

# Committee on Employment and Social Affairs

22/09/2021

**AMENDMENTS: 32** 

Lina Gálvez Muñoz

Employment and social policies of the euro area 2021

Motion for a resolution PE693.654 - 2021/2062(INI)

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# Amendment A Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 12 GREENS, 13 S&D, 14 EPP, 15 EPP, 16 EPP, 21 RENEW

# Motion for a resolution Recital A

Motion for a resolution

A. whereas the crisis has had *an uneven* impact on social groups, sectors and regions; whereas the most vulnerable have been hit hardest;

#### Amendment

A. whereas the *Covid-19 pandemic* crisis has had and will most likely continue to have a significant but disproportionate impact on different Member States social groups, sectors and regions, and is leading to an increase of poverty level across the **EU**; whereas the most vulnerable have been hit hardest; whereas the crisis has had a devastating effect on different vulnerable groups and has posed an unprecedented challenge on the workforce providing elderly care; whereas women, when compared to men, as well as young people, low-skilled workers, migrants, persons with disabilities, people from disadvantaged background, older people those with temporary contracts or in other non-standard forms of employment, but also the self-employed, have been disproportionately affected; whereas some companies have been severely impacted, in particular our SMEs and micro enterprises;

Or. en

Amendment B Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 23 S&D, 25 EPP, 29 RENEW

Motion for a resolution Recital B

# Motion for a resolution

B. whereas *unequal* societies create a climate of *competition*, stress and disillusionment that leads to all members of society, not just the deprived, suffering from reduced levels of wellbeing;

#### **Amendment**

В. whereas the increase in inequalities within European societies during the COVID 19 crisis has accelerated dangerous social trends, which can create a climate of division, stress and disillusionment that leads to all members of society, not just the deprived, suffering from reduced levels of wellbeing; whereas, the reduction of inequalities is a crucial prerequisite for achieving sustainability and wellbeing for all, due to their detrimental impact on the overall performance of societies across key wellbeing indicators such as mental and physical health, trust in democratic institutions, as well as on social peace and security; whereas social protection systems are under severe pressure to mitigate the social impact of the crisis and ensure decent living conditions for all as well as access to essential services such as health, education and housing;

Or. en

# Amendment D Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 30 EPP, 33 GREENS, 34 S&D

# Motion for a resolution Recital D

Motion for a resolution

D. whereas young people have experienced the sharpest decline in employment<sup>15</sup>; whereas workers with precarious employment conditions have been particularly exposed to job losses because of the pandemic;

#### Amendment

D. whereas young people have experienced the sharpest decline in employment 15 as well as a loss of opportunity due to lack of training or internship opportunities; whereas in some Member States workers with precarious employment conditions have been particularly exposed to job losses because of the pandemic and had suffered from a

lack of social protection; whereas more investment is needed in affordable, accessible, inclusive and high-quality vocational education and training (VET), in order for everyone to have the right competences and qualifications, including those needed for the green and digital transitions; whereas one of the main priorities is to avoid another 'lost generation' of young people; whereas policies that increase inequalities between generations affect the sustainability of our welfare system as well as our democracies;

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https://www.eurofound.europa.eu/nb/publi cations/report/2021/covid-19-implications-for-employment-and-working-life

https://www.eurofound.europa.eu/nb/publi cations/report/2021/covid-19-implications-for-employment-and-working-life

Or. en

# Amendment E Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 39 S&D, 42 EPP, 43 EPP

# Motion for a resolution Recital E

Motion for a resolution

E. whereas *permanent* short-time working *systems* that can be activated in a crisis and that allow for the structural adjustment of economies and human resources will be critical;

#### Amendment

E. whereas short-time working schemes that can be activated in a crisis and that allow for the structural adjustment of economies and human resources will be critical; whereas the strong involvement of social partners would prevent unforeseen exclusion in relation to eligibility; whereas, these job retention schemes continued to cushion developments in the labour market, covering an estimated 5.6% of the labour force in February 2021, up from around 5% in October 2020 in response to the latest lockdown

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https://www.ecb.europa.eu/pub/economic-bulletin/html/eb202103.en.html

Or. en

Amendment E a Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 57 S&D, 58 S&D

Motion for a resolution Recital E a (new)

Motion for a resolution

**Amendment** 

E a. whereas the pandemic significantly demonstrated the importance of integrated care with the focus on delivery of quality services across the lifecourse cycle, and special attention to child, disabled, vulnerable and elderly care; whereas women carried on most of the unpaid work, despite men sharing the housework more than before 1a (women dedicated 18.4 hours per week on cooking and housework, compared to 12.1 hours for men, while before the pandemic, women spent 15.8 hours and men 6.8 hours on these tasks); whereas staff shortages in health and care sectors that some Member States already faced before the pandemic<sup>1b</sup>, due to a lack of investments and/or lack of anticipation of demographic change and that might have increased due also to the enormous pressure of work and mental stress due to pandemic<sup>1c</sup>; whereas social partners in health and social services are calling for a number of improvements in delivering health and social care to ensure the resilience and preparedness<sup>1d</sup>;

