

SCHIEBLE Christoph (HR)

From: SLOOTJES Rene (HR)
Sent: Monday 19 March 2012 16:03
To: SCHIEBLE Christoph (HR)
Subject: RE: Communicating the new whistleblowing approach

Yes, good idea!
René

From: SCHIEBLE Christoph (HR)
Sent: Monday, March 19, 2012 3:11 PM
To: SLOOTJES Rene (HR)
Subject: RE: Communicating the new whistleblowing approach

René

On communication on WB: should we also prepare in parallel an FAQ paper ? That may help sorting out some of the issues raised in the ISC (e.g. AGRI on obligation of ethics correspondents) w/o getting bogged down in details in the Guidelines themselves.

Best regards

Christoph

From: SLOOTJES Rene (HR)
Sent: Wednesday, March 14, 2012 9:51 AM
To: SCHIEBLE Christoph (HR)
Subject: FW: Communicating the new whistleblowing approach

Christoph,

Could you come up with some anonymised examples? One is the case Renault (Geneviève); another is Ms Silver (retaliation). Volker Effenberg, section head for internal investigations, might have more examples to give.

PS isn't today the final day of the CIS?

René

From: GRAVILI Antonio (COMM)
Sent: Wednesday, March 14, 2012 9:25 AM
To: PIPER Martin (HR); JONES Chris (HR); SLOOTJES Rene (HR)
Cc: JARDINE Norman (HR); CARRUTHERS Marilyn (COMM)
Subject: RE: Communicating the new whistleblowing approach

Dear all
Chris and I followed up our meeting by discussing this at the Cab meeting yesterday. To my surprise, they were pretty unanimous that the VP should not put his face to this by appearing in the press room. They were happy, however, for me to do a press release (some 'anonymised' examples would be essential here), and for Chris to tweet and blog the press release. They also liked the idea of the VP doing a video for internal communication, but not for external communication.

Please keep me posted as the guidelines progress through the machine.
Antony

From: PIPER Martin (HR)
Sent: Wednesday, March 07, 2012 9:29 AM
To: JONES Chris (HR); GRAVILI Antonio (COMM); SLOOTJES Rene (HR)
Cc: JARDINE Norman (HR)
Subject: Communicating the new whistleblowing approach

Dear All

I'm the HR Desk Officer in Unit D.3 responsible for IDOC.

Norman Jardine has asked me to set up a meeting (see his message below) to discuss whistleblowing and communication...

Could I have some idea of when you would be available - I have to report back to Norman before the 15th March - so would need to meet before then.

Regards

Martin

Martin Piper
Web Editor

<< OLE Object: Picture (Metafile) >>

European Commission
DG HR
Unit D3 Communication

SC11 01/19
B-1049 Brussels/Belgium
+32 2 295 84 11

martin.piper@ec.europa.eu

From: JARDINE Norman (HR)
Sent: Tuesday, March 06, 2012 5:41 PM
To: PIPER Martin (HR)
Cc: SLOOTJES Rene (HR)
Subject: A job for you.....

Martin,

As Desk Officer for the IDOC area, can you arrange a meeting between yourself, Rene Slootjes, Chris Jones and Antoni Gravili to discuss communication issues relating to a new policy on Whistleblowing? Purpose also includes just the fact you get to know each other and that IDOC can benefit from Gravili/Jones experience in external communication, as we would like to communicate our new Whistleblowing approach to the outside world as well as internally.

ASAP, please

Norman Jardine

Head of Unit

<< OLE Object: Picture (Metafile) >>

European Commission

DG Human Resources and Security

Communication Unit

SC11 01/04

B-1049 Brussels

+32 299 2852

norman.jardine@ec.europa.eu

SCHIEBLE Christoph (HR)

From: SLOOTJES Rene (HR)
Sent: Wednesday 21 March 2012 16:37
To: SCHIEBLE Christoph (HR)
Subject: RE: Footnote on OLAF Fraud Notification System

Suggestion below

From: SCHIEBLE Christoph (HR)
Sent: Wednesday, March 21, 2012 4:25 PM
To: SLOOTJES Rene (HR)
Subject: Footnote on OLAF Fraud Notification System

WB Guidelines

For your comments:

For these reasons, anonymous reporting is not encouraged.

Footnote: In some cases, potential whistleblowers may hesitate to come forward with their identity for fear of retaliatory action. The OLAF Fraud Notification System offers the facility to enter into an initial dialogue with specialised staff before a person decides to come forward and make use of the whistleblowing procedures.

SCHIEBLE Christoph (HR)

From: EFFENBERG Volker (OLAF)
Sent: Wednesday 14 March 2012 15:04
To: SCHIEBLE Christoph (HR)
Subject: RE: Guidelines on Whistleblowing / Eine Bitte

Dass scheint mir ein bisschen zu gewagt. Da könnte sich ein whistleblower wiedererkennen.

Besser ist es da schon, fiktive Beispiele zu finden:

- Mitarbeiter der von einem conflict of interest weiss,
- Kenntniserlangung von Favoritismus in einem Ausschreibungsverfahren als Mitglied des evaluation committees
- Hinweis eines Mitglieds des selection committees bzgl. unrechtmässige Bevorzugung eines Kandidaten in einem Einstellungsverfahren

um ein paar mögliche Beispiele zu nennen.

Liebe Grüsse,

Volker Effenberg

From: SCHIEBLE Christoph (HR)
Sent: Wednesday, March 14, 2012 11:58 AM
To: EFFENBERG Volker (OLAF)
Subject: Guidelines on Whistleblowing / Eine Bitte

Hallo Herr Effenberg

Für die anstehende Veröffentlichung der "Guidelines on Whistleblowing" bittet uns die Presseabteilung um praktische Beispiele, die in anonymisierter Kurzform kommuniziert werden können.

Könnten Sie mir hier mit einigen OLAF Fällen helfen?

Vielen Dank und beste Grüße

Christoph SCHIEBLE
Investigator

<< OLE Object: Picture (Metafile) >>

European Commission
DG Human Resources and Security
HR.IDOC.1 – Investigation and Disciplinary Office

MO 34 4/133
B-1049 Brussels/Belgium
+32 2 295 22 68
christoph.schieble@ec.europa.eu

SCHIEBLE Christoph (HR)

From: SLOOTJES Rene (HR)
Sent: Tuesday 20 March 2012 16:04
To: SCHIEBLE Christoph (HR)
Subject: RE: ISC Whistleblowing

Christoph,

Many thanks, well done. My comments are in the first document.
Can we discuss tomorrow morning?

René

From: SCHIEBLE Christoph (HR)
Sent: Tuesday, March 20, 2012 3:30 PM
To: SLOOTJES Rene (HR)
Subject: ISC Whistleblowing

René

Attached are

- Table with suggestions coming out of ISC and IDOC vote on them
- New version of document in track changes

On 8 more general / political points, I need your guidance. These points are marked "xyz" in the table.

Best regards

Christoph

<<file:///net1.cec.eu.int/HR/IDOC/1-DOCUMENTATION/Whistleblowing/ISC/Read-out ISC.doc>>

<<file:///net1.cec.eu.int/HR/IDOC/1-DOCUMENTATION/Whistleblowing/ISC/Version after ISC.doc>>