

1. [Vademecum of the External Service](#)
2. » [2. The delegation: Management and Internal Control](#)
3. » [2.3 Internal control](#)

2.3.5 The 16 Internal Control Standards adapted to Delegations


Division: Adviser ICS & AMP

(...)

ICS 2. Ethical and Organisational Values: Management and staff are aware of and share appropriate ethical and organisational values and uphold these through their own behavior and decision-making.

Requirements

- The DG has procedures in place - including updates and yearly reminders - to ensure that all staff are aware of relevant ethical and organisational values, in particular ethical conduct, avoidance of conflicts of interest, fraud prevention and reporting of irregularities.

(Main references: (...) [How to enhance effective application of the Whistleblowing rules and protection of Whistleblowers SEC \(2004\) 151/2](#)  (...)