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1a https://eige.europa.eu/covid-19-andgender-equality/unpaid-care-andhousework

<sup>1b</sup> https://op.europa.eu/en/publication-detail/-/publication/22189434-395d-11eb-b27b-01aa75ed71a1/language-en

<sup>1c</sup> https://www.fes.de/en/politik-fuer-europa/on-the-corona-frontline

1d

https://www.epsu.org/sites/default/files/art icle/files/Position%20of%20EPSU%20on %20lessons%20learnt\_final.pdf

Or. en

# Amendment F Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 45 EPP

## Motion for a resolution Recital F

# Motion for a resolution

F. whereas, regarding the social dimension of the RRF, the Regulation establishes the general objective of promoting the Union's economic, social and territorial cohesion by mitigating the social and economic impact of the crisis, in particular on women due to the increasing care burden unevenly shared by gender and segregated and precarious labour market participation, by contributing to the implementation of the EPSR and to upward social convergence, and by fostering high quality employment creation;

### Amendment

F. whereas, regarding the social dimension of the RRF, the Regulation establishes the general objective of promoting the Union's economic, social and territorial cohesion by *improving* resilience, crisis preparedness, adjustment capacity and growth potential of the Member States, by mitigating the social and economic impact of the crisis, by contributing to the implementation of the EPSR and to upward social convergence, restoring and promoting sustainable growth and by fostering high quality employment creation;

Or. en

Amendment F a Lina Gálvez Muñoz

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Compromise amendment covering Amendment(s): 20 RENEW, 53 LEFT

# Motion for a resolution Recital F a (new)

Motion for a resolution

#### Amendment

Fa. whereas global challenges such as digitalisation and the fight against climate change, regardless the COVID-19 crisis, persist and require a just transition so as to leave no one behind; whereas climate change, global warming and loss of biodiversity are exponentially accelerating according to the latest report of The Intergovernmental Panel on Climate Change (IPCC); whereas climate breakdown and extreme weather events consequences are being felt more intensely and more frequently than before by European citizens and workers; whereas 2030 decarbonisation targets have been raised to reach carbonneutrality by 2050; whereas increased mitigation and adaptation efforts would require profound transformation of the European and national economies and labour markets;

Or. en

# Amendment 1 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 59 GREENS, 61 RENEW, 62 EPP

# Motion for a resolution Paragraph 1

Motion for a resolution

1. Recalls that according to the treaties the Union shall work for the sustainable development of Europe based on balanced economic growth and price stability, a highly competitive social

## Amendment

1. **Recalls that,** according to the treaties, the Union shall work for the sustainable development of Europe based on balanced economic growth and price stability, a highly competitive social

market economy aiming at full employment and social progress, a high level of protection and improvement of the quality of the environment, the promotion of scientific and technological progress, combating social exclusion and discrimination, and promoting social justice and protection, equality between women and men, solidarity between generations and protection of the rights of the child; insists that these goals must be the overarching priorities for the EU's long-term sustainable growth strategy in line with the UN Sustainable Development Goals (SDGs), the EPSR, the Green Deal, and underpin Member States' recovery and resilience plans;

market economy aiming at full employment, healthy and safe working environments and conditions and social progress, a high level of protection and improvement of the quality of the environment, the promotion of scientific and technological progress, combating poverty and inequalities, social exclusion and discrimination, and promoting upward social convergence, social justice and protection, equality between women and men, solidarity between generations and protection of the rights of the child and persons with disabilities; insists that these goals must be the overarching priorities for the EU's long-term sustainable growth strategy in line with the UN Sustainable Development Goals (SDGs), the EPSR, the Green Deal, and underpin Member States' recovery and resilience plans; calls on the Commission to ensure that European Semester along these goals and strategies, making the European Semester a truly comprehensive tool;

Or. en

## Amendment 2 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 66 RENEW, 67 S&D, 70 EPP, 71 EPP, 72 GREENS, 77 EPP

# Motion for a resolution Paragraph 2

Motion for a resolution

2. Highlights that economic policy cannot be analysed from a purely macroeconomic perspective focused on traditional indicators of growth, debt, deficit and employment rate; insists that the *Sustainable* Semester must be based on an integrated approach *combining* economic, social and environmental policies *that together address* structural

# Amendment

2. Highlights that economic policy cannot only be analysed from a purely macroeconomic perspective focused on traditional indicators of growth, debt, deficit and employment rate and that it should address the root causes of long-term economic and social imbalances; insists that the European Semester must be based on an integrated approach giving

