



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
HUMAN RESOURCES AND SECURITY
Directorate HR.R - Shared Resource Services
Finance and Internal Control
The Head of Unit

Brussels,
HR.R.3; MS/km Ares(2015)
File DOC05.40 handled by
Michaël Schools

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Subject: Your application for access to documents - Gestdem 2014-6018

Dear Mr Harris,

We refer to your e-mail dated 13/12/2014 in which you make a request for access to documents under the above mentioned reference number.

You will find in the annexes the requested information, listing DG HR expenses related to external consultancy services covering the last five financial years (2009-2013).

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I hope that this corresponds to your request.

Yours faithfully,

Hubert COUSIN

Encl.: 1

Financial year 2009

Contractor	Contract Object	Amount paid in EUR
AIB-VINCOTTE INTERNATIONAL SA*	VERIFICATION OF THE ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)	16.882
ARCADIS BELGIUM NV*	EMAS INTERNAL AUDIT	31.510
COWI AS*KAMPSAX GEODAN GEOPLUS KAMPSAX DATA GEOPLAN GEOMASTERS GEODATA AGRINOVA INTERNATIONAL KAMPSAX INTERNATIONAL KAMPSAX TEKNIK	EVALUATION ON THE FUTURE NEEDS FOR SENIOR MANAGEMENT DEVELOPMENT IN THE EC	63.000
DELOITTE CONSULTING CVBA*	EVALUATION ASSISTANCE IN MODERNISATION OF HRM	205.704
GERMAX-GERLI GMBH*	ANNUAL STAFF SURVEY 2008-2009	50.098
RAMBOLL MANAGEMENT AS*	EVALUATION 4TH ACTION PROGRAMME EQUAL OPPORTUNITIES	84.886
MISCELLANEOUS	MISCELLANEOUS	10.240
	TOTAL	462.320

Financial year 2010

Contractor	Contract Object	Amount paid in EUR
AENOR INTERNACIONAL SA*	EMAS CERTIFICATION	17.325
CENTRE FOR STRATEGY & EVALUATION SERVICES LLP*CSES	EVALUATION ASSESSMENT CENTRES IN THE EU FOR CANDIDATES FOR SENIOR MANAGEMENT	57.500
CENTRE FOR STRATEGY & EVALUATION SERVICES LLP*CSES	EVALUATION OF THE WELL-BEING PROGRAMME 2006-2009	49.500
CENTRE FOR STRATEGY & EVALUATION SERVICES LLP*CSES	ASSISTANCE .ANALYSE STAFF SURVEYS AMONG COMMISSION STAFF	46.500
THE EVALUATION PARTNERSHIP LIMITED*TEP	EVALUATION OF THE INTERNAL COMMUNICATION AND STAFF ENGAGEMENT STRATEGY	76.525
SOPRA BELUX SA	TECHNICAL ASISTANCE	105.581
MISCELLANEOUS	MISCELLANEOUS	5.923
	TOTAL	358.854

Financial year 2011

Contractor	Contract Object	Amount paid in EUR
ARCADIS BELGIUM NV*	EMAS INTERNAL AUDIT	64.186
CASTEGNARO GUY CLAUDE*	LEGAL ASSISTANCE	15.876
GERMAX-GERLI GMBH*	ANNUAL STAFF SURVEY	30.874
PANTEIA BV*	PMO SURVEY AMONG RETIRED STAFF OF THE EU INSTITUTIONS	13.700
SOPRA BELUX SA	TECHNICAL ASSISTANCE	109.003
MISCELLANEOUS	MISCELLANEOUS	1.812
	TOTAL	235.451

Financial year 2012

Contractor	Contract Object	Amount paid in EUR
AENOR INTERNACIONAL SA*	EMAS CERTIFICATION	22.242
ANONYMI EMPORIKI ETAIREIA SYMVOULOI EPICHEIRISEON LOGOTECH AE*LOGOTECH INNOVATION & DEVELOPMENT	EVALUATION OF LANGUAGE TRAINING	84.990
ARCADIS BELGIUM NV*	EMAS AUDIT	55.763
CASTEGNARO GUY CLAUDE*	LEGAL ASSISTANCE	30.612
DELOITTE CONSULTING CVBA*	ADVICE & CONSULTANCY FOR HR REPORTING PROJECT	109.920
GERMAX-GERLI GMBH*	ANNUAL STAFF SURVEY	25.074
SOPRA BELUX SA	TECHNICAL ASISTANCE	149.500
EUROPEAN DYNAMICS SA	TECHNICAL ASISTANCE	10.820
MISCELLANEOUS	MISCELLANEOUS	36.288
	TOTAL	525.209

Financial year 2013

Contractor	Contract Object	Amount paid in EUR
CASTEGNARO GUY CLAUDE*	LEGAL ASSISTANCE	10.908
CONSULTORES DE AUTOMATIZACION YROBOTICA SA*CARSA	ASSISTANCE TO ANALYSE 5 STAFF SURVEY EXERCISES	33.611
GFK BELGIUM*	ANNUAL STAFF SURVEY	12.632
SOPRA BELUX SA	TECHNICAL ASISTANCE	126.500
EUROPEAN DYNAMICS SA	TECHNICAL ASISTANCE	140.665
ATOS IT SOLUTIONS AND SERVCIES SA	TECHNICAL ASISTANCE	24.072
MISCELLANEOUS	MISCELLANEOUS	2.785
	TOTAL	351.173