



EUROPEAN COMMISSION
DIRECTORATE-GENERAL JUSTICE
Directorate A
Unit A4 : Programme Management

Antidiscrimination Action Grants

APPLICATION FORM

FOR ACTION GRANTS

JUST/2012/PROG/AG/AD

NOTICE

All personal data (such as names, addresses, CVs, etc.) mentioned in your Grant Application Form and its annexes will be processed in accordance with Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Your replies to the questions in this form are necessary in order to assess your grant application and they will be processed solely for that purpose by the department responsible for the EU grant programme concerned. On request, you may be sent personal data to correct or complete it. For any questions relating to this data, please contact the Commission department to which the form must be returned. Beneficiaries may lodge a complaint against the processing of their personal data with the European Data Protection Supervisor at any time (Official Journal L 8, 12.1.2001).

Details concerning the processing of personal data are available on the privacy statement at the page:

http://ec.europa.eu/dataprotectionofficer/privacystatement_publicprocurement_en.pdf.

The personal data may be registered in the Early Warning System (EWS) only or both in the EWS and Central Exclusion Database (CED) by the Accounting Officer of the Commission, should the organisation concerned be in one of the situations mentioned in: the Commission Decision 2008/969 of 16.12.2008 on the Early Warning System (for more information see the Privacy Statement on http://ec.europa.eu/budget/contracts_grants/info_contracts/legal_entities/legal_entities_en.cfm), or the Commission Regulation 2008/1302 of 17.12.2008 on the Central Exclusion Database (for more information see the Privacy Statement on

http://ec.europa.eu/budget/explained/management/protecting/protect_en.cfm#BDCE.)

Please read and complete this form with due care and in accordance with the Guide for Applicants

0. GENERAL INFORMATION

Call for proposals reference:

JUST/2012/PROG/AG/AD

Application number:

JUST/2012/PROG/AG/AD

/ 4000003720

Language of the proposal*:

English

1. INFORMATION CONCERNING THE APPLICANT

1.1 Identity of the applicant organisation

1.1.1. Full legal name* (in original language):

INSTITUT FOR MENNESKERETTIGHEDER

1.1.2. Organisation name in English*:

DANISH INSTITUTE FOR HUMAN RIGHTS

1.1.3. Legal status*:

Public organisation / company / foundation

1.1.4. Is your organisation profit or non profit making?

Not for profit

1.1.5. Registration number*

DK19831639

1.1.6. VAT number

DK19831639

1.2. Bank details

1.2.1. Bank Name

Den Danske Bank

1.2.2. IBAN Number

DK7402164069072739

(no spaces in the IBAN number allowed)

1.2.3. Street + number

Strandgade 56

1.2.4. Postal Code

1401

1.2.5. City

Copenhagen K

1.2.6. Country

Denmark

1.3. Authorised signatory legally representing the organisation/Coordinator organisation*

Full Name*: JONAS CHRISTOFFERSEN

Position*: DIRECTOR

1.4. Contact person responsible for the application

Title Ms First name HEMPLER BALLE Last name ANNE-SOFIE

Position DEPARTMETN COORDINATOR

1.4.1. Contact address for the commission (address for correspondence)

Country: DK Postal code 1401

City COPENHAGEN K

Street name STRANDGADE House No. 56

Direct telephone + countrycode (areacode) number +45 32698888

Email xxx@xxxxxxxxxxx.xx

2. INFORMATION ABOUT THE PROJECT FOR WHICH THE FINANCIAL ASSISTANCE IS REQUIRED

2.1. Project Title*:

Double faceted awareness raising campaign: "Speak OUT!" and "Equal Opportunities in the Work Place"

(The title is limited to 40 characters, therefore please abbreviate accordingly. You may insert a longer title as the first line under 2.4 project summary)

2.1.2. Duration*:

12

months

2.1.3. Planned start date of the project*:

15/12/2012

DD/MM/YYYY

2.1.4. Planned end date of the project:

15/12/2013

DD/MM/YYYY

2.2. Priority covered by the project*:

Non discrimination mainstreaming, Diversity management in the public and private sector

2.3. Project Budget information*:

Important note: The amounts shown in this section must be identical to the final budget (Excel workbook) that is submitted with the Application form.