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change for social progress, sustainable development and well-being;

equal importance to, economic, social and environmental policies; believes that climate policies shall be given a prominent role as well; calls for the European Semester to ensure coordination between Member States, making sure that they go in the same direction towards a climate neutral and more digital economy leaving no one behind as well as addressing structural change for social progress, sustainable development and well-being; stresses the importance of having in mind the effects of economic policies in order to avoid negative social consequences, as well as negative impacts for social cohesion, including on many vulnerable groups, and therefore for our democracies and the European project;

Or. en

# Amendment 3 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 73 S&D, 75 GREENS, 76 RENEW, 79 EPP, 80 EPP, 81 EPP, 82 EPP

# Motion for a resolution Paragraph 3

Motion for a resolution

3. Welcomes EU leaders' commitment to the implementation of the EPSR and to the three new EU headline targets to be achieved by 2030; warns, however, that the ambition remains insufficient;

#### Amendment

3. Welcomes EU leaders' commitment to the implementation of the EPSR and to the three new EU headline targets to be achieved by 2030; calls on the Commission for a timely and rigorous implementation of the EPRS Action Plan with concrete steps and achievements and to make sure that each proposal delivers and reaches its goal; calls for the indicators to cover the social risks that stem from the pandemic crisis on economy, employment and health and that green and digital transformation might induce on people and workers;

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notes that SDGs monitoring and the new social scoreboard provide a more comprehensive monitoring of these risks but without providing clear targets to measure impact of the EU action; supports an ambitious agenda of strong, sustainable and inclusive economic and social recovery and modernisation that goes hand in hand with strengthening the European Social Model, so that all people benefit from the green and digital transitions and live in dignity: calls on Member States to set ambitious national targets which, taking due account of the starting position of each country, constitute an adequate contribution to the achievement of the European targets;

Or. en

# Amendment 4 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 85 EPP, 86 RENEW, 87 Rondinelli, 89 The Left, 93 EPP

# Motion for a resolution Paragraph 4

## Motion for a resolution

4. Calls on the Commission to draw lessons from this crisis and work towards the implementation of a different sustainable governance architecture in the EU; warns against taking the decision to deactivate the general escape clause based only on an overall assessment of the state of the economy based on quantitative criteria, with the level of economic activity in the EU compared to pre-crisis levels as the key quantitative criterion; is concerned that this criterion will not properly reflect underlying inequalities;

#### Amendment

Calls on the Commission to draw lessons from this crisis and work towards the implementation of a better sustainable governance architecture in the EU based on solidarity, social justice and integration, fair distribution of wealth, gender equality, high-quality public services, including a public, universal and high quality education system, quality employment and sustainable growth; calls on the Commission, prior to taking the decision to deactivate the general escape clause, to consider not only an overall assessment of the state of the economy based on quantitative criteria, but also to properly reflect underlying inequalities as

well as the employment, social and health situation of affected Member States; believes that the review of the EU economic governance framework should preferably take place prior to the deactivation of the general escape clause;

Or. en

# Amendment 5 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 99 RENEW, 102 EPP

# Motion for a resolution Paragraph 5

Motion for a resolution

Recalls that excessive and inflexible fiscal discipline led to health and social systems in many Member States being *ill-prepared* to face the pandemic: stresses that it is essential to take into account other criteria, especially those that take into consideration the need for sustained public, social and environmental investment, public sector economic activity, and preventing jeopardising social progress towards the implementation of the EPSR in the Member States; believes that merely reaching pre-crisis economic activity levels might not be sufficient to consolidate a sustainable recovery; believes that the Stability and Growth Pact and Euro Plus Pact should be revised before any deactivation of the general escape clause; stresses that temporary exemptions or different treatment regarding country-specific situations will not be enough to overcome risks of economic stagnation, increasing inequalities and social and territorial divergence;

#### Amendment

5. Recalls that *certain political* choices and fiscal policies made in the wake of the 2008 financial and economic crisis may have led to health and social systems in *some* Member States being *not* enough prepared to face the pandemic; stresses additional criteria are needed, especially those that take into consideration the need for *sustainable* public, social and environmental investment, public and private sector economic activity, and social progress towards the implementation of the EPSR in the Member States: believes that merely reaching pre-crisis economic activity levels might not be sufficient to consolidate a sustainable recovery; stresses that the current instruments might not be enough to overcome risks of economic stagnation, increasing inequalities and social and territorial divergence;

Or. en

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# Amendment 6 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 104 The Left, 105 S&D, 106 RENEW, 112 GREENS

