

# Ethics



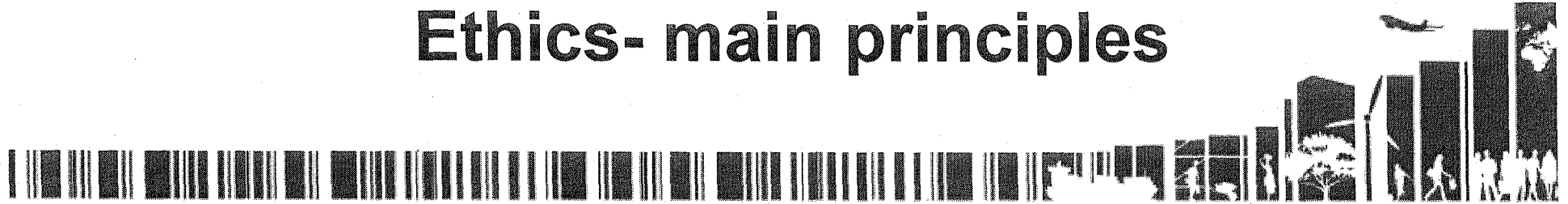
## Ethics (ICS 2):

Management and staff are aware of and share appropriate ethical and organisational values and uphold these through their own behaviour and decision-making.

## Main principles:

- Professionalism
- Avoidance of conflicts of interest
- Loyalty to the institution
- COMMON SENSE.

# Ethics- main principles



- **Professionalism:** staff to refrain from any behaviour that might reflect adversely upon their position (professional & private behaviour);
- **Avoidance of conflicts of interest:** avoid situations which might reasonably be thought by others to influence the public official's duties. Obligation to declare a conflict of interest that may arise in the performance of duties;
- **Loyalty to the institution:** do not seek or take instructions from outside the institutions;
- **Always be transparent**



# ETHICS- external activities/leaving the EC

- Staff undertaking any type of work outside the Commission (paid or unpaid) must first obtain permission from their appointing authority (Use SYSPER2);
- After leaving the service still bound to some of the obligations;
- One of the continuing obligations of e.g. contract staff having had access to sensitive information is to assure confidentiality.

# Ethics



## References:

- DG Code on ethics and integrity  
[http://www.trade.cec.eu.int/intra/intradoclib/intradoclib\\_4736.pdf](http://www.trade.cec.eu.int/intra/intradoclib/intradoclib_4736.pdf)
- Code of Good administrative behaviour (2000/633/CE, ECSC, Euratom)
- Rules of procedure of the Commission C(2005)4416
- Staff Regulations, in particular article 22
- Financial Regulation Art 60
- How to enhance effective application of the Whistle blowing rules and protection of Whistleblowers SEC (2004)151/2
- Commission decision setting up a Financial Irregularities panel  
C(2003)2217/3

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