DIRECTORATE-GENERAL HUMAN RESOURCES AND SECURITY

By registered letter with acknowledgment of receipt

Mr Zinser, Hauptstrasse 8 88427 Bad Schussenried Germany

Advance copy by email: ask+request-2621-9625c0bb@asktheeu.org

Brussels,

Dear Sir,

Subject: Your application for access to documents – Ref GestDem No 2016/3073

We refer to your letter dated 22/02/2016 in which you make a request for access to documents, registered on 02/06/2016 under the above mentioned reference number.

You request access to documents "containing the following information:

- "l) the number of people having full time employee contract with the European Union (two 50% part time employees should count as 1 full time employee means aggregate all part time employees as full time) in the different income groups and,
- (1,1) the number of people with British citizenship having a full time employee contract so part time employees should count as I full time employee means aggregate all part time employees as full time in the different income groups
- (2) the total amount of wages and additional money paid to these employees (2.0.1) in 2014 and (2,0,2) in 2015 splitted and aggregated on the different income groups so that the payments and income for an average per employee can be calculated
- (2.1) the total amount of wages and additional money paid to these employees (2,1,1) in 2014 and (2.1.2) in 2015 spitted and aggregated on the different income groups so that an average per employee can be calculated. This includes all payments.

- (3.) The distribution of the employees within the EU (to whom they belong, e.g. EU Commission, Parliament, etc.)
- (3,1) The distribution of the UK employees.
- (4) The age distribution of the EU Employees and 4.1. the age distribution of the UK Employees,
- (5) Is it necessary to be a European Citizen to become an Employee of the European Union {Commission, Parliament)? If there is no aggregated figure provide a few standard contracts
- (6) What will happen to these current employees when the UK leaves the EU. Please provide all existing documents.
- (7) The EU has 507 Mio inhabitants, UK has roughly 60 Mio, means the workforce of the EU can be reduced by more than 12%, Please confirm.
- (8) All documented scenarios for the EU workforce in case of a BREXIT,
- (9) Do the EU employees have tax benefits? How much? Kindly provide the written tax rules.

Additional question:

As the contract of the British citizen Michael Shotter has been changed within the past months {assistant in the Cabinet Juncker}, therefore I would like to know if there have been special rules in case of a Brexit been applied. At this time Mr. Shotter but also the HR Department were aware that a BREXIT is possible.

(10) Does Mr Shotter and maybe others benefit from a special agreement compared to other British citizens working for the EU when a BREXIT takes place?"

Having examined existing documents containing information on EU staff figures and rules applicable to officials and other servants of the Union, I enclose a number of documents which provide part the requested information.

However I regret to inform you that no documents were found that would correspond to the description given in several parts of your application.

Indeed, as specified in Article 2(3) of Regulation 1049/2001, the right of access as defined in that regulation applies only to existing documents in the possession of the institution.

Given that no such documents have been identified regarding parts of your application the Commission is not in a position to handle these aspects of your request.

In accordance with Article 7(2) of Regulation 1049/2001, you are entitled to make a confirmatory application requesting the Commission to review this position.

Such a confirmatory application should be addressed within 15 working days upon receipt of this letter to the Secretary-General of the Commission at the following address:

European Commission
Secretary-General
Transparency unit SG-B-4
BERL 5/282
B-1049 Bruxelles
or by email to: sg-acc-doc@ec.europa.eu

Yours sincerely,

Irene Souka

Low Je