# Motion for a resolution Paragraph 6

#### Motion for a resolution

6. Recalls that the President of the Commission has committed to placing sustainability, social inclusion and citizens' well-being at the heart of the EU economic strategy; deplores the fact that this is not reflected in the Commission's analysis; calls on the Commission to integrate social and environmental imbalances into its analysis in the framework of the Semester;

#### Amendment

6. Notes that COVID-19 pandemic has affected the well-being of all Europeans, and vulnerable population groups in particular; recalls that the President of the Commission has committed to placing sustainability, social inclusion and citizens' well-being at the heart of the EU economic strategy  $^{1a}$ ; believes that this is essential to ensure that Europe remains the home of the world's most advanced welfare systems, becomes the first climate-neutral continent and is a vibrant hub of innovation and competitive entrepreneurship; reminds that social, economic and territorial inequalities among and within Member States have deepened in the last decade; calls on the Commission to integrate social and environmental imbalances into its analysis in the framework of the Semester; invites Member States to participate in the review of the EU fiscal rules in order to encourage sustainable social and growthenhancing investment while maintaining sustainable public finances and robust welfare systems;

1a

https://ec.europa.eu/commission/presscor ner/detail/en/ip\_19\_6770?utm\_campaign =58ca6a2173a6a3222e01b7f2&utm\_conte nt=5df9bbf40f09e4000147a897&utm\_med ium=smarpshare&utm\_source=generic

Or. en

# Amendment 7 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 117 The Left, 118 RENEW, 120 EPP, 121 S&D

# Motion for a resolution Paragraph 7

Motion for a resolution

7. Regrets that the Commission is still proposing measures that might put at risk the adequacy and sustainability of social protection systems in Member States by continuing to promote reforms aiming to shift taxation from labour to the environment, especially in a context of serious macroeconomic imbalances; warns about the risks of replacing stable taxes with others from more volatile sources; stresses that the EU should first consolidate the minimum corporate tax of 15 % to avoid tax dumping and ensure fairness for the middle class and working people in the EU;

#### Amendment

7. Points out that public social protection systems are crucial for the fight against poverty and inequalities, as well as to support inclusive and sustainable growth; calls on the Commission to make sure that any proposed measure supports the adequacy and sustainability of social protection systems in Member States, including by continuing to promote reforms aiming at fair and more environmentally friendly taxation; stresses that the EU should first consolidate the minimum corporate tax of 15 % to avoid tax dumping and ensure fairness for the middle class, low income households and working people in the EU; looks forward to the Commission's proposal on how to transpose the international OECD/G20 BEPS agreement into EU law;

Or. en

Amendment 7 A Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 74 LEFT, 219 RENEW

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Motion for a resolution Paragraph 7 a (new)

Motion for a resolution

Amendment

7 a. Acknowledges that access to essential services, such as water and energy, are critical to ensure social inclusion and basic sanitary standards;

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calls on support measures to ensure inclusive and affordable access to essential services in the framework of the EPSR action plan implementation; calls on the Commission and the Member States to come up with specific proposals to adequately address the problem of energy poverty in the context of our Green Deal objectives and to assess the energy markets in order to avoid the negative effects of rising energy prices on SMEs competitiveness and on households;

Or. en

# Amendment 8 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 129 The Left, 131 RENEW

# Motion for a resolution Paragraph 8

# Motion for a resolution

Highlights that well-designed 8. labour taxation systems are essential to ensuring high standards of worker protection against risks and illness, and the provision of old age pensions; believes that tax systems should focus on taxing highincome, and especially high-wealth, property, capital income and gains, and wealth at the same level as labour income in order to make the systems fairer, to reduce inequalities and to significantly increase the revenue; stresses that this revenue could be used to fund key priorities and help address Member States' fiscal challenges, and contribute to the long-term sustainability of public finances, including by strengthening the coverage, adequacy of health and social protection systems for all, and ensuring their longterm funding;

#### Amendment

Highlights that well-designed 8. labour taxation systems are essential to ensuring high standards of worker protection against risks and illness, and the provision of old age pensions; believes that tax systems should be designed in a way that reduces inequalities, promotes fairness and protects households and should be balanced in order to make the systems fairer and more efficient; stresses that *public* revenue could be used to fund key priorities and help address Member States' fiscal challenges, and contribute to the long-term sustainability of public finances, including by strengthening the coverage, adequacy of health and social protection systems for all, and ensuring their long-term funding; calls on the Commission and the Member States to take real measures to combat tax avoidance and tax fraud as an important means of reducing economic inequalities

