

**From:** EMPL SOCIAL DIALOGUE  
**Subject:** Social partners and company consultation on pay transparency - UPDATE: EXTENSION OF DEADLINE  
**Date:** mercredi 6 mai 2020 09:25:41

---

Dear Social Partners,

This is an update to the email below. Please note that the deadline for the social partner consultation and company mini survey has been extended.

**New deadline: 28 May.**

Kind regards  
EMPL Social Dialogue Team

**From:** EMPL SOCIAL DIALOGUE <@. >  
**Sent:** Friday, March 6, 2020 2:39 PM  
**Subject:** Social partners and company consultation on pay transparency - 2 surveys

Dear Social Partners,

Yesterday, the European Commission presented its strategy for equality between women and men in Europe:  
[https://ec.europa.eu/info/sites/info/files/aid\\_development\\_cooperation\\_fundamental\\_rights/gender-equality-strategy-2020-2025\\_en.pdf](https://ec.europa.eu/info/sites/info/files/aid_development_cooperation_fundamental_rights/gender-equality-strategy-2020-2025_en.pdf).

As announced in the communication "A Union of Equality: Gender Equality Strategy 2020-2025", the Commission will table binding measures on pay transparency by the end of 2020.

In this context, the European Commission is launching a targeted consultation with Social Partners (EU-level, regional, sectoral or local) on binding pay transparency measures aimed at better enforcing the principle of equal pay for equal work or work of equal value between men and women in the EU. The purpose of this questionnaire is to seek feedback from Social Partners on their views on pay transparency measures in individual companies and organisations. The result of this targeted consultation will feed into the preparation of the Commission's initiative. A targeted hearing with Social Partners is also foreseen for end of June 2020 and invitations will be sent in due time.

Social Partners can access the targeted consultation questionnaire at the following link:  
[ec.europa.eu/eusurvey/runner/ConsultationSocialPartnersPayTransparency2020](https://ec.europa.eu/eusurvey/runner/ConsultationSocialPartnersPayTransparency2020)

The feedback period for this consultation runs from 5 March 2020 to 14 May 2020. N.B. it will not be possible to access the consultation questionnaire after 14 May 2020.

The consultation opens in parallel with three other consultations:

- a  
mini-  
survey  
for  
employers  
aiming  
to  
gather  
feedback  
from  
companies  
and  
organisations  
on  
their  
views  
on  
pay  
transparency  
measures.  
This  
mini-  
survey  
is  
available  
at  
the  
following  
link:  
[ec.europa.eu/eusurvey/runner/MiniSurveyCompaniesPayTransparency2020](https://ec.europa.eu/eusurvey/runner/MiniSurveyCompaniesPayTransparency2020)
- a  
separate  
targeted  
consultation  
for  
Member  
States  
related  
to  
their

experience  
with  
pay  
transparency  
measures;  
and

- a general  
online [public  
consultation](#)  
(addressing  
all citizens  
and  
stakeholders)  
open for  
feedback until  
28 May 2020.

Social Partners are kindly invited to disseminate the **Social Partners survey** among their members:-

We would also ask European and national employers' organisations to distribute the **mini-survey for employers** among private and public employers.

Kind regards  
EMPL Social Dialogue Team

