

**Acknowledgment of Rights and obligations**

I,

assigned during a period of days/weeks/months

fromto, in the capacity of will, during this period, carry out my duties on the premises of the European Environment Agency.

I undertake to carry out the tasks assigned to me according to the highest professional standards, objectively and impartially and to refrain from any behavior or action that may impair my independence or reflect adversely upon my position, the work or the image of the Communities.

I hereby declare that I will exercise the greatest discretion with regard to all facts and information coming to my knowledge in the course of or in connection with the performance of my duties at the European Environment Agency. I will not in any manner whatsoever disclose to any unauthorized person any document or information without prior agreement of the Agency, unless that document or information has already been made public. I will not publish or cause to be published any matter dealing with the European Environment Agency or the Communities without the prior agreement of the European Environment Agency. Furthermore, I will not, on any grounds whatsoever, disclose in any legal proceedings information of which I have knowledge by reason of my duties without permission from the European Environment Agency, unless I have to give evidence before the Court of Justice or the Court of first Instance of the European Communities or before the disciplinary board of the Agency on a matter concerning a servant or former servant of the Communities. I acknowledge that this undertaking will continue to be binding on me after the end of my assignment at the Agency.

I acknowledge that all rights in writings or other works done by me in the performance of my duties at the Agency shall be the property of the Agency, where necessary without prejudice to the relevant provisions of the agreement between the Agency and my employer.

I hereby declare that I will inform without delay the Executive Director of the Agency or the European Anti-Fraud Office directly if, in the course of or in connection with the performance of my duties, I become aware of evidence which gives rise to a presumption of the existence of illegal activity, including fraud or corruption, or of conduct relating to the discharge of professional duties which may constitute a serious failure to comply with the obligations of officials of the Communities or of a failure by any other person to

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comply with any similar obligation he/she may have towards an institution.

I shall continue to be bound by the above after the termination of my assignment at the European Environment Agency.

Date/..... Signature/.....

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