# and improving the collection of tax revenue in the Member States;

Or. en

## Amendment 9 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 134 RENEW, 135 GREENS

# Motion for a resolution Paragraph 9

Motion for a resolution

9. Highlights the importance of integrating *sustainable* well-being in the EU budgetary planning;

#### Amendment

Highlights the importance of better 9. integrating social objectives, social progress and well-being and sustainability, across all EU policies, especially in the EU budgetary planning ensuring coherence of public expenditures, investments with social and environmental goals and identifying potential social impacts of budgeting choices; calls on the Commission to integrate sustainability and wellbeing in the Annual Sustainable Growth Strategy (ASGS) and in the CSRs and to give prominence to the social impact of EU policy measures in its impact assessment; stresses the importance of strengthening a comprehensive and integrated framework within the European semester process, with a specific attention to the most vulnerable and marginalised groups of the society;

Or. en

Amendment 10 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 142 S&D, 144 The Left, 146 EPP, 147 EPP

Motion for a resolution Paragraph 10

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## Motion for a resolution

10. Is concerned about overindebtedness arising from the pandemic
and its economic and social consequences,
and stresses that people and SMEs have to
be protected from being trapped into overindebtedness; believes, that regarding nonperforming loans, it is not credit
purchasers and credit servicers who
should be supported, but rather it is
European SMEs, workers and civil society;

#### **Amendment**

10. Is concerned about overindebtedness arising from the pandemic and its economic and social consequences, and stresses that people and SMEs have to be protected from being trapped into overindebtedness and calls for further improvement of debt advisory and debt protection services and raising financial awareness; believes, that regarding nonperforming loans mentioned in the Commission's Communication<sup>1a</sup> it is European SMEs, workers and *households* who should be supported; notes that the RRF offers the opportunity to support the recovery with additional investment and reforms on this regard; stresses the importance of adopting policy tools to address how low income households struggling to pay their bills and make ends meet can survive the pandemic's effects and avoid sliding into a poverty trap;

1a

https://ec.europa.eu/info/system/files/com-2021-500\_en.pdf

Or. en

Amendment 10 A Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 148 RENEW, 149 EPP

Motion for a resolution Subheading 1

Motion for a resolution

EU sustainable well-being governance

Amendment

European governance framework 2022 for sustainability, social inclusion and people well-being

Or. en

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framework 2022

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**EN** 

## Amendment 11 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 154 EPP, 156 RENEW

# Motion for a resolution Paragraph 11

*Motion for a resolution* 

11. Believes that, in the context of the Recovery and Resilience Plans, skyrocketing public debt levels and the upcoming reform of the Stability and Growth Pact and the Semester process, Parliament's proposal for the adoption of a sustainable well-being and social progress pact making social and sustainable targets mandatory in order to achieve the UN SDGs has become more relevant than ever;

#### Amendment

11. Highlights that the Recovery and Resilience Plans need to fully meet the provisions and targets of the RRF Regulation and its objective to advance economic, social and territorial cohesion in the Member States, and put forward the necessary sustainable and growth enhancing reforms and investments; believes that, in the context of the Recovery and Resilience Plans, skyrocketing public debt levels and the upcoming reform of the Stability and Growth Pact and the Semester process, Parliament's proposal $^{1a}$  for the adoption of a sustainable well-being and social progress pact making social and sustainable targets mandatory in order to achieve the Green Deal objectives, the EPSR and the UN SDGs has become more relevant than ever:

1*a* 

https://www.europarl.europa.eu/doceo/doc ument/A-9-2020-0233\_EN.html

Or. en

Amendment 12 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 162 RENEW

Motion for a resolution Paragraph 12

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# Motion for a resolution

12. Believes that this pact could define the sustainable well-being related policy objectives in *an improved* fiscal policy framework ensuring that the EU economic and fiscal governance would work towards the achievement of these objectives; points out that this pact would contain legally binding provisions under a comprehensive surveillance procedure within a *new* sustainable well-being governance system; considers that the pact's fiscal components should comprise a set of provisions which clearly take account *of* qualitative aspects of fiscal policies, reward sustainable wellbeing-oriented investments and reforms, and thus contain incentives for related action at the national level; points out that the sustainable well-being pact should consider the use of fiscal standards instead of fiscal rules, committing government spending to the pursuit of sustainability and well-being-related policy objectives, and set out an effective methodology to assess and ensure the sustainability of public finances over time;

#### **Amendment**

12. Believes that this pact could define the sustainable, well-being related and social policy objectives in a renewed fiscal policy framework ensuring that the EU economic and fiscal governance would be viable on the long run and work towards the achievement of these objectives; points out that this pact would contain legally binding provisions under a comprehensive surveillance procedure within a *renewed* sustainability and well-being inclusive governance system; considers that the pact's fiscal components should comprise a set of provisions which clearly take account qualitative aspects of fiscal policies, reward well-being-oriented and inclusive investments and reforms, and thus contain incentives for related action at the national level; points out that the sustainable well-being pact should ensure and permit the necessary investments for building a sustainable, innovative, inclusive and socially fair society as well as sound and sustainable budgetary policies and public finances;

