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President von der Leyen

European Commission

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Dear Mrs. Von der Leyen,

I am addressing to you in order to express the concern that Comisiones Obreras (CCOO) Spain has about European Commission agenda. We have received some information coming from ETUC that says that European Commission would be considering to suspend the proposal to approve the new EU Directive on Gender Pay Transparency as well as suspending EU Gender Equality Strategy.

Dear Mrs. president, in your opening speech after being elected you underlined that gender equality would be the cornerstone of this period. Within the first 100 days of your mandate, EU Gender Equality Strategy 2020-2025 it's been approved and you have open the consult period about EU Directive on Gender Pay Transparency for entities and all European citizens.

The situation that we are living at the different members states due to COVID-19 pandemic cannot be a justification to stop these documents in their development and implementation. Since the beginning of confinement measures, and even before, women were working in the first line to contain the virus and its effects. Women working in jobs whose importance has become more obvious than ever, and whose salaries are not according this reality. COVID-19 has highlighted how unfair are salaries of workers in cleaning sector, retail commerce, transport, cares and socio-sanitary services, how far they are from the real value that they are bringing to society and the economy.



The EU Directive on Gender Pay Transparency should go ahead as announced and should be used to face the causes for this work underestimation. In order to achieve this, it would be necessary to include disposals helping workers and trade unions to evaluate salaries and to guarantee risings that should recognize the real value of working. It is key to articulate the trade unions' participation in the negotiation that would be necessary and critical to make sure that working value is correctly estimated and paid, especially women's.



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We must be conscious that when the sanitary crisis will be over, economic and labor crisis will still remain. EU Directive on Gender Pay Transparency must be a reality to contribute to alleviate the pandemic's effects.

	
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