



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION

Brussels, 18 January 2023

Meeting between Commissioner Schmit and Dara Khosrowshahi (Chief Executive Office UBER)

Davos - 18/1/2023 - 12.00 to 12.15

Minutes

The meeting between Commissioner Schmit and Dara Khosrowshahi (Chief Executive Office UBER) took place in DAVOS on 18/1/2023 between 12.00 and 12.15.

Mr Schmit was accompanied by his Head of cabinet, Antoine Kasel, and Mr Khosrowshahi by Andrew Byrne, VP, Global Head of Public Policy UBER.

The meeting was short and exclusively dedicated to an exchange on the state of play of the discussions in Council and EP on the platform work directive proposed by the Commission.

Mr Khosrowshahi started to inform Commissioner Schmit about the content of a deal signed in the morning between Uber and elected representatives of UBER drivers in France under which they agreed to raise the minimum net revenue to €7.65. He then shared his concerns about the positioning of the EP on the platform work proposal and the impact that this position may have on platform work activities. Mr Khosrowshahi highlighted that by enshrining in the directive an unlimited general legal presumption of employment for self-employed platform workers, the EP would create major difficulties for most platform to survive as this would seriously affect their business model.

Commissioner Schmit welcomed that Uber negotiated more favourable conditions for its drivers in France. He reiterated the content of the Commission proposal which main purpose is not to establish an unlimited general presumption but to eradicate bogus self-employment in the field of platform work by introducing a clear streamlined process across the EU for the reclassification of bogus self-employed into workers through a presumption

when clear objective factual criteria are met. Commissioner Schmit also underlined that the position in the Council was not yet decided and that what the EP proposes would need to be rebalanced in the light of the future Council position during the negotiating trilogues that would take place afterwards between the EU co-legislators.