Or. en

## Amendment 13 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 170 Rondinelli, 171 S&D

# Motion for a resolution Paragraph 13

#### Motion for a resolution

13. Agrees with European leaders, with regard to economic and social governance of the EU, on the need for a regular assessment of progress towards the 2030 headline targets and upward convergence

#### Amendment

13. Agrees with European leaders, with regard to economic and social governance of the EU, on the need for a regular assessment of progress towards the 2030 headline targets and upward convergence at the highest political level<sup>1a</sup>; believes

at the highest political level;

that, within a governance review process, the Ministers of labour and social policies and the Ministers of the economy and finance should be equally involved, in order to give equal value to economic, social and employment issues under the European Semester mechanism; agrees with the Council that the implementation of the EPSR will strengthen the Union's drive towards a digital, green and fair transition and contribute to achieving upward social and economic convergence and addressing the demographic challenges and that the social dimension, social dialogue and the active involvement of social partners have always been at the core of a highly competitive social market economy; believes that, for progress on these matters to be tracked, the Social Scoreboard has to be renewed, as part of the policy coordination framework of the European Semester; and in order to be adapted to the post-Covid situation as well as aligned it with the RRF process;

1a

https://www.consilium.europa.eu/en/press/press-releases/2021/05/08/the-porto-declaration/

Or. en

# Amendment 14 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 173 The Left, 174 S&D, 175 GREENS

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# Motion for a resolution Paragraph 14

Motion for a resolution

14. Welcomes the European social partners' joint proposal for an alternative set of indicators to measure economic, social and environmental progress,

#### Amendment

14. Welcomes the European social partners' joint proposal for an alternative set of indicators to measure economic, social and environmental *and climate* 

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supplementing GDP as welfare measurement for inclusive and sustainable growth;

policy progress, supplementing GDP as welfare measurement for inclusive and sustainable growth; believes that the social scoreboard must integrate additional indicators fully reflecting inequality trends and causes, including the evolution of financial and non-financial profits compared to the evolution of wages and private debt; highlights the importance of taking into account the interests of most vulnerable and marginalised members of our society in this process; stresses that social partners must be involved in the decision-making process for the initiation of strategic action in the purpose of recovery; believes that any action taken in this regard must not interfere with social partners' autonomy;

Or. en

Amendment 14 A Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 180 RENEW

Motion for a resolution **Subheading 2** 

Motion for a resolution

From protecting to creating *sustainable* quality jobs: the *role of public investments* and the care deal

Amendment

From protecting to creating green, digital and quality jobs: the need for an ambitious European social agenda

Or. en

Amendment 15 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 184 RENEW, 186 The Left, 190 Rondinelli

Motion for a resolution Paragraph 15 and 15 b (new)

# Motion for a resolution

# 15. Acknowledges that the Member States are projected to reach their pre-crisis level of quarterly output by the end of 2022; *warns* that for the recovery to be sustainable, it is essential that quality jobs are also created for medium- and low-skilled workers and especially for women, as it has been proved that they are essential for the resilience of our societies and economies:

#### **Amendment**

- 15. Acknowledges that the Member States are projected to reach their pre-crisis level of quarterly output by the end of 2022; underlines that for the recovery to be sustainable, it is essential that quality jobs are also created for medium- and lowskilled workers and especially for women and young people, and geographically evenly distributed to avoid imbalances between regions, as it has been proved that they are essential for the resilience of our societies and economies; believes that social partners play a crucial role in anticipating labour markets' evolution and in ensuring smooth transitions for workers affected by structural changes; believes that strengthening collective bargaining structures at all levels are essential to create quality and sustainable employment;
- 15 b. Welcomes the Commission's proposal on strengthening the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms; welcomes the fact that this proposal introduces binding pay transparency measures; urges the swift adoption of these measures in order to avoid further gender-based inequalities; calls on the Member States and the Commission to support entrepreneurship among women and facilitate access to financing for them; calls on the Member States to unblock, urgently, the negotiations on the Women on Boards Directive in the Council:

Or. en

# Amendment 15 A Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 185 EPP, 208 RENEW, 217 LEFT

Motion for a resolution Paragraph 15 a (new)

Motion for a resolution

Amendment

15 a. Stresses that quality education and a well-educated workforce, together with a commitment to research and innovation, is a prerequisite for sustainable recovery and social cohesion; points out that medium and low-skilled workers must be given the possibility to re-skill and upskill; insists that sustainable investment in quality apprenticeship, adult participation in lifelong learning and employee training must be a priority; points out that an inclusive economic recovery will require sustainable public and private investment to ensure access to training for the unemployed and low-qualified people so as to obtain certified basic skills, professional skills and key competences leading to qualifications and career transitions; highlights in this context the importance of strengthening EU education programs, aligning training and education with the needs of the society and the economy, supporting employees and teachers as well as the importance of investments in digital, green and social infrastructure; stresses that implementing the EU skills agenda for all is critical for tackling skills shortages; calls on the Commission and the Member States to maximise their efforts to invest in affordable, accessible, inclusive and high-quality vocational education and training, to reinforce upskilling and reskilling measures, including digital and transferable skills, and to promote lifelong learning to prepare workers for the needs of the

labour market affected by the green and digital transformations; underlines that the mutual recognition of qualifications is key for overcoming skills shortages and skills mismatches;

