

[REDACTED] (FRA)

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**From:** MANOLOPOULOS Constantinos (FRA)  
<[REDACTED]@fra.europa.eu>  
**Sent:** 14 December 2015 12:19  
**To:** NEMITZ Paul (JUST)  
**Subject:** FRA report "Protection against discrimination on grounds of sexual orientation, gender identity and sex characteristics in the European Union: Comparative legal analysis"  
**Attachments:** Nemitz, Paul\_11.12.15.pdf; Protection against discrimination\_Legal\_Update\_2015.pdf

Dear Mr Nemitz,

On behalf of Constantinos Manolopoulos, Director a.i. of the EU Agency for Fundamental Rights, please find attached a letter for your attention.

Sincerely,  
[REDACTED]