projects NOT recommended for funding : 13				

