



EUROPEAN COMMISSION
SECRETARIAT-GENERAL

Directorate F - Citizens, Migration & Security Union

Brussels,
SG/F1/MB/JP/

Mr Olivier Hoedeman
Corporate Europe Observatory (CEO)
Rue d'Edimbourg 26
1050 Brussels

Dear Mr Hoedeman,

Subject: Your application for access to documents – GESTDEM 2020/3029

We refer to your e-mail of 15 May 2020 in which you make a request for access to documents, registered on 19 May 2020 under the above-mentioned reference number.

You request access to:

“minutes and other reports of meetings between the European Commission (President von der Leyen, Commissioners, cabinet members, Commission staff, etc.) and representatives of industry stakeholders (including BUSINESSEUROPE, SMEunited, CEEP, BDI, BDA and others) where the issue of pay transparency was mentioned, between December 2019 and today. In the light of the lockdown and other corona-related restrictions, physical meetings are unlikely to have happened since mid-March. Please also include minutes and other reports of zoom meetings, phone calls and other exchanges during which the issue of pay transparency was mentioned.”

Please note that due to the wide scope of your request, including areas falling under the responsibility of different Directorates-General, parts of your request have been attributed to other Directorates-General¹. This reply relates only to the documents held by the Secretariat-General. You have received (or will receive) the replies from the other respective Directorates-General in due course.

Since I first wrote to you on 3 July, enclosing the document ‘flash: Meeting with European social partners’, my services have been notified that a second relevant document has been identified.

The following documents fall within the scope of your application:

¹ Gestdem 2020/3028 and 2020/3030 for DG JUST and DG EMPL

- flash: Meeting with European social partners (document 1)
- flash report: Meeting with SMEUnited (document 2)

For completeness, I enclose with this reply both the previous and the new document.

Having examined the documents requested under the provisions of Regulation (EC) No 1049/2001 regarding public access to documents, we have come to the conclusion that documents 1 and 2 may be partially disclosed. Some parts of documents 1 and 2 have been blanked out as their disclosure is prevented by exception/exceptions to the right of access laid down in Article 4 of this Regulation.

The redacted parts of document 1 relate to other matters that fall out of the scope of your request and contain the name of the participants in the meeting.

The redacted parts of the document 2 relate to other matters that fall out of the scope of your request.

These documents were drawn up for internal use under the responsibility of the relevant services. They solely reflect the author's interpretation of the interventions made and do not set out any official position of the third parties to which the documents refer, which were not consulted on the content. They do not reflect the position of the Commission and cannot be quoted as such.

In accordance with Article 7(2) of Regulation (EC) No 1049/2001, you are entitled to make a confirmatory application requesting the Commission to review this position.

Such a confirmatory application should be addressed within 15 working days upon receipt of this letter to the Secretariat-General of the Commission at the following address:

European Commission
Secretariat-General
Transparency, Document Management & Access to Documents (SG.C.1)
BERL 7/076
B-1049 Brussels

or by email to: sg-acc-doc@ec.europa.eu

Yours faithfully,

[e-signed]

William SLEATH
Director