

Ethics for staff

*Welcome seminar for
staff members in the
Cabinets of the
von der Leyen
Commission*

WHY DOES **ETHICS** MATTER?



- Public **accountability** and citizens' **trust**
- Ethics at the core of good governance
- High level of **scrutiny**

NGOs, media, EP, Ombudsman, Court of Auditors, citizens, in particular on possible conflicts of interest

Ethical Principles

TITLE II STAFF REGULATIONS – Art. 11 - 26

- ✓ Independence
- ✓ Impartiality
- ✓ Objectivity
- ✓ Loyalty
- ✓ Dignity of the function



Possible Sources of **Conflict of Interest**



Lobbying



Gifts



Hospitality



Publications



Spouse employment



Honours &
Decorations



Outside activities

KEY ETHICS PROCESSES

- ✍ Declaring **spouse's employment**
- ✍ Seeking prior authorisation for **outside activity during active service/CCP**
- ✍ Seeking prior authorisation for professional **activity after leaving the service** (2 years)
- ✍ Notifying prior intention to stand for/election-appointment to **public office**
- ✍ Prior notification of **publication** on matters dealing with the work of the EU
- ✍ Not accepting **gifts or favours or asking for prior authorisation**
- ✍ Assessing **risk of conflict of interest at recruitment/return from CCP**
- ✍ Notifying **ad hoc conflict of interest**



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