Or. en

# Amendment 16 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 198 GREENS, 204 RENEW

# Motion for a resolution Paragraph 16

Motion for a resolution

16. Calls on the Commission and the Member States to agree on a quality job creation target with a tracker system on public investments at all levels, including a dedicated section on green jobs, digital jobs and the gender perspective, and on a system of quality and green job creation conditionalities for companies accessing public funds;

#### Amendment

Calls on the Commission and the 16. Member States to *monitor*, with a specific system, the creation of quality jobs in all sectors, including those created from public investments and with a dedicated section on green jobs, digital jobs, also taking into account the gender and nondiscrimination perspective, and to agree on a system of quality and green job creation conditionalities for companies accessing EU public funds; calls for close monitoring of active outreach measures to ensure equal participation of those farthest from the labour market in quality jobs; stresses that access to EU public funds shall be made conditional to the respect of workers' rights and collective agreements;

Or. en

# Amendment 17 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 65 Renew, 210 The Left, 211 EPP, 212 Rondinelli, 214 GREENS, 221 EPP

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# Motion for a resolution Paragraph 17 and 17 a (new)

## Motion for a resolution

17. Stresses that if the EU wants to lead global sustainable recovery, millions of well-paying jobs must be created, including for medium- and low-skilled workers, so that everyone has the *opportunity* to contribute to the common European project; insists that more investment is needed in research, innovation, and zero carbon technologies;

#### Amendment

17. Stresses that if the EU wants to lead the global sustainable and inclusive recovery, modernising our economies and ensuring quality jobs, millions of wellpaying jobs must be created, including for medium- and low-skilled workers, ensure upward and social and economic convergence and equal opportunities for all so that everyone has the occasion to contribute to the common European project; insists that more investment is needed in green, digital and social infrastructures, public services, education, social services, research, innovation, and zero carbon technologies, taking into consideration the peculiarities of micro and SMEs, which are key players in the European economic fabric, in order to make the most of their innovative potential and improving SMEs' access to public and private funding and ensuring sustainable growth friendly investments; calls for the social and sustainable dimensions of the industrial strategy to be strengthened, with a special focus on quality employment and on the strategic value chains in the EU;

17 a. Is concerned about the serious social and employment effects of the COVID-19 crisis, especially for young people; calls on the Member States and the Commission to make sure that every young European has access to education, training and the labour market; calls on the Member States and the Commission to prioritise the fight against youth unemployment, particularly in the context of the European 'Next Generation EU' recovery; to make full use of financial instruments such as the Youth Guarantee

and European programmes such as Erasmus +; and to take appropriate measures to tackle youth unemployment and improve the employability of young people; highlights also that the new European Globalisation Adjustment Fund for displaced workers (EGF) could be mobilised in response to the consequences of the COVID-19 crisis on employment; calls therefore on the Member States to rapidly submit to the Commission applications for funding to support European workers who have lost their jobs as a result of COVID-19 in their retraining, requalification and reintegration into the labour market;

Or. en

# Amendment 18 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 226 EPP, 229 RENEW

# Motion for a resolution Paragraph 18

Motion for a resolution

18. Warns that only country-specific recommendations (CSRs) that contribute to the social objectives established in the RRF Regulation can be taken into account in national recovery and resilience plans (NRRPs), and that for NRRPs CSRs have to be interpreted in a way that contributes to the achievement of the Regulation's social objectives; demands a revision of the CSRs in order to ensure coherence between them and the general and specific objectives of the RRF Regulation;

#### *Amendment*

18. **Underlines that** country-specific recommendations (CSRs) that contribute to the social objectives established in the RRF Regulation *must* be taken into account in national recovery and resilience plans (NRRPs), and that for NRRPs CSRs have to be interpreted in a way that contributes to the achievement of the Regulation's social objectives, including economic, social and territorial cohesion; insists that the NRRPs, in line with the RRF Regulation, shall contribute to achieving the UN SDGs, implementing our growth strategy as set out in the Green Deal and fulfilling the principles of the EPSR; recalls that the 2021 year European Semester cycle was temporarily adapted to allow for the launch of the RRF; demands

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the Commission to be more ambitious in the social dimension and to ensure coherence between the CSRs and the general and specific objectives of the RRF Regulation;

