

**MURANYI Erika**

---

**From:** [REDACTED]  
**Sent:** 24 January 2014 11:54  
**To:** NEDEA Alina  
**Subject:** FW: Complaint 1356-2013-AN

Dear Madam,

following my previous correspondence I would like to complete it with the following points and request for clarifications:

- my complaint to the EU Ombudsman against EULEX Kosovo's decision was referring to termination of my contract not to its no renewal
- your office was informed on 06 August about the lodged court case. This information however did not stop opening of an inquiry on 21 August. What has changed afterwards that it got discontinued?
- our court case is coordinated by US and it was our assumption that the information was communicated to you by them. We did not have any intention to hide this information away from you
- with regard to the last paragraph of your letter where you are mentioning that " the Head of Mission motivated the removal by the interest of he service to dispose an office while you are away on maternity leave". I do regret that this part of complain was not inspected as well. My office all the time was occupied by my local colleague who was removed together with my belongings. The office was given to another person (one occupant only!) who went on leave for two weeks the next day he has moved in to this premises.

However, the most important issues, which I would like to inquire about is the status of my complaint of refusing my right to maternity leave which is based on my national labor law guaranteed by my contract and the non- contribution to the polish social security system.

As you may recall, I also reported to your office the fact that my employer did not contribute with his mandatory percentage to the Polish Social Security System and thus preventing me, therefore, from having any benefit related to pension funds and most important (now that I am jobless) unemployment benefits. As I explained in my email, only this constitute an exemplary case of maladministration and a serious infringement of the polish labour law to which I am subject in accordance to my contract.

Both cases (no respecting my maternity leave rights and no contribution to pension funds) are not part of any legal proceeding.

Please note that I requested the benefits mentioned above. They were not granted. I contested the decision and the answer was also negative.

Hence I believe both cases are still being under your inquiry and soon I can receive your opinion on this particular course of action taken by the Mission. Moreover, if necessary, consider this email as a different complaint regarding above described two cases of maladministration.

I am looking forward to your response.

Kind regards,

[REDACTED]

From: [EO@ombudsman.europa.eu](mailto:EO@ombudsman.europa.eu)

To: [REDACTED]

Subject: Complaint 1356-2013-AN

Date: Tue, 21 Jan 2014 14:22:35 +0000

Dear Ms [REDACTED]

Please find attached the reply from the European Ombudsman to your complaint.

The Registry