Costs

Direct costs - Staff A:	132,067.80	Euro
Direct costs - Travel B:	26,075.50	Euro
Direct costs - Equipment C:	0.00	Euro
Direct costs - Consumables D:	52,418.96	Euro
Other direct costs E:	23,118.30	Euro
Total direct costs (A+B+C+D+E)*:	233,680.56	Euro
Indirect costs F:	16,357.60	Euro
	7.00	%
Total eligible costs:	250,038.16	Euro

Income

I. Other contribution*:	0.00	Euro
K. Financial contribution from the applicant and the partners*:	50,007.68	Euro
Contribution requested from EC:	200,030.48	Euro
	80.00	%
Total Income:	250,038.16	Euro

2.4 Summary of the project* (EN/FR/DE) (max 4000 characters)

Please describe: objective(s), activities, number and type of beneficiaries, expected results, outputs and deliverable --refer to Guide for applicants.

Double faceted awareness raising campaign:

"Sig Fra NU!" ("Speak out!") and

"Lige muligheder på arbejdspladsen" (Equal opportunities in the workplace)

DIHR and DBET's proposal under the PROGRESS action grant this year is an awareness raising campaign which entail activities to raise awareness on rights and equal treatment and to raise awareness on the existence of national bodies that can give citizens assistance and handle cases of discrimination. In order to target different groups the project consists of two parallel but interrelated components. The first set of activities target youth (16 – 30 years old) and the second set of activities target companies in eight medium size cities in Denmark. The campaign will take place in eight medium size cities in Denmark. The campaign includes all six discrimination grounds covered by EU legislation. DIHR is lead on this project in partnership with DBET.

In the following you will find a more detailed description of the two components.

A. "Sig Fra NU": Raising awareness on equal treatment legislation, where to seek assistance and where to seek redress.

DIHR and DBET will embark on a 16 day "road show" to 6-8 medium size cities in Denmark, with the primary aim of reaching out to young people between the age of 16 and 30. By meeting them at their education institutions/schools and activity centres, it provides the opportunity to raise awareness of their rights of not to be discriminated against, and to provide information on where to seek assistance and where to file complaints and get redress in case of discrimination. A secondary group that will benefit from this road show is the public at large, as it also includes public awareness raising events.

Output:

To make the road show possible in a more coherent way and visible fashion, a bus will be borrowed from a major bus company and furnished with a photographic exhibition, information material and a help desk. The bus will be travelling to schools and educational institutions as well as town squares in the designated cities with the staff from DIHR and DBET as well as interactive artists and street theatre. At these locations DIHR and DBET staff will provide training and create a platform for debate on what is discrimination and what are the effects of being subject to discrimination.

The bus will be open in order for the public to come in and see the photo exhibition and to enter into dialogue with the staff regarding discrimination and rights.

B. "Lige muligheder på arbejdspladsen" - Raising awareness on equal treatment legislation and promotion of equal opportunities in the workplace.

With this part of the campaign DIHR and DBET wish to focus their resources partly on training among employees of their rights in accordance to Danish equal treatment legislation and raise awareness of where they can get redress in cases of discrimination and partly provide diversity training for the management of the companies in order to implement equal treatment action plans for their workplace. The companies will be identified in the 6-8 medium size cities that the road show visits.

A further aim of the project is to motivate the companies to take concrete actions to promote equal opportunities in their work place by implementing for instance equality action plans.

The training will be carried out by DIHR and DBET.

Outputs:

Once the companies are identified in each of the cities they will be required to fill out an electronic questionnaire about the perception of equal opportunities in the work place. The results of the questionnaire will be produced in a report and there after forms the base line for the training.

There will be conducted diversity management training for management as well as diversity and equal treatment training for employees. The training will among others be based on case law, participatory approaches and visual process tools.

Please note that if you have to print the form (see relevant guide for applicants) it is only printed what is visible on the screen. Therefore - while a maximum of characters is allowed to type in - be careful with carriage returns and white spaces, in order to fit the summary also visibly on the page.

3. INFORMATION ABOUT THE PARTNER ORGANISATIONS

List of partners involved in the application (excluding applicant organisation) and their cost forecast. The information in this section must be identical to the final budget (Excel workbook) that is submitted with the Application form.