Or. en

# Amendment 19 Lina Gálvez Muñoz

Compromise amendment covering Amendment(s): 240 EPP

# Motion for a resolution Paragraph 19

## Motion for a resolution

19. Points out that according to the RRF Regulation, gender equality has to be mainstreamed in the preparation and implementation of NRRPs, and that gender reporting and mainstreaming cannot be mixed with social tracking and social investments; believes that gender equality deserves its own mainstreaming methodology in *RRFs*, and recalls that the European Institute for Gender Equality (EIGE) has developed a suitable methodology;

## Amendment

19. Points out that according to the RRF Regulation, gender equality has to be mainstreamed in the preparation and implementation of NRRPs, and that gender reporting and mainstreaming cannot be mixed with social tracking and social investments; believes that gender equality deserves its own mainstreaming methodology in the framework of the **RRF**, and recalls that the European Institute for Gender Equality (EIGE) has developed a suitable methodology; highlights that according to the RRF regulation, investment in robust care infrastructure is also essential in order to ensure gender equality and the economic empowerment of women, in order to build resilient societies, combat precarious conditions in female-dominated sectors, boost quality job creation, prevent poverty and social exclusion, and in order to have a positive effect on GDP, as it allows more women to take part in paid work;

Or. en

Amendment 19 C Lina Gálvez Muñoz

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Compromise amendment covering Amendment(s): 84 GREENS, 140 S&D, 219 RENEW

Motion for a resolution Paragraph 19 c (new)

Motion for a resolution

#### Amendment

19 c. Stresses that the investment gap for affordable housing amounts to EUR 57 billion per year; calls on the Commission and the Member States to ensure the provision of sufficient adequate and affordable social housing to cover the housing needs of the population and reduce the overburden housing costs; calls on the Commission to include this objective in the Country Specific Recommendations; calls in this regard for a reform of the economic governance framework allowing Member States to make the green and social public investments needed, including those related to the development and improvement of social, public, affordable and energy-efficient housing; underlines that homelessness is one of the most extreme forms of social exclusion; welcomes the launch of the European Platform on Combatting Homelessness with the ultimate objective of ending homelessness by 2030; calls on Member States to adopt ambitious national strategies, with adequate national and EU funding, based on the housing first principle promoting the prevention of homelessness and providing access to adequate, safe and affordable housing; urges the Commission to propose a comprehensive Antipoverty Strategy;

Or. en

Amendment 19 A Lina Gálvez Muñoz Compromise amendment covering Amendment(s): 191 EPP, 193 S&D, 196 EPP, 218 S&D, 220 S&D

Motion for a resolution Paragraph 19 a (new) and 19 b (new)

Motion for a resolution

Amendment

19 a. Calls for a European Care Strategy, with a strong gender dimension, that takes a holistic and life-long approach to care while envisaging specific measures and actions for both formal and informal carers as well as for unpaid care work; calls on Member States to examine and exchange best practice on how best to support societal groups with particular care needs as well as best practices on how to reflect periods spent on care responsibilities in pension schemes, with a view to contributing to closing the gender pension gap; points out that according to Eurofound the share of long-term-care workers increased by one third in the last decade, in sharp contrast to the persistently low wages paid to these workers; calls on the Member States to ensure that care workers receive decent wages, as currently wages in the longterm care and other social services are 21% below the average  $^{1a}$ ; calls on the Commission and Member States, as stated in the report on Long Term Care (LTC) which was prepared by the European Commission (DG Employment) and the Social Protection Committee<sup>1b</sup>, to implement reforms that "address the common objectives of ensuring goodquality long-term care, accessible and affordable to all, delivered in a financially sustainable way"; calls for effective active labour market and work-life balance policies to further preserve private and family life, including through the transposition and implementation of the Work-Life Balance Directive, as well as a proposal for a Council recommendation

on the provision of care;

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1b

https://ec.europa.eu/social/main.jsp?catId =738 \[ Id=en&pubId=8396 \]

19 b. Highlights that greater investment in health and social care including workers' wages, working conditions and training is essential to improve recruitment and retention, and to ensure adequate staffing levels and needsoriented services; calls on the Commission and the Member States to ensure that significant amount of investment from the National Recovery and Resilience Plans is dedicated to improve healthcare, including improving working conditions and staffing levels, training needs and increasing key services, reconstructing provision of basic care and supporting long term care and other public social services; insists on the weaknesses identified in the stress tests of the health and social sector to be addressed through the NRRPs and the next EU programme for health (EU4Health) as well as through 'CSRs on these sectors;

Or. en

<sup>&</sup>lt;sup>1a</sup> https://eige.europa.eu/covid-19-andgender-equality/unpaid-care-andhousework