	Legal name of the Organisation	Name of the Legal Representative	Country ¹	Foreseen Cost
1	Danish Board of Equal Treatment	Jan Henriksen	DK	27,235.06
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¹ If your country does not appear in the drop-down menu, please insert it manually. Please note that partners may come only from the PROGRESS participating countries (see call for proposals).

4. DECLARATION BY THE APPLICANT

I, the undersigned, **JONAS CHRISTOFFERSEN**, authorised to represent the applicant/partnership, hereby request from the Commission a grant with a view to implementing the action on the terms laid down in this application.

I certify that the information contained in this application is correct and complete and that the applicant has not received any other Union funding to carry out the action which is the subject of this grant application.

I certify on my honour that the applicant is not in one of the situations which would exclude it from receiving Union grants and accordingly declare that the applicant:

- is not bankrupt or being wound up, is not having its affairs administered by the courts, has not entered into an arrangement with creditors or suspended business activities, is not the subject of proceedings concerning those matters, and is not in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
- has not been convicted of an offence concerning its professional conduct by a judgment which has the force of res judicata;
- is not guilty of grave professional misconduct proven by any means which the Commission can justify;
- has fulfilled all its obligations relating to the payment of social security contributions and taxes in accordance with the legal provisions of the country in which it is established and with those of the country of the undersigned, as well as those of the country(ies) where the action is to be implemented;
- has not been the subject of a judgment which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the Union's financial interests;
- is not currently subject to an administrative penalty for being found guilty of serious misrepresentation in supplying the information required by the Commission or for failing to supply such information, or for being declared to be in serious breach of contract for failure to comply with its contractual obligations subsequent to a procurement procedure or another grant award procedure financed by the Union budget;
- is not subject to a conflict of interest;
- is not guilty of misrepresentation in supplying the information required by the Commission or of failing to supply this information.

I have been informed that, under the Financial Regulation of 25 June 2002 applicable to the general budget of the European Communities Official Journal of European Union L 248 of 16.9.2002, as amended., applicants found guilty of misrepresentation may be subject to administrative and financial penalties in accordance with the conditions laid down in that Regulation.

The administrative penalties consist of being excluded from all contracts or grants financed from the Union budget for a maximum of five years from the date on which the infringement is established, as confirmed after an adversarial procedure with the applicant.

This period may be extended to ten years in the event of a repeat offence within five years of the first infringement. Applicants who are guilty of making false declarations may also receive financial penalties representing 2% to 10% of the value of the grant being awarded. This rate may be increased to between 4% and 20% in the event of a repeat offence within five years of the first infringement.

I declare that the applicant is fully eligible in accordance with the criteria set out in the specific call for proposals.

I certify that the applicant has the financial and operational capacity to carry out the proposed action.

If selected to be awarded a grant, the applicant accepts the standard conditions as laid down in the grant agreement publicly available.

I further declare that the applicant/the partnership is directly responsible for the management and coordination, preparation and implementation of the activities contained in this application and is not under any circumstances acting as an intermediary.

The applicant organisation declares to be fully aware of its obligation to inform, without delay, the Directorate- General Justice of the European Commission to whom this application must be submitted if an identical application for funding made to any other European Commission Directorate General or other European Union institution/ body or agency has been awarded funding after the submission of this grant application.

Date*: **27/06/2012** DD/MM/YYYY

Authorized Signatory of the applicant organisation

Full name*:	JONAS CHRISTOFFERSEN
Position in the applicant organisation*:	DIRECTOR

Your reply to the grant application will involve the recording and processing of personal data (such as your name, address and CV), which will be processed pursuant to Regulation (EC) No 45/2001 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Unless indicated otherwise, your replies to the questions in this form and any personal data requested are required to assess your grant application in accordance with the specifications of the call for proposals and will be processed solely for that purpose by the Data protection officer in Directorate General Justice. Details concerning the processing of your personal data are available on the privacy statement at the page: "http://ec.europa.eu/dataprotectionofficer/privacystatement_publicprocurement_en.pdf".

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- the Commission Regulation 2008/1302 of 17.12.2008 on the Central Exclusion Database (for more information see the Privacy Statement on http://ec.europa.eu/budget/explained/management/protecting/protect_en.cfm#BDCE)